



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
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hpil.org

Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

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Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

VILLAGE OF HANOVER PARK

VILLAGE BOARD REGULAR MEETING

2121 W. Lake Street, Room 214, Hanover Park, IL 60133

Thursday, December 4, 2025

7:00 p.m.

AGENDA

1. **CALL TO ORDER – ROLL CALL**
2. **PLEDGE OF ALLEGIANCE**
3. **ACCEPTANCE OF AGENDA**
4. **PUBLIC HEARING**
 - a. Public Hearing on Village's tentative January 1, 2026 through December 31, 2026 Annual Budget
 1. Motion to open Public Hearing on Village's tentative 2026 Annual Budget.
 2. Summary of tentative 2026 Annual Budget provided by Budget Officer.
 3. Persons desiring to be heard with opportunity to present testimony and examine witness
 4. Motion to close Public Hearing
5. **PRESENTATIONS**
6. **TOWNHALL SESSION**

Persons wishing to address the public body must register prior to Call to Order. Please note that public comment is limited to 5 minutes.
7. **VILLAGE PRESIDENT REPORT – RODNEY S. CRAIG**

8. MOVE TO APPROVE BY OMNIBUS VOTE ITEMS ON THE CONSENT AGENDA.

Consent Agenda - Omnibus Vote

Illinois law permits municipalities to adopt by one single unanimous roll-call vote of the Board of Trustees and the Village President a group of designated ordinances, orders, resolutions, or motions placed together for voting purposes in a single group.

All items marked with (C.A.) are considered routine and thus are considered to be on the Consent Agenda. Following the motion's second, a brief discussion may be held about any designated item. If lengthier discussion or debate is needed, any Trustee or the Village President may request any item to be removed from the motion and those items will be considered during the regular course of the meeting as they appear on the agenda.

All matters listed under Consent Agenda are considered to be routine by the Village Board and will be enacted by one motion in the form listed above. There will be no further discussion of these items. If discussion is desired, that item will be removed from Consent Agenda and will be considered separately.

- 8-A.1** Move to approve the minutes of the regular Board meeting of November 20, 2025.
- (C.A.)**
- 8-A.2** Move approval of the cancellation of the regular Village Board meeting of January 1, 2026.
- (C.A.)**
- 8-A.3** Move to pass an Ordinance amending (h) of Section 62-11-1320 of Chapter 62 of the Municipal Code of Hanover Park by modifying the no parking regulations on Hartmann Drive, Olde Salem Circle, and Olde Salem Road and also amending Section 62-11-1327 of said Chapter 62 of the Municipal Code concerning late night parking.
- (C.A.)**
- 8-A.4** Motion to approve the five-year contract renewal with Axon Enterprise, Inc. for a total amount of \$1,796,033.73, with annual payments not to exceed \$359,341.69, for the Axon digital evidence platform and included hardware, software, and service offerings, and authorize the Village Manager to execute the necessary documents.
- (C.A.)**
- 8-A.5** Motion to pass a Resolution authorizing a Letter Agreement between Keeneyville School District #20 and the Village of Hanover Park, Illinois, for the sale of salt.
- (C.A.)**
- 8-A.6** Move to pass a Resolution approving the Village of Hanover Park Strategic Plan 2026-2028.
- (C.A.)**
- 8-A.7** Move to pass an Ordinance prohibiting the use of village property for federal civil immigration enforcement activities.
- (C.A.)**
- 8-A.8** Motion to pass an Ordinance adopting the Fiscal Year 2026 Budget in lieu of passage of an Appropriation Ordinance.
- 8-A.9** Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Three (Astor Avenue).

- 8-A.10** Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Four (Hanover Terrace/Mark Thomas).
- 8-A.11** Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Five (Greenbrook/Tanglewood).
- 8-A.12** Motion to pass an Ordinance authorizing the levy and assessment of taxes for the corporate and municipal purposes of the Village of Hanover Park, a Home Rule municipality, Cook and DuPage Counties, Illinois, for the Fiscal Year Beginning January 1, 2026 and ending December 31, 2026.
- 8-A.13** Move to approve Warrant 12/4/2025 in the amount of \$1,849,418.36.
- 8-A.14** Move to approve Warrant Paid in Advance (11/14/2025-11/25/2025) in the amount of \$748,342.75.
- 8-A.15** Move to approve October 2025 P-Cards in the amount of \$21,600.83.
- 9. VILLAGE MANAGER’S REPORT – JULIANA MALLER**
- 10. VILLAGE CLERK’S REPORT – KRISTY MERRILL**
- 11. CORPORATION COUNSEL’S REPORT – BERNARD Z. PAUL**
- 12. VILLAGE TRUSTEES REPORTS**
 - 12-A. HERB PORTER**
 - 12-B. JON KUNKEL**
 - 12-C. YASMEEN BANKOLE**
 - 12-D. JENNI BROCCOLINO**
 - 12-E. TROY ALBUCK**
 - 12-F. LIZA GUTIERREZ**
- 13. EXECUTIVE SESSION – None Scheduled**
- 14. ADJOURNMENT**



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager

SUBJECT: Cancel the January 1, 2026 Regular Village Board Meeting

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

The Village Board is requested to formally cancel the January 1, 2026 regular Village Board meeting.

Discussion

We currently have a Board meeting scheduled for Thursday, January 1, 2026. Village Hall will be closed for New Year's Day. The Village Board is requested to cancel this meeting, as they have traditionally done in previous years.

It is not recommended that this meeting be rescheduled.

Recommended Action

Motion to approve the cancellation of the regular Village Board meeting of January 1, 2026.

Budgeted Item:	<input type="checkbox"/> Yes	<input type="checkbox"/> No	N/A
Budgeted Amount:	\$		
Actual Cost:	\$		
Account Number:			
<input type="checkbox"/>	Minority Owned Business		
<input type="checkbox"/>	Woman Owned Business		
<input type="checkbox"/>	Veteran Owned Business		
<input type="checkbox"/>	LGBTQ+ Owned Business		
<input type="checkbox"/>	Disability Owned Business		
<input checked="" type="checkbox"/>	Not Applicable		

Agreement Name: _____

Executed By: _____



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Andrew Johnson, Chief of Police

SUBJECT: Village Parking Ordinance Revisions

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

The Police Department is requesting Village President and Board of Trustees approve amendments to the revised parking Ordinance that was passed at the June 5, 2025 Board meeting.

Discussion

On June 5, 2025, a revised Parking Ordinance was approved by the Village Board. These Ordinance changes were implemented in stages beginning late August and early September. Feedback has been received from residents that have been affected by the changes in the Fremont Junction/Glens/Rainbow Point neighborhoods and the Olde Salem/Hartford Square neighborhoods. After evaluation, additional revisions are recommended to the parking Ordinance. These revisions seek to provide additional opportunities to residents for overnight street parking, while ensuring roadways remain safely passable for all vehicles and pedestrians.

The recommended revisions will provide the following additional number of overnight parking spots on each listed street:

Olde Salem/Hartford Square Neighborhood:

- West side of Farmstead Lane (Odd Days) – Approximately 35 spots
- North side of Hartmann Drive (Even Days) – Approximately 18 spots
- West side of Olde Salem Road (Odd Days) – Approximately 18 spots
- East side of Olde Salem Road (Even Days) – Approximately 13 spots
- South and West sides of Olde Salem Circle (Even Days) – Approximately 28 spots

Agreement Name: _____

Executed By: _____

Fremont Junction/Glens/Rainbow Pointe Neighborhood:

- North side of Apache Drive (Even Days) – Approximately 10 spots
- North side of Bear Flag Drive (Even Days) – Approximately 25 spots
- East side of Nugget Circle (Even Days) – Approximately 17 spots
- North side of Sutter Drive (Odd Days) – Approximately 30 spots

As part of the implementation process for these changes to the Village’s parking Ordinance, staff will communicate with residents to ensure they are informed and prepared ahead of enforcement. New signage will be installed reflecting the updated regulations, and posts will be made to Village social media accounts to update residents. Additionally, the Police Department will work with homeowners’ associations in affected areas to encourage communication through those channels as well. Our goal is to ensure transparency and provide residents with ample notice so they can adjust to these revised regulations.

Recommended Action

Move to pass an Ordinance amending (h) of Section 62-11-1320 of Chapter 62 of the Municipal Code of Hanover Park by modifying the no parking regulations on Hartmann Drive, Olde Salem Circle, and Olde Salem Road and also amending Section 62-11-1327 of said Chapter 62 of the Municipal Code concerning late night parking.

Attachments: Ordinance

Budgeted Item:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Budgeted Amount:	N/A	
Actual Cost:	N/A	
Account Number:	N/A	

<input type="checkbox"/>	Minority Owned Business
<input type="checkbox"/>	Woman Owned Business
<input type="checkbox"/>	Veteran Owned Business
<input type="checkbox"/>	LGBTQ+ Owned Business
<input type="checkbox"/>	Disability Owned Business
<input checked="" type="checkbox"/>	Not Applicable

ORDINANCE NO. O-25-

AN ORDINANCE AMENDING (h) OF SECTION 62-11-1320 OF CHAPTER 62 OF THE MUNICIPAL CODE OF HANOVER PARK BY MODIFYING THE NO PARKING REGULATIONS ON HARTMANN DRIVE, OLDE SALEM CIRCLE, AND OLDE SALEM ROAD AND ALSO AMENDING SECTION 62-11-1327 OF SAID CHAPTER 62 OF THE MUNICIPAL CODE CONCERNING LATE NIGHT PARKING

BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That (h) of Section 62-11-1320 of Chapter 62 of the Municipal Code of Hanover Park, be amended by modifying the no parking regulations on Hartmann Drive, Olde Salem Circle and Olde Salem Road to read as follows:

Sec. 62-11-1320. Parking prohibited in specified places.

No person shall park a vehicle except when necessary to avoid conflict with other traffic or in compliance with the directions of a police officer or traffic control device, in any of the following places:

* * * * *

(h) At any of the following designated places:

* * * * *

“Hartmann Drive:

Hartmann Drive on the south side thereof from Olde Salem Road to the eastern corporate limits.

Hartmann Drive on the north side, from the westerly intersection with Weymouth Circle to the easterly intersection with Weymouth Circle, except in designated permit parking spaces maintained by the Olde Salem Homeowners Association.

Hartmann Drive on the north side, from 250 feet west of the eastern corporate limits to 340 feet west of the eastern corporate limits.

Hartmann Drive within 30 feet of each corner of the intersections with Olde Salem Road, Weymouth Circle, and Farmstead Lane.”

* * * * *

“Olde Salem Circle:

On Olde Salem Circle within 250 feet of the corner of the intersection with Irving Park Road.

On Olde Salem Circle within 30 feet of the corner of the intersections with Grant Circle, Jackson Street, Madison Street, Roosevelt Road, Taft Circle, Truman Street, Washington Street, Wilson Street, and Verandah Drive.

On the south and west sides of Olde Salem Circle, from Truman Street to Roosevelt Road.

On the north and east side of Olde Salem Circle, from Olde Salem Road to Irving Park Road.

Olde Salem Road:

On Olde Salem Road, from Irving Park Road to 60 feet north of the northeast corner at the intersection with Verandah Drive.

On Olde Salem Road within 30 feet of the corner of the intersections of Roosevelt Road, Nantucket Cove, Olde Salem Circle, Somerset Circle, Taft Circle, Lexington Circle, Manchester Manor, Hartmann Drive, Haddam Way, Bolton Way, and Guilford Commons.”

* * * * *

SECTION 2: That Section 62-11-1327 of Chapter 62 of the Municipal Code of Hanover Park, be amended by modifying said section concerning late-night parking to read as follows:

“Sec. 62-11-1327. Late-night parking.

- (a) No person except physicians shall park any vehicle on any street in the village between the hours of 2:00 a.m. and 6:00 a.m. of any day.
- (b) Notwithstanding paragraph (a), a person in compliance with all other regulations of this chapter may park on the following streets between the hours of 2:00 a.m. and 6:00 a.m. on the following designated numbered day:

	Street	Day
(1)	The west side of Farmstead Lane from Wise Road to Hartmann Drive.	Odd-Numbered Days
(2)	The north side of Hartmann Drive from Olde Salem Road to the eastern corporate limits.	Even-Numbered Days

(3)	The south and west side of Olde Salem Circle, from Olde Salem Road to Irving Park Road.	Even-Numbered Days
(4)	The west side of Olde Salem Road from Irving Park Road to the end of the road.	Odd-Numbered Days
(5)	The east side of Olde Salem Road from Irving Park Road to the end of the road.	Even-Numbered Days
(6)	The north side of Bristol Lane from Kingsbury Drive to 950 feet west of Kingsbury Drive	Odd-Numbered Days
(7)	The south side of Bristol Lane from Barrington Road to Kingsbury Drive and the south side of Bristol Lane from Kingsbury Drive to Cumberland Drive	Even-Numbered Days
(8)	The east side of Kingsbury Drive from 182 feet south of the northly right-of-way of the natural gas pipeline to Bristol Lane.	Odd-Numbered Days
(9)	The north side of Apache Drive from Fremont Drive to Kit Carson Drive.	Even-Numbered Days
(10)	The north side of Bear Flag Drive from Fremont Drive to Kit Carson Drive.	Even-Numbered Days
(11)	The east side of Gold Circle from 15 feet east of the eastern corner of the private driveway at 6274 Gold Circle to Sacramento Drive.	Even-Numbered Days
(12)	The west side of Fremont Drive from the southerly line of Sacramento Drive to Kit Carson Drive	Odd-Numbered Days
(13)	The east side of Fremont Drive from Sacramento Drive to Kit Carson Drive	Even-Numbered Days
(14)	The east side of Kit Carson Drive from 15 feet east of the easternmost corner of the private driveway at 6281 Kit Carson Drive to Fremont Drive	Odd-Numbered Days
(15)	The west side of Kit Carson Drive from Sacramento Drive to Fremont Drive	Even-Numbered Days
(16)	The east side of Nugget Circle, from Sacramento Drive to 15 feet east of the eastern corner of the private driveway at 6366 Nugget Circle.	Even-Numbered Days
(17)	The north side of Sacramento Drive from Fremont Drive to Kit Carson Drive.	Odd-Numbered Days
(18)	The south side of Sacramento Drive from Fremont Drive to Kit Carson Drive.	Even-Numbered Days
(19)	The north side of Sutter Drive from Fremont Drive to Kit Carson Drive.	Odd-Numbered Days
(20)	The west side of Amarillo Street from Dutchmill Court north to the southern corner of the Rembrandt Court	Odd-Numbered Days
(21)	The east side of Amarillo Street from Dutchmill Court north to the northern corner of the Rembrandt Court	Even-Numbered Days
(22)	The north side of Madera Street from the eastern corner of Alpine Court to 50 feet west of Greenbrook Boulevard	Odd-Numbered Days

(23)	The south side of Madera Street from the western corner of Alpine Court to 50 feet west of Greenbrook Boulevard	Even-Numbered Days
(24)	The west side of Arlington Drive East from Catalina Drive to 430 feet north of the centerline of Catalina Drive	Even-Numbered Days
(25)	The east side of Arlington Drive East from Catalina Drive to 430 feet north of the centerline of Catalina Drive	Odd-Numbered Days
(26)	The north side of Catalina Drive from Arlington Drive West to Arlington Drive East.	Odd-Numbered Days
(27)	The south side of Catalina Drive from Arlington Drive West to Arlington Drive East.	Even-Numbered Days
(28)	The west side of Tiburon Court from Catalina Drive north to 15 feet west of the western corner of Court Tiburon	Even-Numbered Days
(29)	The east side of Tiburon Court from Catalina Drive north to 15 feet south of the southern corner of Court Tiburon	Odd-Numbered Days

- (c) No person, except as authorized and displaying a notice issued by Keeneyville School District #20, shall park on the district's off-street parking facilities located at Greenbrook Elementary School, 5280 Arlington Circle, and Spring Wood Middle School, 5540 Arlington Drive East, between the hours of 12:01 a.m. and 5:00 a.m. of any day.
- (d) No person shall park in the Village's off-street parking facility located at 1969 Ontarioville Road (PIN 01-01-201-008) between the hours of 3:00 a.m. and 6:00 a.m. of any day.
- (e) Any person, firm, or corporation violating any provision of this section shall be fined not less than \$30.00 nor more than \$500.00 dollars, and each day a violation continues shall be considered a separate violation."

SECTION 3: Any person, firm, or corporation violating any provision of this Ordinance shall be fined not less than fifty (\$50.00) dollars nor more than five hundred (\$500.00) dollars, and each day a violation continues shall be considered a separate violation.

SECTION 4: That except as to the amendments heretofore mentioned, all chapters and sections of the Municipal Code of Hanover Park shall remain in full force and effect except for this amendment.

SECTION 5: That this Ordinance shall be in full force and effect from and after its passage, approval, and publication in the manner and form required by law.

SECTION 6: That the Village Clerk is hereby authorized to publish this Ordinance in pamphlet form.

ADOPTED this day of , 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

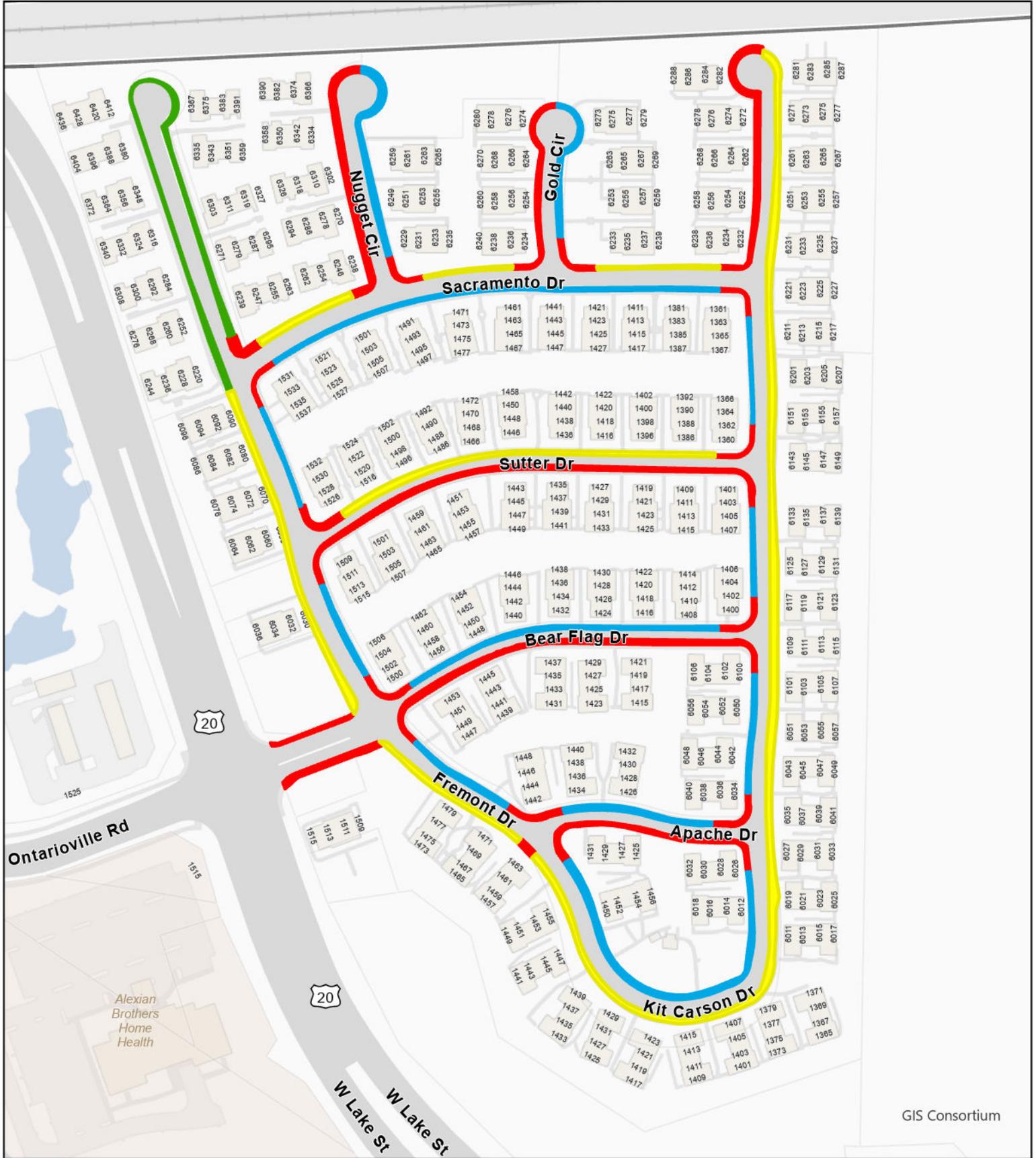
APPROVED by me this day of , 2025

Rodney S. Craig, Village President

ATTESTED, filed in my office, and published in pamphlet form this day of , 2025

Kristy Merrill, Village Clerk

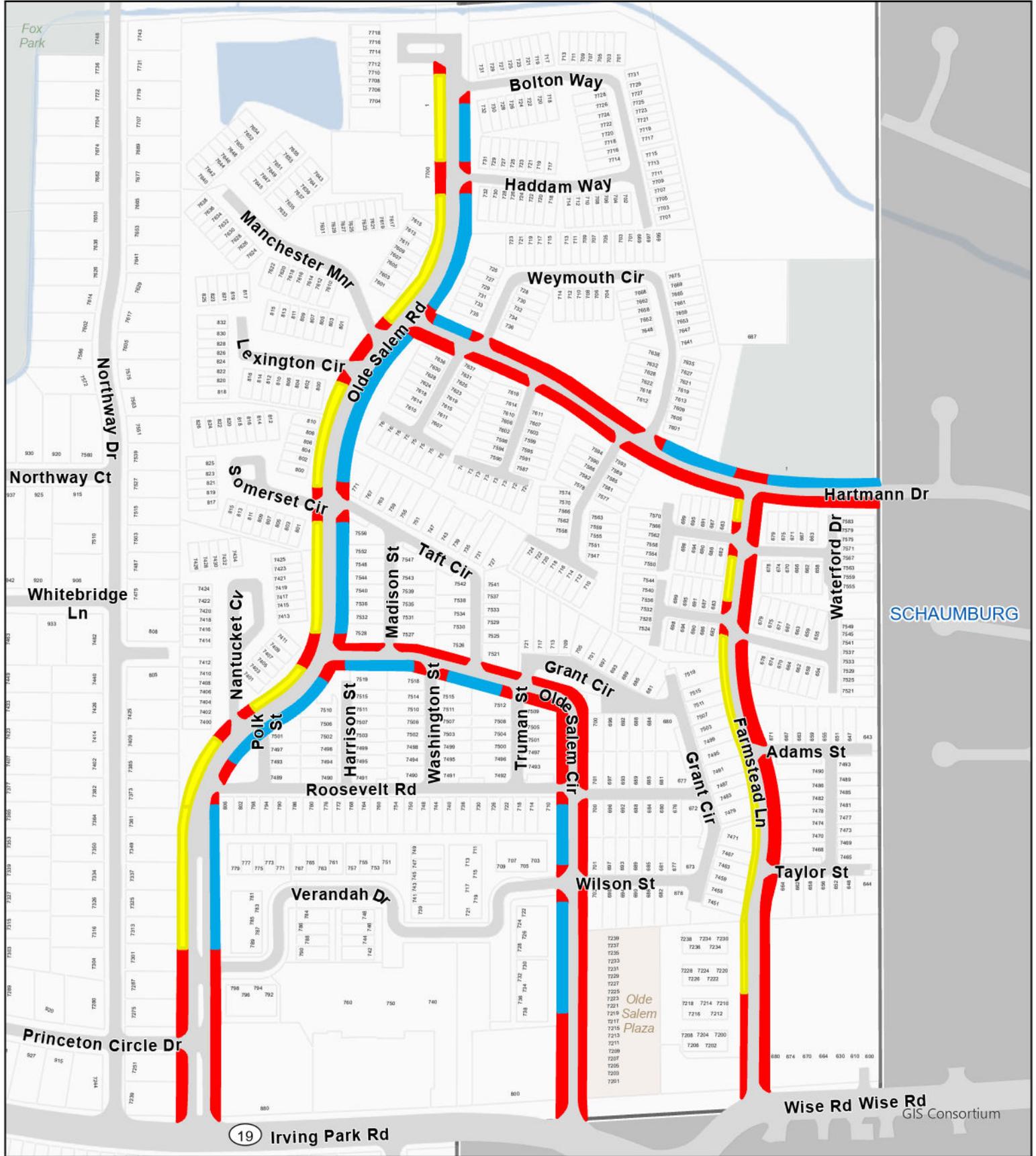
Fremont Junction, The Glens & Rainbow Pointe Sacramento HOA



GIS Consortium

- No Parking Any Time
- Overnight Parking Allowed - Even Days, 2-6 am
- Overnight Parking Allowed - Odd Days, 2-6 am

Olde Salem & Hartford Square HOA



■ **No Parking Any Time**
■ **Overnight Parking Allowed - Even Days, 2-6 am**
■ **Overnight Parking Allowed - Regular Board Meeting**

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Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Andrew Johnson, Chief of Police
Jed Gerstein, Chief Information officer

SUBJECT: Purchasing Agreement with Axon Enterprise, Inc.

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Staff is requesting the Village President and Board authorize the Village Manager to enter into a purchasing agreement with Axon Enterprise, Inc. for a five-year contract renewal for Axon digital evidence platform and included hardware, software, and service offerings. This item is a 2026 budget expense.

Discussion

The Police Department currently relies heavily on the products and services of Axon Enterprise, Inc (Axon). In May 2014, Hanover Park police officers began carrying Axon's TASER X2 devices. In September 2021, the department received Board approval to enter a five-year contract with Axon for body-worn camera (BWC), in-car dash cameras, Interview Room recording, and digital evidence related services. In December 2023, the department received Board approval to enter two additional three-year contracts (running concurrently with the five-year contract) for additional Axon services to include software to assist with video redactions, software to assist supervisors in conducting random reviews of officer BWC videos, and hardware necessary to equip the Patrol Division with two advanced drone aircrafts.

The TASER X2 device has reached end of life, and Axon will only provide replacement cartridges for the devices. Since equipping officers with the Body 3 BWC device in 2022, the department has had to replace approximately ten Body 3 devices due to various malfunctions. The original five-year contract covering BWCs did not contain an extended warranty, thus these malfunctions have resulted in increased expenses. The Body 3 devices are also experiencing decreased battery life due to age, and once depleted, the devices will need to be replaced entirely.

Agreement Name: _____

Executed By: _____

With the current contracts due to expire in 2026, staff began working with Axon representatives early this year to review our current contracts and to establish the necessary budget allocation for a new contract. Staff set a goal to consolidate all outstanding contracts into one contract that would include the replacement of the TASER X2 devices, BWC devices, in-car cameras, drone aircrafts, interview room equipment, and add support & maintenance for all Axon hardware and software.

A review of the Axon hardware and software services was conducted to determine whether procurement of additional Axon services would be suitable. After conducting this research, staff is recommending the Board approve a five-year contract renewal under Axon's Officer Safety Unlimited Premium Plan for a total cost of \$1,796,033.73 spread over five annual payments.

Payment Date	Amount
February 2026	\$359,341.69
February 2027	\$359,173.01
February 2028	\$359,173.01
February 2029	\$359,173.01
February 2030	\$359,173.01
Five-year Total	\$1,796,033.73

The five-year contract renewal includes several notable upgrades while also maintaining all the current capabilities. Officers would be equipped with the TASER 10, an advanced less-lethal device that enhances officer safety through improved accuracy, increased cartridge capacity, and a longer effective deployment range compared to the aging TASER X2. Officers would be equipped with new Body 4 BWC devices, which will provide enhanced audio/video capabilities along with increased battery life. An additional software feature included in the contract is real-time language translation, which will allow officers to communicate with residents in over 50 different languages through their BWC. The department would also be provided with three virtual reality training headsets, which will greatly benefit officers in staying current on mandated use of force scenario-based training. Additionally, the contract will include Fusus Pro+, which will provide the department with the hardware and software needed to build a real-time crime center platform that strengthens community policing by integrating municipal, residential, and commercial cameras. This collaborative approach enhances situational awareness and supports joint efforts with community members and stakeholders.

The contract renewal will provide extended warranties for all hardware provided along with Axon's Technology Assurance Plan (TAP). Under TAP, the department will receive several product replacements during the life of the contract to remain current with future technological offerings. The contract provides for a refresh of in-car dash cameras in November 2027, a refresh of virtual reality headsets in August 2028, a drone refresh in January 2027, and another drone refresh in July 2029. Two BWC refreshes will occur, one in August 2028 and the second in February 2031, just prior to contract end.

Staff have been very satisfied with the products and services provided by Axon since 2014. The Police Department’s heavy reliance on Axon would result in an extreme operational hardship without said products and services. Axon is utilized almost exclusively by police departments in the surrounding area. By executing the contract prior to December 31, 2025, the Village will lock in 2025 pricing, which provides a significant savings. If executed after January 1, 2026, cost increases will occur.

Recommended Action

Motion to approve the five-year contract renewal with Axon Enterprise, Inc. for a total amount of \$1,796,033.73, with annual payments not to exceed \$359,341.69, for the Axon digital evidence platform and included hardware, software, and service offerings, and authorize the Village Manager to execute the necessary documents.

- Attachments:**
- Axon Master Services and Purchasing Agreement
 - Axon Pricing Quote
 - Axon Fusus Pro+ Statement of Work
 - Axon Attachment D- Fusus Qualifier Summary

Budgeted Item:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$361,814.00	
Actual Cost:	\$359,341.69	
Account Number:	62-20-2500-413-431	

- Minority Owned Business
- Woman Owned Business
- Veteran Owned Business
- LGBTQ+ Owned Business
- Disability Owned Business
- Not Applicable

AXON

**Axon Fusus Pro + Hanover Park
Police Department (IL)**

Submitted By:
Axon Enterprise, Inc. (Axon)
17800 North 85th Street
Scottsdale, AZ 85255



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1.0 PROJECT OVERVIEW

This Statement of Work outlines the services that Axon will perform for the **Hanover Park Police Department**. The objective of this project is to successfully deploy and implement the selected Axon Modules, included in the Axon Fusus PRO + package, to enhance operational efficiency, improve data management, and support the agency's public safety initiatives.

1.1 DEFINITIONS

TERM	DEFINITION
PARTIES	
Agency, Customer, You	Refers to the agency or organization that is engaging Axon to provide the services and solutions outlined herein. The Customer is responsible for providing access, information, and the support necessary for the successful execution of the project. Hereafter, the standard term Agency refers to Hanover Park Police Department
End-Users	Specific Agency groups that will use the system.
Professional Services Organization, PSO	The dedicated Axon team partnering with public safety agencies to ensure the successful implementation, integration, and adoption of Axon's technology solutions. PSO provides guidance, project management, technical services, and training to help agencies maximize the value of their Axon products and achieve their operational goals.
We, Us, Axon	Referring to the vendor "Axon" who is responsible for the implementation of the software outlined within the SOW.
Fusus	Referring to the Fusus product line.
SYSTEMS	
Axon Systems	Software solutions and Agency specific integrations developed by Axon.
Product	The software solutions being implemented as part of this SOW
Production Environment	The production environment is the live, operational setting where software, systems, or services are fully deployed and used by end users. It is the final stage in the development lifecycle, where real-time data is processed, and performance, reliability, and security are critical.
Service Portal	An online portal provided by Axon where issues identified are entered and triaged.
PROJECT & MILESTONES	
Project	Scope of this SOW as defined by the work to be completed described herein.



Project Change Order (PCO)	A formal document used to modify the original terms, scope, timeline, or cost of a project as outlined in this Statement of Work (SOW). It is mutually agreed upon by both parties and ensures that any changes to the project are documented, approved, and implemented in an organized and controlled manner. An example of this documentation can be found as Attachment A to the SOW.
Milestone	Event that constitutes completion of work as listed in Attachment B .
Milestone Completion Report	The formal document verifying the completion of a specific project milestone as defined in the Statement of Work (SOW). It is submitted by the service provider and must be reviewed and approved by the Customer to confirm that the agreed-upon deliverables or outcomes for that milestone have been successfully achieved. An example of this report can be found as Attachment B .
ACCEPTANCE	
Blocker	Issue impacting 50% or more users.
Integration Acceptance Testing	Scheduled events for testing each integration point and associated functionality in collaboration with Agency and Agency's vendors.
Functional Acceptance Testing	Testing the functionality of the system as configured for Agency.



2.0 SCOPE OF WORK

2.1 FUSUS PLATFORM CAPABILITIES

Fusus is a map-based real-time operations platform incorporating a myriad of Customer and Non-Customer owned assets into a single pane of glass to optimize incident response and investigation. The Agency contract for Fusus Pro+ includes the following platform features:

2.1.a Axon Devices – Access to real-time locations, real-time alerts, and livestreaming in Fusus from any connected Axon device (may require hardware-specific connectivity license), including Axon Body cameras, Fleet 3, and Axon Air drones or counter-drones.

2.1.b Mutual Aid – Ability to share CCTV Camera streams and team Chat between AGENCY and other connected Fusus agencies based on mutual aid agreements between the agencies.

2.1.c Floor Plans – Self-serve capability for the upload, editing, placement and orientation of floor plan images at locations on the Fusus map for increased situational awareness relating to internal and external video. PSO will support the placement of up to 50 Floor Plans as included with the Pro+ Software Implementation package.

2.1.d Incident Management – Real-time dynamic map overlays to keep your team informed during critical incidents. Incidents can be shared with customizable permissions for editing and viewing and can include a room-clearing feature integrated with Floor Plans to support coordinated response efforts.

2.1.e Overwatch – Ability to locate vehicles and people from one camera to another by identifying cameras in proximity to the current camera view and updating the live view and surrounding cameras as new camera views are selected.

2.1.f Artificial Intelligence Sentry & Search – Object and behavior detections for any cameras connected to Fusus Core AI capable appliances. Object detection includes people and vehicle classifications, and behavior detections includes crowd detection (object counting), and object intrusion detection.

2.2 VIDEO INTEGRATION

Fusus is offering the following plan and hardware package based on the video stream counts, network requirements, and AI usage outlined in Attachment D.

2.2.a Camera Streams – Axon will implement all available streams, up to 5000 total streams. Streams will be configured for live view and tactical recordings.

- ❑ Axon will implement the number of camera streams and locations as outlined in Attachment D. These streams will be ingested from agency owned assets and other entities such as Department of Transportation (DOT), and/or Schools as an example.



- ❑ Axon will implement up to 5 separate camera networks, which may be managed by different teams, departments, or partner organizations. This includes networks not directly controlled by the Agency but made available through interdepartmental collaboration. Each will be approached with an understanding of its unique setup to support effective planning and coordination.
- ❑ Agency to provide camera geo-location information and Axon will support map placement of all available cameras, up to a maximum of 5000 during the implementation period. If no geo-location information is available, Axon will provide training to Agency how to perform camera placement and orientation within Fusus.

2.2.b AI Camera Streams – Axon will implement AI camera streams in accordance with the configurations defined in Attachment D (Hardware Specification Sheet) and the accompanying quote. Up to the number of AI-capable streams supported by the purchased hardware will be eligible for AI object detection configuration. The Customer is responsible for identifying which of these streams should be configured. The actual number of AI streams available is contingent on the hardware's capabilities, as not all CORES support AI analytics. Supported AI functionality may vary by configuration type, including crowd detection, zone detection, or wrong-way detection.

2.2.c Remote Configuration of Fusus Core(s) – Axon will provide a trusted sites list to be implemented by the Customer networking team which will allow the Fusus Core Video devices to communicate to our cloud environments for self-management and video streaming.

- ❑ Axon will provide remote support for the installation and setup of Fusus Core hardware devices as outlined in Attachment D.

2.2.d Integration of video feeds – Axon supports direct integration of IP cameras to Fusus Core Devices using industry standard RTSP and OnVIF. Connecting cameras to a Fusus Core through a video management system (VMS) risks limiting functionality.

2.3 MOBILE

Activation is not required to utilize the features outlined below. The Customer only needs to download and install the application on a supported device. Upon installation, the features will be available and functional without the need for additional configuration or manual activation steps for authenticated users. .

2.3.a FususOPSTM - Enable users to view live camera feeds, communicate via chat, receive alerts, and access geolocation and agency-configured data to support situational awareness and incident response.

2.3.b Emergency and Cross-organizational Chat – Enable internal and external public and private chat channels. Chat is used for sharing incident related data including video clips, screenshots, and telestration.

2.3.c Fusus Alert – Enable trusted external users to submit alerts to Fusus, enabling alert geolocation and automatic docking of nearby camera assets.



2.4 OTHER INTEGRATIONS

Axon PSO will support implementation of up to 7 integrations, including CAD, from the Fusus Vendor Product List as part of the Pro Software Implementation package, unless otherwise agreed to in writing.

2.4.a Computer-Aided Dispatch (CAD) – Fusus integrates your active calls for service into a single pane of glass, map-based platform to quickly identify and populate live stream video from multiple data sources (mutual-aid, Axon Body and Fleet, and Axon Air if connected) for improved situational awareness, coordination of resources, and monitoring of incidents in real-time.

Axon will integrate with the Agency's CAD as outlined in Section 5.2 of Attachment D.

CAD Integration Methodology:

Fusus CAD integration includes deployment of fully managed on-premise equipment, connecting to a local production or replication database with a read-only SQL user accessing custom tables or views for obtaining incident number, incident type, incident priority, incident status, address, latitude, longitude, caller name, caller phone, assigned units, received time, dispatched time, arrival time, and narrative (optional) OR an existing third-party API integration.

2.4.b Open Ecosystem (3rd Party) - Integrated Devices & Sensors – Axon PSO will support 6 additional standard integrations, outside of the CAD integration, from the Fusus Vendor Product List. Any self-service integrations managed by the Agency without Axon PSO support are excluded from the scope of this implementation. These specific integrations are referenced in Attachment D to this SOW.

2.5 COMMUNITY ENGAGEMENT

2.5.a Fusus Registry – Fusus Registry saves time and enables investigations by creating a map of all the public and private security cameras in a location. When an incident occurs, investigators can use the Fusus Registry to easily locate and reach out to all the camera owners in the vicinity to request video footage. Axon will create and configure a camera registry website for the Agency to share with the community with Customer provided logo, background image, and memorandum of understanding.

2.5.b Fusus Connect Microsite – Development of an Agency specific website landing page to assist with building camera registration and integration of community video assets.

2.5.c Fusus Connect Caller (price per caller/month) - Axon will provide a dedicated Community Connect Program Advocate (Sales Development Representative) to support the adoption of the Fusus Connect Program. The advocate will conduct outbound phone outreach to businesses within the Agency's jurisdiction, promoting the program, assisting with voluntary camera registration, and supporting integration efforts as needed. This service includes six (6) months of outreach and will be provided at no additional cost based on the Agency's selected Axon Fusus package.



2.5.d Community Engagement Materials – Provision of Agency-branded marketing materials and templates designed for community engagement. These resources will be supplied to the Agency for distribution within the community, ensuring a consistent and professional presentation of the Community Connect Program and enhancing public awareness and participation.

2.5.e Fusus Tips - Implementation, including a local exchange number with %TIPS%, of the Fusus SMS service that provides text communications of pictures, audio and video directly into the Fusus Vault.

2.5.f Fusus Notify - Implementation, including a local exchange number with %NTFY%, of the Fusus SMS text service that provides mass text notifications to community members.

2.5.g Live Link: Video Call with CFS Reporting Party – Provision of live link system which allows 911 callers to initiate a camera stream in the event of an emergency to the Department, along with a one-to-many methodology for secure and encrypted responder-group sharing during an emergency

2.6 USER MANAGEMENT

Axon provides an integrated user experience with basic permissions mapping through integration between Axon Evidence.com and Axon Fusus. Additional permission groups can be configured and assigned to users within the Fusus User Management interface.



3.0 IMPLEMENTATION APPROACH

At Axon, we believe in bringing our customers value on the products they purchase as soon and as efficiently as possible. To do that, we resource our teams with individuals experienced in law enforcement, as well as software implementations. The extensive experience of our Professional Services Organization (PSO) has led us to develop Axon's Project Management Methodology (PMM). PMM provides a series of roadmaps for personnel to navigate toward a common set of goals as well as project tracking, risk, problem, communication, quality, and change management processes and tools that are foundational to the successful management of information technology projects.

At project kick-off, the Axon project coordinator will support tailoring the methodology to align with the specific objectives and requirements of the Agency. The resulting concepts, tools, and techniques will be shared with each member of the team. This provides the structure, focus, and discipline to successfully deliver a project of this size and complexity.

The key to the PMM's success is its use of continuous quality management, which includes two levels of quality assurance throughout the project. First is the quality assurance of project deliverables.

Our project leaders are responsible for verifying each project deliverable meets the requirements of the contract and that the appropriate reviews/inspections are performed by the Agency. Most importantly, our project leader will confirm that any issues are addressed in a timely and appropriate manner.

3.1 EXECUTION AND DEPLOYMENT

3.1.a Project Kickoff – After contract execution and a signed SOW, the Axon project coordinator will schedule a kickoff to introduce the implementation approach and key members to the Agency's project team.

3.1.b Project Discovery – This post sale action is where Axon collaborates with the Customer to gather detailed requirements, confirm project scope, and assess the current environment. This phase ensures alignment of goals, identifies potential risks or constraints, and lays the foundation for a successful software deployment by defining a clear implementation plan tailored to the Agency's needs.

3.1.c Business Process Review - Axon will assign a solution architect (SA) to the Agency's project who will ensure the project has all the specified data elements accounted for and understood.

3.1.d Process Assessment and Workflow Analysis - Axon's SA will review workflows with key Agency stakeholders and Axon project team to ensure the Statement of Work (SOW) and intended software workflows support and help improve the Agency's business processes.

3.1.e System Build – Configuration of the Agency environment with necessary integrations, hardware, and software for development and testing. This phase includes database and server setup to support subsequent Test and Training phases.



3.1.f Test – Axon will collaborate with the Agency to develop and refine an agreed upon Acceptance Test Plan (ATP). The joint project teams will conduct functional, interface, integration, and Final Acceptance Testing. Test phases and details will be finalized during the deployment process.

In addition to Functional Testing, Acceptance Testing may include the following:

- Test Plan and Test Script Development
- Interface Testing
- Integration Testing
- Final Acceptance Testing

3.1.g Training – The Fusus Training process was developed to build solid foundations and promote effective system adoption. Training will take place at various points throughout the deployment in your Fusus environment; this aims to support interactive learning. Please see the below for specific modules:

3.1.g.1. Foundational Knowledge Development (User Management & Basic Training)

- Objective:** Equip the core project team with essential skills in user management and basic system functionality to establish a solid understanding of the platform.
- Modules:**
 1. **System Orientation:** Overview of the platform, navigation basics, and understanding core features.
 2. **User Management:** Training in creating, editing, and maintaining user accounts, including assigning roles and profiles.
 3. **Basic User Training:** Introduction to day-to-day system use, troubleshooting common issues, and promoting self-sufficiency.
- Outcome:** Core team members develop confidence in using the platform and supporting basic user needs.

3.1.g.2. Advanced Training (Administrative Maintenance and Permissions)

- Objective:** Deepen the core team's knowledge, focusing on system administration, maintaining data integrity, and managing access controls.
- Modules:**
 1. **System Administration Basics:** Overview of backend functionalities, including system updates and reporting tools.
 2. **Permissions Management:** Detailed training on role-based access controls, auditing user permissions, and compliance best practices.
 3. **Maintenance Protocols:** Establishing routines for system monitoring, troubleshooting, and escalation pathways.



- ❑ **Outcome:** Core team is empowered to manage and administer the system effectively, ensuring alignment with Agency policies and security protocols.

3.1.g.3. Agency-Wide Basic User Training

- ❑ **Objective:** End user-focused e-learning training accessible across the organization, ensuring all staff are comfortable with day-to-day platform usage.
- ❑ **Training Modules:**
 1. **Introduction to the System:** General overview tailored to basic users, emphasizing ease of use and key features.
 2. **Role-Specific Functionality Tutorials:** Custom training aligned to job functions, ensuring relevance and immediate applicability.
 3. **Complimenting the Axon Family of Devices:** Familiarization with how your Axon devices can be leveraged in the real-time operations center.
 4. **Support Resources:** Familiarization with helpdesk workflows, knowledge bases, and escalation paths for unresolved issues.
- ❑ **Outcome:** A well-trained workforce capable of utilizing the system efficiently in their daily roles, supported by a skilled core project team.

3.1.h Go-Live – After completing all project phases, Axon and the Agency will agree on a go-live date.

3.2 PHASED DEPLOYMENT

We will deploy Fusus in two phases, allowing the Agency to establish its system, refine its standard operating procedures, and gain hands-on experience for a smooth transition. The table below outlines our best practices for deployment.

TOPIC	SIGNIFICANCE
PHASE 1: ACTIVATE FUSUS AND CONNECT FIRST CAMERAS	
Project Kickoff	Confirmation of Agency's Strategic Objectives; establishment of the Fusus instance and critical Axon family of devices integrations.
Community Engagement	Community Engagement is the bedrock of a successful RTCC. The Axon Connect Team will provide best practices and the essential support to establish a successful community network, increasing an Agency's ability to solve crimes expediently.
Hardware	Ability to support connecting to critical camera streams managed by inter-Agency IT, Agency resources, or donor sites. When the Agency can proactively provide all camera connectivity details prior to deployment (make/model, password, etc.) we can establish connectivity, displaying up to 100 video streams into your single pane of glass. Allowing you to have "eyes on" without requiring an in-person officer.



Mutual Aid	Establishing mutual aid agreements enhances capabilities by providing access to additional resources and personnel during emergencies, improving response times and officer safety. It promotes cost efficiency through resource sharing and ensuring operational continuity during high-demand situations. Additionally, mutual aid fosters inter-Agency collaboration, strengthens community trust, and enables a unified approach to regional crime prevention.
User Management	Increases adoption, efficiency, and security by ensuring users understand platform capabilities, best practices, and compliance requirements. This leads to improved productivity, reduced support costs, and maximized ROI.



PHASE 2: COMPLETE FUSUS DEPLOYMENT	
Single Sign On	SSO enhances security, user convenience, and operational efficiency by allowing users to access multiple systems with a single set of credentials. Additionally, SSO strengthens compliance by providing centralized access control and audit capabilities.
CAD Integration	Integrating a Computer-Aided Dispatch (CAD) system into Fusus provides law enforcement agencies with real-time situational awareness by combining live dispatch data with video and other intelligence sources. This integration enhances operational efficiency by enabling faster, data-driven decision-making, improving response times, and optimizing resource allocation. Additionally, it strengthens officer safety and community security by providing a unified view of incidents, ensuring better coordination and proactive policing.
Remaining Hardware	Integrate and aggregate video and data feeds from various sources, such as security cameras, sensors, and other digital assets, into your Fusus platform. Enable real-time situational awareness by securely collecting, processing, and transmitting critical information to command centers and field personnel.
Deeper Integration	Connecting 3P systems to Fusus increases situational awareness and reduces the need to monitor multiple platforms.
Connect Program	Delivery of a public facing portal allows the average citizen to efficiently join your community engagement initiative and provide access to their camera feeds. This further strengthens community network.
Agency Wide Training	We leverage the power of e-learning to deliver timely, engaging training directly to users, empowering officers to train on demand and at their convenience. This flexibility enables them to retain critical content more effectively, improving readiness and performance while aligning with their operational schedules
Basic User Training	We leverage the power of e-learning to deliver timely, engaging training directly to users, empowering officers to train on demand and at their convenience. This flexibility enables them to retain critical content more effectively, improving readiness and performance while aligning with their operational schedules.



3.3 ACCEPTANCE CRITERIA

Our flexible subscription plans enable Customers to purchase their software suite now and implement over an extended period. This promotes continuous improvement and provides agencies with the ability to align resources with their operational needs, facilitating a seamless transition while maximizing system adoption. As a result, implementation of the following will define deployment completion for a Fusus Pro+ subscription:

Total Number of Integrations	# of Floor plans included	# of cameras oriented/placed	Axon Core Installations	Training
<p>- (7) total Integrations to include CAD from the Axon Fusus catalog of supported integrations. This does not include self-serve integrations deployed by the Customer.</p> <p>- Non-Standard integrations are those not currently supported in the Axon Fusus integrations catalog and require add-on services be purchased, if mutually agreed upon.</p>	<p>- Axon will complete up to, but not to exceed, 50 floor plans as included in the scope of this package.</p> <p>- Any floor plans needed above and beyond the 50 will need to be completed utilizing the self-service functionality.</p>	<p>- Axon will support the placement of up to two-thirds (2/3) of the total number of camera streams purchased, not to exceed 5,000 cameras, as included in the scope of this package.</p> <p>- Additional camera placements and orientations will need to be completed utilizing the self-service functionality.</p> <p><i>*Requires Agency to provide camera map or lat/long locations</i></p>	<p>- Purchase of Axon Fusus PSO Hardware Deployment SKU</p> <p>- The qty of this SKU entitles the Agency to equal onsite core installation(s).</p> <p><i>*Example: if (3) SKUs purchased, Axon will install (3) Cores for Customer</i></p> <p><i>* Upon installation of cores, no formal acceptance will be sent, however, it will be construed as the core being installed and camera feeds visible online in Axon Fusus.</i></p>	<p>- Required – Standard Offering (Virtual)</p>

Necessary SKUs to support a Fusus Pro+ Implementation:

- Standard Fusus PSO
- Ala carte Integration - opt. add on *
- Ala carte stream count & floor plans *
- Advanced onsite training - opt. add on for 300+ officers*

*Note: * Denotes optional SKUs if Agency requires additional support*



4.0 IMPLEMENTATION TEAM

Axon's project team will include an executive sponsor, a project coordinator, a technical project manager, a business analyst, a solution architect, and a customer success manager.

AXON TEAM

- ▶ **Executive Sponsor:** Oversees implementation and reports progress to Axon executives.
- ▶ **Project Coordinator:** Serves as the primary point of contact, during the Fusus activation.
 - ❑ Leads the Fusus activation and supports the Agency in connecting ≤ 100 CCTV streams under pre-defined conditions.
 - ❑ Facilitates Agency engagement with FususCONNECT program Coordinators to share RTCC best practices.
 - ❑ Manages project transition to Customer Success and Tech Support post core functionality establishment.
- ▶ **Technical Project Manager:** Oversees the successful completion of the Fusus deployment.
 - ❑ Manages all aspects of complex enterprise SaaS deployments, ensuring milestones, deadlines, and documentation align with Customer acceptance.
 - ❑ Responsibilities:
 - Develop customized deployment and go-live project plan.
 - Ensure the project stays on schedule, holding Axon and Agency resources accountable.
 - Maintain clear expectations throughout the deployment.
 - Contribute to program scope and objectives alignment.
 - Oversee change management activities with Customer and internal teams.
 - Execute deployment plan and lead discussions on new requests or changes
 - Support quality assurance and testing of the Fusus environment.
 - Address training questions and troubleshooting of Fusus features.
 - Manage user permissions and provide virtual training.
 - Facilitate transition to Customer Success and Tech Support post go-live.
- ▶ **Business Analyst:** Responsible for supporting the project deployment.
 - ❑ Will lead aspects of the deployment and is responsible for timely execution to support the overall project schedule.
 - ❑ Responsibilities:



- Execute to the established deployment plan.
 - Ensure the project remains on schedule, supporting the timely configuration of the Fusus system.
 - Lead/ support trade-off discussions when new requests or changes arise.
 - Support and/ or lead user management, permissions, and virtual training as necessary.
 - Support quality assurance, testing, and troubleshooting of Fusus environment.
- ▶ **Solution Architect:** Technical lead on the project and responsible for the development and execution of technical initiatives affecting other teams.
- Responsibilities:
 - Confirm SOW scope and timeline estimates.
 - Create the project plan.
 - Refine the requirements and approach for all integrations and data conversions.
 - Agency liaison to troubleshoot with product and tech support.
 - Ensure Axon tech support has all needed project information.
- ▶ **Fusus Connect Program Coordinator:** Axon-dedicated point of contact responsible for collaborating with the Customer to design, implement, and promote a community safety initiative, fostering mutually beneficial partnerships within the private sector.
- Drives the sustainable growth and scalability of the FususCONNECT program, equipping the Agency to independently manage and expand the initiative across its jurisdiction.
 - Responsibilities:
 - Collaborate with the Agency to define and implement a tailored community safety initiative, ensuring alignment with Agency priorities, optimizing available resources, and addressing operational requirements to guarantee long-term effectiveness and scalability.
 - Serve as the primary liaison between the Agency and private sector partners, facilitating the seamless integration of compatible camera systems into the Fusus instance.
 - Oversee the deployment of third-party resources, coordinating with tech support to ensure the successful installation and configuration of core devices at private sector locations.
 - Guide the Agency in the creation of a customized, Agency-branded microsite to drive program participation and community engagement.



- Partner with internal Axon teams to develop and execute targeted promotional strategies designed to engage the community and accelerate program adoption.
 - Educate the Agency on industry best practices, providing the tools, resources, and knowledge required to independently manage, scale, and sustain the program with long-term success.
- ▶ **Customer Success Manager** – Serve as the Agency's advocate and champion post-implementation assisting with any ongoing strategic needs



5.0 TECHNICAL SUPPORT

Axon has a full customer support division; live phone support is available 24 hours a day, seven days a week. For technical or Customer Support assistance, you may contact a customer service representative at 844.226.9226 (option 2), or via email at helpdesk@Fusus.com. Online, email -based support and remote-location troubleshooting are included on an ongoing basis as part of your investment in the Axon Ecosystem.

Upon project completion, the Technical Project Manager (TPM) will lead a formal handoff to the Customer Success Manager (CSM) with the Customer present. This ensures all stakeholders are aligned on the project's current state and establishes a clear plan for ongoing support and success.

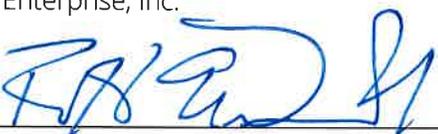


TERMS AND CONDITIONS

This SOW is governed by the Master Services and Purchasing Agreement executed by the Parties.

AXON:

Axon Enterprise, Inc.

By: 

Name: Robert E. Driscoll, Jr.

Title: Deputy General Counsel

Date: November 21, 2025

CUSTOMER:

[Hanover Park Police Department]

By: _____

Name: _____

Title: _____

Date: _____



ATTACHMENT A – PROJECT CHANGE ORDER

Date:
Description of change to Axon product or service:
Change Order Details:

AXON:

Axon Enterprise, Inc.

CUSTOMER:

[Hanover Park Police Department]

By: _____

Name: _____

Title: _____

Date: _____

By: _____

Name: _____

Title: _____

Date: _____



ATTACHMENT B – MILESTONE COMPLETION REPORT (MCR)

By signing for the items in this Milestone Completion Report, I agree that Axon’s Professional Services Organization has reached the following milestone(s) for the project agreed upon in the SOW between Axon and **[Hanover Park Police Department]**:

- User Acceptance Testing (UAT) 1
- Activation Complete
- User Acceptance Testing (UAT) 2
- Fusus Deployment Complete

Date services were completed on:
_____ day of _____, 20__

Today’s date: _____

Agency name: _____

Signature: _____

Printed name: _____

Title: _____

Email: _____



ATTACHMENT C – FINAL MILESTONE COMPLETION REPORT (MCR)

For in-flight Fusus customers only (prior to 6/1)

By signing for the items in this Milestone Completion Report, I agree that Axon's Professional Services Organization has reached the following milestone(s) for the Fusus project between by Axon and **[Hanover Park Police Department]**:

- Final Acceptance

Date services were completed on:
_____ day of _____, 20__

Today's date: _____

Agency name: _____

Signature: _____

Printed name: _____

Title: _____

Email: _____



| AXON_ENTERPRISE_



Master Services and Purchasing Agreement

This Master Services and Purchasing Agreement ("**Agreement**") is between Axon Enterprise, Inc. ("**Axon**"), and the Customer listed below or, if no Customer is listed below, the customer on the Quote (as defined below) ("**Customer**"). This Agreement is effective as of the later of the (a) last signature date on this Agreement or (b) date of acceptance of the Quote ("**Effective Date**"). Axon and Customer are each a "**Party**" and collectively "**Parties**". This Agreement governs Customer's purchase and use of the Axon Devices and Services detailed in the Quote. It is the intent of the Parties that this Agreement will govern all subsequent purchases by Customer for the same Axon Devices and Services in the Quote, and all such subsequent quotes accepted by Customer shall be also incorporated into this Agreement by reference as a Quote. The Parties agree as follows:

1. **Definitions.**

- 1.1. "**Axon Cloud Services**" means Axon's web services, including, but not limited to, Axon Evidence, Axon Records, Axon Dispatch, FUSUS services, and interactions between Axon Evidence and Axon Devices or Axon client software. Axon Cloud Service excludes third-party applications, hardware warranties, and my.evidence.com.
- 1.2. "**Axon Device**" means all hardware provided by Axon under this Agreement. Axon-manufactured Devices are a subset of Axon Devices.
- 1.3. "**Quote**" means an offer to sell and is only valid for devices and services on the offer at the specified prices. Any inconsistent or supplemental terms within Customer's purchase order in response to a Quote will be void. Orders are subject to prior credit approval. Changes in the deployment estimated ship date may change charges in the Quote. Shipping dates are estimates only.
- 1.4. "**Services**" means all services provided by Axon under this Agreement, including software, Axon Cloud Services, and professional services.

2. **Term.** This Agreement begins on the Effective Date and continues until all subscriptions hereunder have expired or have been terminated ("**Term**").

- 2.1. All subscriptions including Axon Evidence, Axon Fleet, Officer Safety Plans, Technology Assurance Plans, and TASER 7 or TASER 10 plans begin on the date stated in the Quote. Each subscription term ends upon completion of the subscription stated in the Quote ("**Subscription Term**").
- 2.2 Upon completion of the Subscription Term, the Subscription Term will not automatically renew. Any renewal or extension of the Subscription Term shall occur only if Customer provides Axon with written notice of its intent to renew at least ninety (90) days prior to the expiration of the Subscription Term. Upon such notice, the parties will enter into good-faith negotiations regarding the terms and pricing of a new agreement or an extension of the existing terms for the duration of such negotiations. No renewal, extension, or continued provision of services shall be effective unless and until it is mutually agreed to in writing by both parties.

3. **Payment.** Axon invoices for Axon Devices upon shipment, or on the date specified within the invoicing plan in the Quote. Payment is due net 30 days from the invoice date. Axon invoices for Axon Cloud Services on an upfront annual basis prior to the beginning of the Subscription Term and upon the anniversary of the Subscription Term. Payment obligations are subject to the Illinois Prompt Payment Act.

4. **Taxes.** Customer is responsible for sales and other taxes associated with the order unless Customer provides Axon a valid tax exemption certificate.

5. **Shipping.** Axon may make partial shipments and ship Axon Devices from multiple locations. All shipments are FOB destination via common carrier. Title and risk of loss transfers upon common carrier's delivery to agency. Agency is responsible for any shipping charges in the Quote, and no more.

6. **Returns.** All sales are final. Axon does not allow refunds or exchanges, except warranty returns or as provided by state or federal law.

7. **Warranty.**

- 7.1. **Limited Warranty.** Axon warrants that Axon-manufactured Devices, except for TASER devices covered under the TASER Appendix, are free from defects in workmanship and materials for one (1) year from the date of Customer's receipt, except Signal Sidearm which Axon warrants for thirty (30) months from Customer's receipt and Axon-manufactured accessories, which Axon warrants for ninety (90) days from Customer's receipt, respectively, from the date of Customer's receipt. Extended warranties run from the expiration of the one- (1-) year hardware warranty through the extended warranty term purchased.



Master Services and Purchasing Agreement

- 7.2. **Disclaimer.** All software and Axon Cloud Services are provided "AS IS," without any warranty of any kind, either express or implied, including without limitation the implied warranties of merchantability, fitness for a particular purpose and non-infringement. Axon Devices and Services that are not manufactured, published or performed by Axon ("Third-Party Products") are not covered by Axon's warranty and are only subject to the warranties of the third-party provider or manufacturer.
- 7.3. **Claims.** If Axon receives a valid warranty claim for an Axon-manufactured Device during the warranty term, Axon's sole responsibility is to repair or replace the Axon-manufactured Device with the same or like Axon-manufactured Device, at Axon's option. A replacement Axon-manufactured Device will be new or like new. Axon will warrant the replacement Axon-manufactured Device for the longer of (a) the remaining warranty of the original Axon-manufactured Device or (b) ninety (90) days from the date of repair or replacement.
- 7.3.1. If Customer exchanges an Axon Device or part, the replacement item becomes Customer's property, and the replaced item becomes Axon's property. Before delivering an Axon-manufactured Device for service, Customer must upload Axon-manufactured Device data to Axon Evidence or download it and retain a copy. Axon is not responsible for any loss of software, data, or other information contained in storage media or any part of the Axon-manufactured Device sent to Axon for service.
- 7.4. **Spare Axon Devices.** At Axon's reasonable discretion, Axon may provide Customer a predetermined number of spare Axon Devices as detailed in the Quote ("**Spare Axon Devices**"). Spare Axon Devices are intended to replace broken or non-functioning units while Customer submits the broken or non-functioning units, through Axon's warranty return process. Axon will repair or replace the unit with a replacement Axon Device. Title and risk of loss for all Spare Axon Devices shall pass to Customer in accordance with shipping terms of this Agreement. Axon assumes no liability or obligation in the event Customer does not utilize Spare Axon Devices for the intended purpose.
- 7.5. **Limitations.** Axon's warranty excludes damage related to: (a) failure to follow Axon Device use instructions; (b) Axon Devices used with equipment not manufactured or recommended by Axon; (c) abuse, misuse, or intentional damage to Axon Device; (d) force majeure; (e) Axon Devices repaired or modified by persons other than Axon without Axon's written permission; or (f) Axon Devices with a defaced or removed serial number. Axon's warranty will be void if Customer resells Axon Devices.
- 7.5.1. **To the extent permitted by law, the above warranties and remedies are exclusive. Axon disclaims all other warranties, remedies, and conditions, whether oral, written, statutory, or implied. If statutory or implied warranties cannot be lawfully disclaimed, then such warranties are limited to the duration of the warranty described above and by the provisions in this Agreement. Customer confirms and agrees that, in deciding whether to sign this Agreement, Customer has not relied on any statement or representation by Axon or anyone acting on behalf of Axon related to the subject matter of this Agreement that is not in this Agreement.**
- 7.5.2. **Axon's cumulative liability to any party for any loss or damage resulting from any claim, demand, or action arising out of or relating to this Agreement will not exceed the purchase price paid to Axon for the Axon Device, or if for Services, the amount paid for such Services over the twelve (12) months preceding the claim. Neither Party will be liable for special, indirect, incidental, punitive or consequential damages, however caused, whether for breach of warranty or contract, negligence, strict liability, tort or any other legal theory.**
- 7.6. **Online Support Platforms.** Use of Axon's online support platforms (e.g., Axon Academy and MyAxon) is governed by the Axon Online Support Platforms Terms of Use Appendix available at www.axon.com/sales-terms-and-conditions.
- 7.7. **Third-Party Hardware, Software and Services.** Use of hardware, software, or services other than those provided by Axon is governed by the terms, if any, entered into between Customer and the respective third-party provider, including, without limitation, the terms applicable to such software or services located at www.axon.com/sales-terms-and-conditions, if any.



7.8. **Axon Aid.** Upon mutual agreement between Axon and Customer, Axon may provide certain products and services to Customer, as a charitable donation under the Axon Aid program. In such event, Customer expressly waives and releases any and all claims, now known or hereafter known, against Axon and its officers, directors, employees, agents, contractors, affiliates, successors, and assigns (collectively, "Releasees"), including but not limited to, on account of injury, death, property damage, or loss of data, arising out of or attributable to the Axon Aid program whether arising out of the negligence of any Releasees or otherwise. Customer agrees not to make or bring any such claim against any Releasee, and forever release and discharge all Releasees from liability under such claims. Customer expressly allows Axon to publicly announce its participation in Axon Aid and use its name in marketing materials. Axon may terminate the Axon Aid program without cause immediately upon notice to the Customer.

8. **Free Trial.**

8.1. **Trial Period and License.** At any time during the Term, Customer and Axon may elect to enter a free trial of Axon Devices and Services new to the Customer for a designated period ("Trial Period") as described in a quote issued ("Trial Quote"). During the Trial Period, Axon grants Customer a nonexclusive, terminable, non-transferable, license to use new Axon Devices and Services provided for trial to the Customer ("Trial Products"). Trial Products may include Axon beta software or firmware which additional terms may be required and included within the Trial Quote. Axon may limit the number of Trial Products Customer receives within the Trial Quote. Axon may supply refurbished Trial Products. ALL FREE TRIAL PRODUCTS INCLUDING, WITHOUT LIMITATION, AXON CLOUD SERVICES, ARE PROVIDED "AS IS" AND TO THE EXTENT NOT PROHIBITED BY LAW, AXON DISCLAIMS ALL LIABILITY REGARDLESS OF THE CLAIM.

8.2. **Trial Quote Termination.** Upon at least 10 business days' prior written notice to Axon at any time prior to the end of the Trial Period, Customer may as its sole option, terminate the free Trial Period and underlying Trial Quote associated with the Trial Products for convenience. Customer's rights to the Trial Products will immediately terminate at the end of the Trial Period, and Customer will return any Trial Products hardware to Axon within 10 days after the effective date of such termination or at the end of the Trial Period, excluding used CEW cartridges. If any individual component of the Trial Products is not returned, Axon will invoice Customer the MSRP of the unreturned items. Customer agrees to pay the invoice along with any applicable taxes and shipping. Customer will return the Trial Products to Axon in good working condition, minus normal wear and tear. Axon may charge Customer if there is damage beyond normal wear and tear. Any Customer Content shall be stored and returned pursuant to the Axon Cloud Services Terms of Use Appendix

9. **Statement of Work.** Certain Axon Devices and Services, including, but not limited to, Axon Interview Room, Axon Channel Services, Axon Justice Implementation, FUSUS, and Axon Fleet, may require a Statement of Work that details Axon's Service deliverables ("SOW"). In the event Axon provides an SOW to Customer, Axon is only responsible for the performance of Services described in the SOW. Additional services outside of the SOW, Quote, or this Agreement are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule. Any applicable SOW is incorporated into this Agreement by reference.
10. **Axon Device Warnings.** See www.axon.com/legal for the most current Axon Device warnings.
11. **Design Changes.** Axon may make design or feature changes to any Axon Device or Service without notifying Customer or making the same change to Axon Devices and Services previously purchased by Customer.
12. **Combined Offerings.** Some offerings in a Quote combine existing and pre-released Axon Devices or Services. Some offerings may not be available at the time of Customer's purchase. Axon will not provide a refund, credit, or additional discount beyond what is in the Quote due to delay of availability or Customer's choice not to utilize any portion of a combined offering.
13. **Insurance.** Axon will maintain General Liability, Workers' Compensation, and Automobile Liability insurance. Upon request, Axon will supply certificates of insurance.
14. **IP Rights.** Axon owns and reserves all right, title, and interest in Axon-manufactured Devices and Services and suggestions to Axon, including all related intellectual property rights. Customer will not cause any Axon proprietary rights to be violated.
15. **IP Indemnification.** Axon will indemnify Customer against all claims, losses, and reasonable expenses from any third-party claim alleging that the use of Axon-manufactured Devices, Axon Cloud Services or Axon software ("Axon Products") infringes or misappropriates the third-party's intellectual property rights. Customer must promptly provide Axon with written notice of such claim, tender to Axon the defense or settlement of such claim at Axon's expense and cooperate fully with Axon in the defense or settlement of such claim. Axon's IP indemnification obligations do not apply to claims based on (a) modification of Axon Products by Customer or a third-party not approved by Axon; (b) use of Axon Products in combination with hardware or services not approved by Axon; (c) use of Axon Products other



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than as permitted in this Agreement; or (d) use of Axon Products that is not the most current software release provided by Axon.

16. **Customer Responsibilities.** Customer is responsible for (a) Customer's use of Axon Devices; (b) Customer or a Customer-authorized user's breach of this Agreement or violation of applicable law; (c) disputes between Customer and a third-party over Customer's use of Axon Devices; (d) secure and sustainable destruction and disposal of Axon Devices at Customer's cost; and (e) any regulatory violations or fines, as a result of improper destruction or disposal of Axon Devices.
17. **Termination.**
- 17.1. **For Breach.** A Party may terminate this Agreement for cause if it provides thirty (30) days written notice of the breach to the other Party, and the breach remains uncured thirty (30) days after written notice. If Customer terminates this Agreement due to Axon's uncured breach, Axon will refund prepaid amounts on a prorated basis based on the effective date of termination.
- 17.2. **By Customer.** If sufficient funds are not appropriated or otherwise legally available to pay the fees, Customer may terminate this Agreement. Customer will deliver notice of termination under this section as soon as reasonably practicable.
- 17.3. **Effect of Termination.** Customer remains responsible for all fees incurred before the effective date of termination. If Customer purchases Axon Devices for less than the manufacturer's suggested retail price ("MSRP") and this Agreement terminates before the end of the Term, Axon will invoice Customer the difference between the MSRP for Axon Devices procured, including any Spare Axon Devices, and amounts paid towards those Axon Devices. Only if terminating for non-appropriation, Customer may return Axon Devices to Axon within thirty (30) days of termination. MSRP is the standalone price of the individual Axon Device at the time of sale. For multiple Axon Devices that may be combined as a single offering on a Quote, MSRP is the standalone price of all individual components.
18. **Confidentiality.** "Confidential Information" means nonpublic information designated as confidential or, given the nature of the information or circumstances surrounding disclosure, should reasonably be understood to be confidential. Each Party will take reasonable measures to avoid disclosure, dissemination, or unauthorized use of the other Party's Confidential Information. Unless required by law, neither Party will disclose the other Party's Confidential Information during the Term and for five (5) years thereafter. To the extent permissible by law, Axon pricing is Confidential Information and competition sensitive. If Customer receives a public records request to disclose Axon Confidential Information, to the extent allowed by law, Customer will provide notice to Axon before disclosure. Axon may publicly announce information related to this Agreement.
19. **General.**
- 19.1. **Force Majeure.** Neither Party will be liable for any delay or failure to perform due to a cause beyond a Party's reasonable control.
- 19.2. **Independent Contractors.** The Parties are independent contractors. Neither Party has the authority to bind the other. This Agreement does not create a partnership, franchise, joint venture, Customer, fiduciary, or employment relationship between the Parties.
- 19.3. **Third-Party Beneficiaries.** There are no third-party beneficiaries under this Agreement.
- 19.4. **Non-Discrimination.** Neither Party nor its employees will discriminate against any person based on race; religion; creed; color; sex; gender identity and expression; pregnancy; childbirth; breastfeeding; medical conditions related to pregnancy, childbirth, or breastfeeding; sexual orientation; marital status; age; national origin; ancestry; genetic information; disability; veteran status; or any class protected by local, state, or federal law.
- 19.5. **Compliance with Laws.** Each Party will comply with all applicable federal, state, and local laws, including without limitation, import and export control laws and regulations as well as firearm regulations and the Gun Control Act of 1968. Customer acknowledges that Axon Devices and Services are subject to U.S. and international export control laws, including the U.S. Export Administration Regulations (EAR) and International Traffic in Arms Regulations (ITAR). Customer represents and warrants that neither it nor any End User is a "Restricted Person," meaning any individual or entity that (1) is subject to U.S. sanctions or trade restrictions, (2) appears on any U.S. government restricted party list, (3) engages in prohibited weapons proliferation activities, or (4) is owned or controlled by, or acting on behalf of, such persons or entities. Customer must promptly notify Axon of any change in status, and Axon may terminate this Agreement if Customer or any End User becomes a Restricted Person or violates export laws.
- 19.6. **Assignment.** Neither Party may assign this Agreement without the other Party's prior written consent. Axon may assign this Agreement, its rights, or obligations without consent: (a) to an affiliate or subsidiary; or (b) for



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purposes of financing, merger, acquisition, corporate reorganization, or sale of all or substantially all its assets. This Agreement is binding upon the Parties respective successors and assigns.

- 19.7. **Waiver.** No waiver or delay by either Party in exercising any right under this Agreement constitutes a waiver of that right.
- 19.8. **Severability.** If a court of competent jurisdiction holds any portion of this Agreement invalid or unenforceable, the remaining portions of this Agreement will remain in effect.
- 19.9. **Survival.** The following sections will survive termination: Payment, Warranty, Axon Device Warnings, Indemnification, IP Rights, Customer Responsibilities and any other Sections detailed in the survival sections of the Appendices.
- 19.10. **Governing Law.** The laws of the country, state, province, or municipality where Customer is physically located, without reference to conflict of law rules, govern this Agreement and any dispute arising from it. The United Nations Convention for the International Sale of Goods does not apply to this Agreement. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state courts located in DuPage County, Illinois, and the parties hereby consent to the personal jurisdiction and venue of such courts. Customer agrees that Axon may participate in any meeting, proceeding, review, or other required appearance under this Agreement through remote means (including video conference or teleconference), unless in-person attendance is specifically required by law.
- 19.11. **Notices.** All notices must be in English. Notices posted on Customer's Axon Evidence site are effective upon posting. Notices by email are effective on the sent date of the email. Notices by personal delivery are effective immediately. Notices to Customer shall be provided to the address on file with Axon. Notices to Axon shall be provided to Axon Enterprise, Inc. Attn: Legal, 17800 North 85th Street, Scottsdale, Arizona 85255 with a copy to legal@axon.com.
- 19.12. **Entire Agreement.** This Agreement, the Appendices, including any applicable Appendices not attached herein for the products and services purchased, which are incorporated by reference and located in the Master Purchasing and Services Agreement located at <https://www.axon.com/sales-terms-and-conditions>, Quote and any SOW(s), represents the entire agreement between the Parties. This Agreement supersedes all prior agreements or understandings, whether written or verbal, regarding the subject matter of this Agreement. This Agreement may only be modified or amended in a writing signed by the Parties.

Each Party, by and through its respective representative authorized to execute this Agreement, has duly executed and delivered this Agreement as of the date of signature.

AXON:

Axon Enterprise, Inc.

Signature: 

Name: *Robert E. Driscoll, Jr.*

Title: *Deputy General Counsel*

Date: *November 21, 2025*

CUSTOMER:

Signature: _

Name: _

Title: _

Date: _



Axon Cloud Services Terms of Use Appendix

1. **Definitions.**

- 1.1. **"Data Controller"** means the natural or legal person, public authority, or any other body which alone or jointly with others determines the purposes and means of the processing of Personal Data.
- 1.2. **"Data Processor"** means a natural or legal person, public authority or any other body which processes Personal Data on behalf of the Data Controller.
- 1.3. **"Customer Content"** is data uploaded into, ingested by, or created in Axon Cloud Services within Customer's tenant, including media or multimedia uploaded into Axon Cloud Services by Customer. Customer Content includes Evidence but excludes Non-Content Data.
- 1.4. **"Evidence"** is media or multimedia uploaded into Axon Evidence as 'evidence' by Customer. Evidence is a subset of Customer Content.
- 1.5. **"End User"** means the natural person subject to Customer's authorized license grant who ultimately uses the Cloud Services as provided under this Agreement. End Users must adhere to the terms of use and are subject to any usage restrictions or limitations specified in this Agreement.
- 1.6. **"Non-Content Data"** is data, configuration, and usage information about Customer's Axon Cloud Services tenant, Axon Devices and client software, and users that is transmitted or generated when using Axon Devices. Non-Content Data includes data about users captured during account management and customer support activities. Non-Content Data does not include Customer Content.
- 1.7. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.
- 1.8. **"Provided Data"** means de-identified, de-personalized, data derived from Customer's TASER energy weapon deployment reports, related TASER energy weapon logs, body-worn camera footage, and incident reports.
- 1.9. **"Subprocessor"** means any third party engaged by the Data Processor to assist in data processing activities that the Data Processor is carrying out on behalf of the Data Controller.
- 1.10. **"Transformed Data"** means the Provided Data used for the purpose of quantitative evaluation of the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.

2. **Access.** Upon Axon granting Customer a subscription to Axon Cloud Services, Customer may access and use Axon Cloud Services to store and manage Customer Content. Customer may not exceed the total number of End Users specified in the Quote. Axon Air requires an Axon Evidence subscription for each drone operator. For Axon Evidence access granted solely for TASER, Customer may access and use Axon Evidence only to store and manage TASER CEW data ("TASER Data") and Customer may not upload non-TASER Data to Axon Evidence.
3. **Customer Owns Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Except as outlined herein, Axon obtains no interest in Customer Content, and Customer Content is not Axon's business records. Customer is solely responsible for uploading, sharing, managing, and deleting Customer Content. Axon will only have access to Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of the Axon products.
4. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Content against accidental or unlawful loss, access or disclosure. Axon will maintain a comprehensive information security program to protect Axon Cloud Services and Customer Content including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of uploaded digital evidence; security education; and data protection. Axon agrees to the Federal Bureau of Investigation Criminal Justice Information Services Security Addendum for its digital evidence or records management systems.
5. **Customer Responsibilities.** Customer is responsible for (a) ensuring Customer owns Customer Content or has the necessary rights to use Customer Content (b) ensuring no Customer Content or Customer End User's use of Customer Content or Axon Cloud Services violates this Agreement or applicable laws; (c) maintaining necessary



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computer equipment and Internet connections for use of Axon Cloud Services and (d) verify the accuracy of any auto generated or AI-generated reports. If Customer becomes aware of any violation of this Agreement by an End User, Customer will immediately terminate that End User's access to Axon Cloud Services.

- 5.1 Customer will also maintain the security of End User usernames and passwords and security and access by end users to Customer Content. Customer is responsible for ensuring the configuration and utilization of Axon Cloud Services meet applicable Customer regulation and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. If Customer provides access to unauthorized third-parties, Axon may assess additional fees along with suspending Customer's access. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or Customer Content, or if account information is lost or stolen.
- 5.2 To the extent Customer uses the Axon Cloud Services to interact with YouTube®, such use may be governed by the YouTube Terms of Service, available at <https://www.youtube.com/static?template=terms>.
6. **Privacy.** Customer's use of Axon Cloud Services is subject to the Axon Cloud Services Privacy Policy, a current version of which is available at <https://www.axon.com/legal/cloud-services-privacy-policy>. Customer agrees to allow Axon access to Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products and related services; and (c) enforce this Agreement or policies governing the use of Axon products.
7. **Axon Body Wi-Fi Positioning.** Axon Body cameras may offer a feature to enhance location services where GPS/GNSS signals may not be available, for instance, within buildings or underground. Customer administrators can manage their choice to use this service within the administrative features of Axon Cloud Services. If Customer chooses to use this service, Axon must also enable the usage of the feature for Customer's Axon Cloud Services tenant. Customer will not see this option with Axon Cloud Services unless Axon has enabled Wi-Fi Positioning for Customer's Axon Cloud Services tenant.
8. **Storage.** For Axon Unlimited Device Storage subscriptions, Customer may store unlimited data in Customer's Axon Evidence account only if the Axon Device data is shared to Customer through Axon Evidence from a partner agency using Axon Evidence, or the data originates from Axon Capture or an Axon Device. Axon may charge Customer additional fees for exceeding purchased storage amounts. Axon may place Customer Content that Customer has not viewed or accessed for six (6) months into archival storage. Customer Content in archival storage will not have immediate availability and may take up to twenty-four (24) hours to access.
- 8.1. **Third-Party Unlimited Storage.** For Third-Party Unlimited Storage the following restrictions apply: (i) it may only be used in conjunction with a valid Axon Evidence user license; (ii) is limited to data of the law enforcement Customer that purchased the Third-Party Unlimited Storage and the Axon Evidence End User; (iii) Customer is prohibited from storing data for other customers or law enforcement agencies; and (iv) Customer may only upload and store data that is directly related to (1) the investigation of, or the prosecution or defense of a crime, (2) common law enforcement activities, or (3) any Customer Content created by Axon Devices or Axon Evidence.
- 8.2. **Location of Storage.** Axon may transfer Customer Content to third-party subcontractors for storage. Axon will determine the locations of data centers for storage of Customer Content. If Customer is located in the United States, Canada, or Australia, Axon will ensure all Customer Content stored in Axon Cloud Services remains in the country where Customer is located. Ownership of Customer Content remains with Customer.
9. **Suspension.** Axon may temporarily suspend Customer's or any End User's right to access or use any portion or all of Axon Cloud Services immediately upon notice, if Customer or End User's use of or registration for Axon Cloud Services may (a) pose a security risk to Axon Cloud Services or any third-party; (b) adversely impact Axon Cloud Services, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees incurred through suspension. Axon will not delete Customer Content because of suspension, except as specified in this Agreement.
10. **Axon Cloud Services Warranty.** Axon disclaims any warranties or responsibility for data corruption or errors before Customer uploads data to Axon Cloud Services. Service Offerings will be subject to the Axon Cloud Services Service Level Agreement, a current version of which is available at <https://www.axon.com/products/axon-evidence/sla>.
11. **Roles of the Parties.** To the extent that Customer is the Data Controller of Personal Data, Axon is its Data Processor. To the extent that Customer is a Data Processor of Personal Data, Axon is its Subprocessor. Notwithstanding the foregoing, to the extent any usage data (including query logs and metadata) and/or operations data (including billing



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and support data) in connection with Customer's use of the Services (collectively "Usage and Operations Data") is considered Personal Data, Axon is an independent Data Controller and shall Process such data in accordance with the Agreement and applicable data protection laws to develop, improve, support, and operate its products and services. For the avoidance of doubt, Axon will not disclose any Usage and Operations Data that includes confidential information with a third party except (a) in accordance with the relevant confidentiality provisions in the Agreement, or (b) to the extent the Usage and Operations Data is, in accordance with applicable data protection laws, anonymized, de-identified, and/or aggregated such that it can no longer directly or indirectly identify Customer or any particular individual.

12. **TASER Data Science Program.** Axon will provide a quantitative evaluation on the performance and effectiveness of TASER energy weapons in the field across a variety of circumstances.
 - 12.1. If Customer purchases the TASER Data Science Program, Customer grants Axon, its affiliates, and assignees an irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Provided Data solely for the purposes of this Agreement and to create Transformed Data. Customer shall own all rights and title to Provided Data. Axon shall own all rights and title to Transformed Data and any derivatives of Transformed Data.
 - 12.2. Axon grants to Customer an irrevocable, perpetual, fully paid, royalty-free, license to use to TASER Data Science report provided to Customer for its own internal purposes. The Data Science report is provided "as is" and without any warranty of any kind.
 - 12.3. In the event Customer seeks Axon's deletion of Provided Data, it may submit a request to privacy@axon.com. Where reasonably capable of doing so, Axon will implement the request but at a minimum will not continue to collect Provided Data from Customer.
13. **FUSUS.** If Customer purchases a subscription to FUSUS, the following terms apply:
 - 13.1. **License and Storage.** The specific license number(s) and associated data storage terms for FUSUS subscription and Axon Devices shall be set forth in the applicable Quote provided by Axon.
 - 13.2. **Third party Components.** Customer is responsible for use of any internet access devices and/or all third-party hardware, software, services, telecommunication services (including Internet connectivity), or other items used by Customer to access the service ("Third-Party Components") are the sole and exclusive responsibility of Customer, and Axon has no responsibility for such Third-party Components, FUSUS cloud services, or Customer relationships with such third parties. Customer agrees to at all times comply with the lawful terms and conditions of agreements with such third parties. Axon does not represent or warrant that the FUSUS cloud services and the Customer Content are compatible with any specific third-party hardware or software or any other Third-Party Components. Customer is responsible for providing and maintaining an operating environment as reasonably necessary to accommodate and access the FUSUS cloud services.
 - 13.3. **Data Privacy.** Axon may collect, use, transfer, disclose and otherwise process Customer Content in the context of facilitating communication of data with Customer through their use of FUSUS cloud services FUSUS app (iOS or Android interface), complying with legal requirements, monitoring the Customer's use of FUSUS systems, and undertaking data analytics.
14. **Axon Community Request Storage.** If Community Request is included as part of Customer's Quote or combined offering, Customer may store an unlimited amount of data submitted through the public portal ("Portal Content"), within Customer's Axon Evidence instance. The post-termination provisions outlined in the Axon Cloud Services Terms of Use Appendix also apply to Portal Content.
15. **Performance Auto-Tagging Data.** If Axon Performance is included in Customer's Quote or a combined offering, Axon will store call for service data from Customer's CAD or RMS in order to provide services and features of Axon Performance to Customer.
16. **Axon Cloud Services Restrictions.** Customer and Customer End Users (including employees, contractors, agents, officers, volunteers, and directors), may not, or may not attempt to:
 - 16.1. copy, modify, tamper with, repair, or create derivative works of any part of Axon Cloud Services;
 - 16.2. reverse engineer, disassemble, or decompile Axon Cloud Services or apply any process to derive any source code included in Axon Cloud Services, or allow others to do the same;
 - 16.3. access or use Axon Cloud Services with the intent to gain unauthorized access, avoid incurring fees or



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- exceeding usage limits or quotas;
- 16.4. use trade secret information contained in Axon Cloud Services, except as expressly permitted in this Agreement;
 - 16.5. access Axon Cloud Services to build a competitive device or service or copy any features, functions, or graphics of Axon Cloud Services;
 - 16.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within Axon Cloud Services; or
 - 16.7. use Axon Cloud Services to store or transmit infringing, libelous, or other unlawful or tortious material; material in violation of third-party privacy rights; or malicious code.
17. **After Termination.** Axon will not delete Customer Content for ninety (90) days following termination. Axon Cloud Services will not be functional during these ninety (90) days other than the ability to retrieve Customer Content. Customer will not incur additional fees if Customer downloads Customer Content from Axon Cloud Services during this time. Axon has no obligation to maintain or provide Customer Content after these ninety (90) days and will thereafter, unless legally prohibited, delete all Customer Content. Upon request, Axon will provide written proof that Axon successfully deleted and fully removed all Customer Content from Axon Cloud Services.
 18. **Post-Termination Assistance.** Axon will provide Customer with the same post-termination data retrieval assistance that Axon generally makes available to all customers. Requests for Axon to provide additional assistance in downloading or transferring Customer Content, including requests for Axon's data egress service, will result in additional fees and Axon will not warrant or guarantee data integrity or readability in the external system.
 19. **U.S. Government Rights.** If Customer is a U.S. Federal department or using Axon Cloud Services on behalf of a U.S. Federal department, Axon Cloud Services is provided as a "commercial item," "commercial computer software," "commercial computer software documentation," and "technical data", as defined in the Federal Acquisition Regulation and Defense Federal Acquisition Regulation Supplement. If Customer is using Axon Cloud Services on behalf of the U.S. Government and these terms fail to meet the U.S. Government's needs or are inconsistent in any respect with federal law, Customer will immediately discontinue use of Axon Cloud Services.
 20. **Survival.** Upon any termination of this Agreement, the following sections in this Appendix will survive: Customer Owns Customer Content, Privacy, Storage, Axon Cloud Services Warranty, Customer Responsibilities and Axon Cloud Services Restrictions.



AI Technology Appendix

This AI Technology Appendix shall only apply to Customers who license Axon Cloud Services in a Quote that specifically utilizes AI Technology. Unless explicitly defined otherwise, capitalized terms used in this Appendix have the same meaning as those in the Agreement.

1. Definitions.

- 1.1. **AI Technology.** Refers to artificial intelligence functionalities embedded in Axon's Cloud Services, which may include: (a) Enhanced Evidence Management; (b) AI-powered redaction tools; (c) Large Language Model-based tools (e.g., "Draft One" "Policy Chat"); (d) Predictive Analytics for operational insights; or (e) Natural Language Processing (NLP) for text and speech analysis.
- 1.2. **Model Drift.** The degradation of AI model performance due to changes in input data or external conditions, requiring retraining or updates.
- 1.3. **Bias Mitigation.** Strategies and techniques used to identify, measure, and minimize bias in AI Technology.

2. Scope and Usage.

- 2.1. **Integration.** Axon AI Technology is intended to improve public safety, streamline operations, and ensure data accuracy. The AI functionalities will only be used as described in the Agreement or applicable documentation.
- 2.2. **Data Use.** Axon acts as a Data Processor for AI Technology. All inquiries submitted are processed solely to provide accurate responses based on Customer Content submitted. Customer remains the Data Controller of all Customer Content. Axon and Axon's subprocessors do not train their models on Customer Content. Customers who elect to participate in Axon's ACEIP program can enter into custom agreements to assist in product development efforts like AI model training. Even in those cases, Axon operates carefully on redacted data and not on Customer Content.
- 2.3. **Automatic Data Collection.** AI Technology may automatically collect Non-Content Data about user interactions with the service and their devices to enhance the functionality and security of the system. The details collected include, but are not limited to, the following:
 - 2.3.1. **User Engagement and Activity Metrics.** AI Technology may track key engagement statistics, including Daily Active Users (DAUs), Weekly Active Users (WAUs), and Monthly Active Users (MAUs). Additional metrics include new user activations, repeat usage rates, total queries submitted, follow-up query volume, session lengths, retention rates, and user satisfaction ratings (e.g., thumbs up/down feedback).
 - 2.3.2. **Sales and Adoption Tracking.** Axon monitors the number of licenses and agencies purchasing the service, including those in trial phases, fully deploying the service, and conversion rates from trials to paid subscriptions.
 - 2.3.3. **End User inputs.** Axon may process de-identified end-user inputs to the AI Technology, excluding Customer Content or any data that directly or indirectly identifies individuals.

3. Axon Responsibilities.

- 3.1. **Ethical AI Development.** Axon shall: (a) Follow its responsible innovation framework; (b) Engage with the Ethics and Equity Advisory Council (EEAC) for feedback; (c) Conduct testing to minimize bias and ensure reliability; and (d) Implement Bias Mitigation techniques in model development and deployment.
- 3.2. **Security Program.** Axon will maintain a comprehensive information security program, including logical and physical access, vulnerability, risk, and configuration management; incident monitoring and response; encryption of digital evidence; and security education.
- 3.3. **Transparency.** Axon will provide documentation describing AI functionalities and their intended use and disclose any material limitations, risks, or Model Drift incidents.
- 3.4. **Incident Response.** Axon will promptly address and rectify anomalies in AI functionalities, as outlined in its incident management procedures.
- 3.5. **Compliance.** Axon will ensure compliance with applicable laws, regulations, and standards, including but not limited to the EU AI Act, NIST AI standards, and ISO/IEC 27001.



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4. Customer Responsibilities.

- 4.1. **Ownership of Customer Content.** Customer controls and owns all rights, title, and interest in Customer Content. Axon obtains no interest in Customer Content and will only access Customer Content for limited purposes as outlined in the Agreement.
- 4.2. **Use of AI Technologies.** Customer must: (a) review AI-generated outputs to ensure accuracy and appropriateness; (b) maintain control over Customer Content shared with AI Technologies (c) comply with applicable laws when using Axon AI Technology and Axon Services; (d) monitor for potential issues with AI outputs, including false positives or negatives; (e) actively opt-in for programs involving data sharing through Axon's ACEIP program; and (f) provide timely feedback on Axon AI Technology performance.
- 4.3. **Restrictions.** AI Technology is not designed for emergencies, and in such cases, users should contact appropriate emergency services directly. Axon disclaims liability for queries containing prohibited content, such as hate, sexual material, or violence, and reserves the right to restrict such usage.

5. Auto-Transcribe. This section outlines licensing terms for Customer's subscription of Auto-Transcribe:

- 5.1. **Axon Unlimited Transcribe.** Upon Axon granting Customer an Unlimited Transcribe subscription to Axon Auto-Transcribe, Customer may utilize Axon Auto-Transcribe with no limit on the number of minutes. Unlimited Transcribe includes automatic transcription of all Axon BWC and Axon Capture footage. With regard to Axon Interview Room, Axon Fleet, Axon Community Request, or third-party transcription, transcription must be requested on demand. Notwithstanding the foregoing, Axon may limit usage after 5,000 minutes per user per month for multiple months in a row. Axon will not bill for overages.

6. Amendments. Axon reserves the right to amend this Appendix to reflect changes in applicable laws or improvements in AI Technologies. Axon will provide at least 30 days' notice for any substantive changes. Continued use of Axon Devices and Services after the effective date constitutes acceptance of the updated terms.



Axon Customer Experience Improvement Program Appendix

1. **Axon Customer Experience Improvement Program (ACEIP)**. The ACEIP is designed to accelerate Axon's development of technology, such as building and supporting automated features, to ultimately increase safety within communities and drive efficiency in public safety. To this end, subject to the limitations on Axon as described below, Axon, where allowed by law, may make limited use of Customer Content from all of its customers to provide, develop, improve, and support current and future Axon products (collectively, "ACEIP Purposes"). However, at all times, Axon will comply with its obligations pursuant to the Axon Cloud Services Terms of Use Appendix to maintain a comprehensive data security program (including compliance with the CJIS Security Policy for Criminal Justice Information), privacy program, and data governance policy, including high industry standards of de-identifying Personal Data, to enforce its security and privacy obligations for the ACEIP. ACEIP has 2 tiers of participation, Tier 1 and Tier 2. By default, Customer will be a participant in ACEIP Tier 1. If Customer does not want to participate in ACEIP Tier 1, Customer can revoke its consent at any time. If Customer wants to participate in Tier 2, as detailed below, Customer can check the ACEIP Tier 2 box below. If Customer does not want to participate in ACEIP Tier 2, Customer should leave box unchecked. At any time, Customer may revoke its consent to ACEIP Tier 1, Tier 2, or both Tiers.
2. **ACEIP Tier 1**.
 - 2.1. When Axon uses Customer Content for the ACEIP Purposes, Axon will extract from Customer Content and may store separately copies of certain segments or elements of the Customer Content (collectively, "**ACEIP Content**"). When extracting ACEIP Content, Axon will use commercially reasonable efforts to aggregate, transform or de-identify Customer Content so that the extracted ACEIP Content is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual ("**Privacy Preserving Technique(s)**"). For illustrative purposes, some examples are described in footnote 1¹. For clarity, ACEIP Content will still be linked indirectly, with an attribution, to the Customer from which it was extracted. This attribution will be stored separately from the data itself, but is necessary for and will be solely used to enable Axon to identify and delete all ACEIP Content upon Customer request. Once de-identified, ACEIP Content may then be further modified, analyzed, and used to create derivative works. At any time, Customer may revoke the consent granted herein to Axon to access and use Customer Content for ACEIP Purposes. Within 30 days of receiving the Customer's request, Axon will no longer access or use Customer Content for ACEIP Purposes and will delete any and all ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to Customer. In addition, if Axon uses Customer Content for the ACEIP Purposes, upon request, Axon will make available to Customer a list of the specific type of Customer Content being used to generate ACEIP Content, the purpose of such use, and the retention, privacy preserving extraction technique, and relevant data protection practices applicable to the Customer Content or ACEIP Content ("**Use Case**"). From time to time, Axon may develop and deploy new Use Cases. At least 30 days prior to authorizing the deployment of any new Use Case, Axon will provide Customer notice (by updating the list of Use Case at <https://www.axon.com/aceip> and providing Customer with a mechanism to obtain notice of that update or another commercially reasonable method to Customer designated contact) ("**New Use Case**").
 - 2.2. **Expiration of ACEIP Tier 1**. Customer consent granted herein will expire upon termination of the Agreement. In accordance with section 1.1.1, within 30 days of receiving the Customer's request, Axon will no longer access or use Customer Content for ACEIP Purposes and will delete ACEIP Content. Axon will also delete any derivative works which may reasonably be capable of being associated with, or could reasonably be linked directly or indirectly to, Customer.
3. **ACEIP Tier 2**. In addition to ACEIP Tier 1, if Customer wants to help further improve Axon's services, Customer may choose to participate in Tier 2 of the ACEIP. ACEIP Tier 2 grants Axon certain additional rights to use Customer

¹ For example; (a) when extracting specific text to improve automated transcription capabilities, text that could be used to directly identify a particular individual would not be extracted, and extracted text would be disassociated from identifying metadata of any speakers, and the extracted text would be split into individual words and aggregated with other data sources (including publicly available data) to remove any reasonable ability to link any specific text directly or indirectly back to a particular individual; (b) when extracting license plate data to improve Automated License Plate Recognition (ALPR) capabilities, individual license plate characters would be extracted and disassociated from each other so a complete plate could not be reconstituted, and all association to other elements of the source video, such as the vehicle, location, time, and the surrounding environment would also be removed; (c) when extracting audio of potential acoustic events (such as glass breaking or gun shots), very short segments (<1 second) of audio that only contains the likely acoustic events would be extracted and all human utterances would be removed.



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Content, in addition to those set forth in Tier 1 above, without the guaranteed deployment of a Privacy Preserving Technique to enable product development, improvement, and support that cannot be accomplished with aggregated, transformed, or de-identified data.

Check this box if Customer wants to help further improve Axon's services by participating in ACEIP Tier 2 in addition to Tier 1. Axon will not enroll Customer into ACEIP Tier 2 until Axon and Customer agree to terms in writing providing for such participation in ACEIP Tier 2.



Professional Services Appendix

If any of the Professional Services specified below are included on the Quote, this Appendix applies.

1. **Utilization of Services.** Customer must use professional services as outlined in the Quote and this Appendix within six (6) months of the Effective Date.
2. **Axon Full Service (Axon Full Service).** Axon Full Service includes advance remote project planning and configuration support and up to four (4) consecutive days of on-site service and a professional services manager to work with Customer to assess Customer's deployment and determine which on-site services are appropriate. If Customer requires more than four (4) consecutive on-site days, Customer must purchase additional days. Axon Full-Service options include:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories and custom roles based on Customer need • Register cameras to Customer domain • Troubleshoot IT issues with Axon Evidence and Axon Dock ("Dock") access • One on-site session included
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Docks and set configurations on Dock • Authenticate Dock with Axon Evidence using admin credentials from Customer • On-site assistance, not to include physical mounting of docks <p>Best practice implementation planning session</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of video policy and system operations best practices based on Axon's observations with other customers • Discuss the importance of entering metadata in the field for organization purposes and other best practices for digital data management • Provide referrals of other customers using the Axon camera devices and Axon Evidence • Recommend rollout plan based on review of shift schedules
<p>System Admin and troubleshooting training sessions Step-by-step explanation and assistance for Customer's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p> <p>Axon instructor training (Train the Trainer) Training for Customer's in-house instructors who can support Customer's Axon camera and Axon Evidence training needs after Axon has fulfilled its contractual on-site obligations</p>
<p>Evidence sharing training Tailored workflow instruction for Investigative Units on sharing cases and evidence with local prosecuting agencies</p>
<p>Users go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p>Implementation document packet Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>
<p>Post go-live review</p>

3. **Body-Worn Camera Starter Service (Axon Starter).** Axon Starter includes advance remote project planning and configuration support and one (1) day of on-site Services and a professional services manager to work closely with Customer to assess Customer's deployment and determine which Services are appropriate. If Customer requires more than one (1) day of on-site Services, Customer must purchase additional on-site Services. The Axon Starter options include:

<p>System set up and configuration (Remote Support)</p> <ul style="list-style-type: none"> • Instructor-led setup of Axon View on smartphones (if applicable) • Configure categories & custom roles based on Customer need



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<ul style="list-style-type: none"> • Troubleshoot IT issues with Axon Evidence and Dock access
<p>Dock configuration</p> <ul style="list-style-type: none"> • Work with Customer to decide the ideal location of Dock setup and set configurations on Dock • Authenticate Dock with Axon Evidence using "Administrator" credentials from Customer • Does not include physical mounting of docks
<p>Axon instructor training (Train the Trainer) Training for Customer's in-house instructors who can support Customer's Axon camera and Axon Evidence training needs after Axon's has fulfilled its contracted on-site obligations</p>
<p>User go-live training and support sessions</p> <ul style="list-style-type: none"> • Assistance with device set up and configuration • Training on device use, Axon Evidence, and Evidence Sync
<p><u>Implementation document packet</u> Axon Evidence administrator guides, camera implementation guides, network setup guide, sample policies, and categories & roles guide</p>

4. **Body-Worn Camera Virtual 1-Day Service (Axon Virtual).** Axon Virtual includes all items in the BWC Starter Service Package, except one (1) day of on-site services.
5. **CEW Services Packages.** CEW Services Packages are detailed below:

<p>System set up and configuration</p> <ul style="list-style-type: none"> • Configure Axon Evidence categories & custom roles based on Customer need. • Troubleshoot IT issues with Axon Evidence. • Register users and assign roles in Axon Evidence. • For the CEW Full-Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>Dedicated Project Manager Assignment of specific Axon representative for all aspects of planning the rollout (Project Manager). Ideally, Project Manager will be assigned to Customer 4–6 weeks before rollout</p>
<p>Best practice implementation planning session to include:</p> <ul style="list-style-type: none"> • Provide considerations for the establishment of CEW policy and system operations best practices based on Axon's observations with other customers • Discuss the importance of entering metadata and best practices for digital data management • Provide referrals to other customers using TASER CEWs and Axon Evidence • For the CEW Full-Service Package: On-site assistance included • For the CEW Starter Package: Virtual assistance included
<p>System Admin and troubleshooting training sessions On-site sessions providing a step-by-step explanation and assistance for Customer's configuration of security, roles & permissions, categories & retention, and other specific settings for Axon Evidence</p>
<p>Axon Evidence Instructor training</p> <ul style="list-style-type: none"> • Provide training on the Axon Evidence to educate instructors who can support Customer's subsequent Axon Evidence training needs. • For the CEW Full-Service Package: Training for up to 3 individuals at Customer • For the CEW Starter Package: Training for up to 1 individual at Customer
<p>TASER CEW inspection and device assignment Axon's on-site professional services team will perform functions check on all new TASER CEW Smart weapons and assign them to a user on Axon Evidence.</p>
<p>Post go-live review For the CEW Full-Service Package: On-site assistance included. For the CEW Starter Package: Virtual assistance included.</p>

6. **Smart Weapon Transition Service.** The Smart Weapon Transition Service includes:

<p>Archival of CEW Firing Logs Axon's on-site professional services team will upload CEW firing logs to Axon Evidence from all TASER CEW Smart Weapons that Customer is replacing with newer Smart Weapon models.</p>



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Return of Old Weapons

Axon's on-site professional service team will ship all old weapons back to Axon's headquarters. Axon will provide Customer with a Certificate of Destruction

*Note: CEW Full-Service packages for TASER 7 or TASER 10 include Smart Weapon Transition Service instead of 1-Day Device Specific Instructor Course.

7. **VR Services Package.** VR Service includes advance remote project planning and configuration support and one (1) day of on-site service and a professional services manager to work with Customer to assess Customer's deployment and determine which Services are appropriate. The VR Service training options include:

System set up and configuration (Remote Support)

- Instructor-led setup of Axon VR headset content
- Configure Customer settings based on Customer need
- Troubleshoot IT issues with Axon VR headset

Axon instructor training (Train the Trainer)

Training for up to five (5) Customer's in-house instructors who can support Customer's Axon VR CET and SIM training needs after Axon has fulfilled its contracted on-site obligations

Classroom and practical training sessions

Step-by-step explanation and assistance for Customer's configuration of Axon VR CET and SIM functionality, basic operation, and best practices

8. **Axon Air, Virtual Training.** Axon Air, Virtual training includes all items in the Axon Air, On-Site Training Package, except the practical training session, with the Axon Instructor training for up to four hours virtually.
9. **Signal Sidearm Installation Service.**
- a. **Purchases of 50 SSA units or more:** Axon will provide one (1) day of on-site service and one professional services manager and will provide train the trainer instruction, with direct assistance on the first of each unique holster/mounting type. Customer is responsible for providing a suitable work/training area.
 - b. **Purchases of less than 50 SSA units:** Axon will provide a 1-hour virtual instruction session on the basics of installation and device calibration.
10. **Out of Scope Services.** Axon is only responsible to perform the professional services described in the Quote, this Appendix, and any applicable SOW. Any additional professional services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in the charges or schedule.
11. **Delivery of Services.** Axon personnel will work Monday through Friday, 8:30 a.m. to 5:30 p.m., except holidays. Axon will perform all on-site tasks over a consecutive timeframe. Axon will not charge Customer travel time by Axon personnel to Customer premises as work hours.
12. **Access Computer Systems to Perform Services.** Customer authorizes Axon to access relevant Customer computers and networks, solely for performing the Services. Axon will work to identify as soon as reasonably practicable resources and information Axon expects to use and will provide an initial itemized list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.
13. **Site Preparation.** Axon will provide a hardcopy or digital copy of current user documentation for the Axon Devices ("**User Documentation**"). User Documentation will include all required environmental specifications for the professional services and Axon Devices to operate per the Axon Device User Documentation. Before installation of Axon Devices (whether performed by Customer or Axon), Customer must prepare the location(s) where Axon Devices are to be installed ("**Installation Site**") per the environmental specifications in the Axon Device User Documentation. Following installation, Customer must maintain the Installation Site per the environmental specifications. If Axon modifies Axon Device User Documentation for any Axon Devices under this Agreement, Axon will provide the update to Customer when Axon generally releases it.
14. **Acceptance.** When Axon completes professional services, Axon will present an acceptance form ("**Acceptance Form**") to Customer. Customer will sign the Acceptance Form acknowledging completion. If Customer reasonably believes Axon did not complete the professional services in substantial conformance with this Agreement, Customer must notify Axon in writing of the specific reasons for rejection within seven (7) calendar days from delivery of the



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Acceptance Form. Axon will address the issues and re-present the Acceptance Form for signature. If Axon does not receive the signed Acceptance Form or written notification of reasons for rejection within seven (7) calendar days of delivery of the Acceptance Form, the professional services will be deemed accepted by Customer.

15. **Customer Network.** For work performed by Axon transiting or making use of Customer's network, Customer is solely responsible for maintenance and functionality of the network. In no event will Axon be liable for loss, damage, or corruption of Customer's network from any cause.



Technology Assurance Plan Appendix

If Technology Assurance Plan ("TAP") or a combined offering including TAP is on the Quote, this appendix applies.

1. **TAP Warranty.** The TAP specific warranty is an extended warranty that starts at the end of the one- (1-) year hardware limited warranty.
2. **Officer Safety Plan.** If Customer purchases an Officer Safety Plan ("OSP"), Customer will receive the deliverables detailed in the Quote. Customer must accept delivery of the TASER CEW and accessories as soon as available from Axon.
3. **OSP 7 or OSP 10 Term.** OSP 7 or OSP 10 begins on the date specified in the Quote ("OSP Term").
4. **TAP Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Device ("Device Refresh") as scheduled in the Quote. If Customer purchased TAP, Axon will provide a Device Refresh that is the same or like Axon Device, at Axon's option. Axon makes no guarantee the Device Refresh will utilize the same accessories or Axon Dock.
5. **TAP Dock Refresh.** If Customer has no outstanding payment obligations and purchased TAP, Axon will provide Customer a new Axon Dock as scheduled in the Quote ("Dock Refresh"). Accessories associated with any Dock Refreshes are subject to change at Axon discretion. Dock Refreshes will only include a new Axon Dock Bay configuration unless a new Axon Dock core is required for Axon Device compatibility. If Customer originally purchased a single-bay Axon Dock, the Dock Refresh will be a single-bay Axon Dock model that is the same or like Axon Device, at Axon's option. If Customer originally purchased a multi-bay Axon Dock, the Dock Refresh will be a multi-bay Axon Dock that is the same or like Axon Device, at Axon's option.
6. **Refresh Delay.** Axon may ship the Axon Device and Dock Refreshes as scheduled in the Quote without prior confirmation from Customer unless the Parties agree in writing otherwise at least ninety (90) days in advance. Axon may ship the final Axon Device and Dock Refreshes as scheduled in the Quote sixty (60) days before the end of the Subscription Term without prior confirmation from Customer.
7. **Upgrade Change.** If Customer wants to upgrade Axon Device models from the current Axon Device to an upgraded Axon Device, Customer must pay the price difference between the MSRP for the current Axon Device and the MSRP for the upgraded Axon Device. If the model Customer desires has an MSRP less than the MSRP of the offered Axon Device Refreshes or Dock Refresh, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
8. **Return of Original Axon Device.** Within thirty (30) days of receiving a BWC or Dock Refresh, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon including serial numbers for the destroyed Axon Devices. If Customer does not return or destroy the Axon Devices, Axon will deactivate the serial numbers for the Axon Devices received by Customer.
9. **Termination.** If TAP or OSP terminates or expires:
 - 9.1. TAP and OSP coverage terminate as of the date of termination and no refunds will be given.
 - 9.2. Axon will not and has no obligation to provide the Upgrade Models.
 - 9.3 Customer must make any missed payments due to the termination before Customer may purchase any future TAP or OSP.



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TASER Device Appendix

This TASER Device Appendix applies to Customer's TASER 7, TASER 10, OSP 7, OSP 10, OSP Plus, OSP 7 Plus Premium and OSP 10 Plus Premium purchase from Axon, if applicable.

1. **Duty Cartridge Replenishment Plan.** If the Quote includes "Duty Cartridge Replenishment Plan", Customer must purchase the plan for each CEW user. A CEW user includes officers that use a CEW in the line of duty and those that only use a CEW for training. Customer may not resell cartridges received. Axon will only replace cartridges used in the line of duty.
2. **Training.** If the Quote includes a TASER On Demand Certification subscription, Customer will have on-demand access to TASER Instructor and TASER Master Instructor courses only for the duration of the TASER Subscription Term. Axon will issue a maximum of ten (10) TASER Instructor vouchers and ten (10) TASER Master Instructor vouchers for every thousand TASER Subscriptions purchased. Customer shall utilize vouchers to register for TASER courses at their discretion; however, Customer may incur a fee for cancellations less than 10 business days prior to a course date or failure to appear to a registered course. The voucher has no cash value. Customer cannot exchange voucher for any other Device or Service. Any unused vouchers at the end of the Term will be forfeited. A voucher does not include any travel or other expenses that might be incurred related to attending a course.
3. **Limited Warranty.**
 - 3.1. "Deployment" means use of the TASER weapon resulting in the discharge of the conducted energy weapon ("CEW") cartridge probe. For TASER 10 each probe discharged is consider one Deployment and for TASER 7 the dual probe discharged is considered one Deployment.
 - 3.2. **Pooled User Warranty.** If the TASER Device is assigned and used by multiple users, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: (i) one (1) year from the date of Customer's receipt or (ii) 100 Deployments per year or a total of 500 Deployments over 5 years.
 - 3.3. **Training User Devices.** If the TASER Device is used for training, Axon warrants that Axon-manufactured TASER Device is free from defects in workmanship and materials for the earlier of: (i) one (1) year from the date of Customer's receipt or (ii) 100 Deployments per year or a total of 500 Deployments over 5 years.
 - 3.4. **CEW Cartridges.** Used CEW cartridges are deemed to have operated properly.
 - 3.5. **Remaining Terms.** The remaining Warranty terms of the Agreement including Disclaimer, Claims, Spare Axon Devices and Limitations shall apply to this TASER Device Appendix
 - 3.6. **Registration.** Prior to use of the TASER Device, Customer must register each TASER Device in TASER Device Axon Evidence tenancy as a single user, pooled or training device. Failure to properly register the TASER Device prior to its use may void the warranty at Axon's sole discretion.
4. **Extended Warranty.** If the Quote includes an extended warranty, the extended warranty coverage period begins upon the expiration of the Limited Warranty. Each additional year of the warranty purchased will be in accordance with the applicable Limited Warranty category above. The maximum warranty period for an individual TASER Device will be five (5) years including the initial Limited Warranty.
5. **Upgrade Change.** If Customer wants to upgrade TASER Device from the current TASER Device to an upgraded Axon TASER Device that was not available at the time the parties entered into the original Quote, Customer must pay the price difference between the MSRP for the current TASER Device and the MSRP for the upgraded TASER Device. If the model Customer desires has an MSRP less than the MSRP of the offered new TASER Device, Axon will not provide a refund. The MSRP is the MSRP in effect at the time of the upgrade.
6. **Trade-in.** If the Quote contains a discount on CEW-related line items and that discount is contingent upon the trade-in of hardware, Customer must return used hardware and accessories associated with the discount ("Trade-In Units") to Axon within the below prescribed timeline. Customer must ship batteries via ground shipping. Axon will provide Customer with a pre-paid shipping label for the return of the Trade-In Units. If Axon does not receive Trade-In Units within the timeframe below, Axon will invoice Customer the value of the trade-in credit. Customer may not destroy Trade-In Units and receive a trade-in credit.



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<u>Customer Size</u>	<u>Days to Return from Start Date of TASER 10 Subscription</u>
Less than 100 officers	60 days
100 to 499 officers	90 days
500+ officers	180 days

7. **Customer Warranty.** If Customer is located in the US, Customer warrants and acknowledges that TASER 10 is classified as a firearm and is being acquired for official Customer use pursuant to a law enforcement agency transfer under the Gun Control Act of 1968.
8. **Purchase Order.** To comply with applicable laws and regulations, Customer must provide a purchase order to Axon prior to shipment of TASER 10.
9. **Apollo Grant (US only).** If Customer has received an Apollo Grant from Axon, Customer must pay all fees in the Quote prior to upgrading to any new TASER Device offered by Axon.
10. **Termination.** If payment for TASER Device is more than thirty (30) days past due, Axon may terminate Customer's TASER Device plan by notifying Customer. Upon termination for any reason, then as of the date of termination:
 - 10.1. TASER Device extended warranties and access to Training Content will terminate. No refunds will be given.
 - 10.2. Customer will be responsible for payment of any missed payments due to the termination before being allowed to purchase any future TASER Device plan.
 - 10.3. Axon will invoice Customer the remaining MSRP for TASER Devices received before termination. If terminating for non-appropriation, Axon will not invoice Customer if Customer returns the TASER Device, rechargeable battery, holster, dock, core, training suits, and unused cartridges to Axon within thirty (30) days of the date of termination.



Axon Auto-Tagging Appendix

If Auto-Tagging is included on the Quote, this Appendix applies.

1. **Scope.** Axon Auto-Tagging consists of the development of a module to allow Axon Evidence to interact with Customer's Computer-Aided Dispatch ("**CAD**") or Records Management Systems ("**RMS**"). This allows End Users to auto-populate Axon video meta-data with a case ID, category, and location-based on data maintained in Customer's CAD or RMS.
2. **Support.** For thirty (30) days after completing Auto-Tagging Services, Axon will provide up to five (5) hours of remote support at no additional charge. Axon will provide free support due to a change in Axon Evidence, if Customer maintains an Axon Evidence and Auto-Tagging subscription. Axon will not provide support if a change is required because Customer changes its CAD or RMS.
3. **Changes.** Axon is only responsible to perform the Services in this Appendix for Auto-Tagging and any applicable SOW. Any additional Services are out of scope. The Parties must document scope changes in a written and signed change order. Changes may require an equitable adjustment in fees or schedule.
4. **Customer Responsibilities.** Axon's performance of Auto-Tagging Services requires Customer to:
 - 4.1. Make available relevant systems, including Customer's current CAD or RMS, for assessment by Axon (including remote access if possible);
 - 4.2. Make required modifications, upgrades or alterations to Customer's hardware, facilities, systems and networks related to Axon's performance of Auto-Tagging Services;
 - 4.3. Provide access to the premises where Axon is performing Auto-Tagging Services, subject to Customer safety and security restrictions, and allow Axon to enter and exit the premises with laptops and materials needed to perform Auto-Tagging Services;
 - 4.4. Provide all infrastructure and software information (TCP/IP addresses, node names, network configuration) necessary for Axon to provide Auto-Tagging Services;
 - 4.5. Promptly install and implement any software updates provided by Axon;
 - 4.6. Ensure that all appropriate data backups are performed;
 - 4.7. Provide assistance, participation, and approvals in testing Auto-Tagging Services;
 - 4.8. Provide Axon with remote access to Customer's Axon Evidence account when required;
 - 4.9. Notify Axon of any network or machine maintenance that may impact the performance of the module at Customer; and
 - 4.10. Ensure reasonable availability of knowledgeable staff and personnel to provide timely, accurate, complete, and up-to-date documentation and information to Axon.
5. **Access to Systems.** Customer authorizes Axon to access Customer's relevant computers, network systems, and CAD or RMS solely for performing Auto-Tagging Services. Axon will work diligently to identify the resources and information Axon expects to use and will provide an initial list to Customer. Customer is responsible for and assumes the risk of any problems, delays, losses, claims, or expenses resulting from the content, accuracy, completeness, and consistency of all data, materials, and information supplied by Customer.



Axon ALPR Appendix

If Axon Fleet 2, Axon Fleet 3, or any future generation of Axon Fleet (collectively, "Axon Fleet") or Axon Outpost or Axon Lightpost (collectively all "ALPR Products") is included on the Quote, this Appendix applies.

1. Customer Responsibilities.

- 1.1. Customer must ensure its infrastructure and vehicles adhere to the minimum requirements to operate Axon ALPR Products as established by Axon during the qualifier call and on-site assessment at Customer and in any technical qualifying questions. If Customer's representations are inaccurate, the Quote is subject to change.
- 1.2. Customer is responsible for providing a suitable work area for Axon or Axon third-party providers to install Axon ALPR Products into Customer vehicles and/or at designated installation location(s).s Customer is responsible for making available all vehicles for which installation services were purchased and preparing all installation sites, during the agreed upon onsite installation dates, Failure to make vehicles available or prepare installation sites may require an equitable adjustment in fees or schedule

2. Third-party Installer. Axon will not be liable for the failure of Axon Fleet, Axon Outpost, or Axon Lightpost hardware to operate per specifications if such failure results from installation not performed by, or as directed by Axon.

3. Upgrade. If Customer has no outstanding payment obligations and has purchased the "Fleet Technology Assurance Plan" (Fleet TAP) or "Outpost Technology Assurance Plan" (Outpost TAP) or any lightpost extended warranty or refresh, Axon will provide Customer with the same or like model of applicable Axon Devices included in the applicable TAP ("Axon Upgrade") as scheduled on the Quote.

3.1. If Customer would like to change models for the Axon Upgrade, Customer must pay the difference between the MSRP for the offered Axon Upgrade and the MSRP for the model desired. The MSRP is the MSRP in effect at the time of the upgrade. Customer is responsible for the removal of previously installed hardware and installation of the Axon Upgrade.

3.2. Within thirty (30) days of receiving the Axon Upgrade, Customer must return the original Axon Devices to Axon or destroy the Axon Devices and provide a certificate of destruction to Axon, including serial numbers of the destroyed Axon Devices. If Customer does not destroy or return the Axon Devices to Axon, Axon will deactivate the serial numbers for the Axon Devices received by Customer.

4. Axon Fleet Specific Terms.

4.1. Cradlepoint. If Customer purchases Cradlepoint hardware, software, or services, Customer will comply with Cradlepoint's end user license agreement. The term of the Cradlepoint license may differ from the Axon Evidence Subscription. If Customer requires Cradlepoint support, Customer will contact Cradlepoint directly. By accepting a Quote including Cradlepoint products, Customer designates and authorizes Axon as its partner of record for purposes of Cradlepoint product renewals, support coordination, and other relevant functions. This designation applies to all Cradlepoint products acquired by Customer during the Subscription Term of the applicable Quote whether directly from Cradlepoint, through Axon, or through any third-party vendor or distributor. Axon shall have no liability to Customer or any third party arising out of or relating to Axon's acts or omissions as the Partner of Record. Customer has the right to opt out of this authorization at any time by providing prior written notification to both Axon and Cradlepoint. Upon such notification, the designation will be removed. This authorization remains effective until formally removed in accordance with this section or as otherwise agreed between the parties in the Agreement.

4.2. Axon Vehicle Software License. Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use ViewXL or Dashboard (collectively, "Axon Vehicle Software".) "Use" means storing, loading, installing, or executing Axon Vehicle Software solely for data communication with Axon Devices. The Axon Vehicle Software term begins upon the start of the Axon Evidence Subscription

4.3. Restrictions. Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of Axon Vehicle Software; (b) reverse engineer, disassemble, or decompile Axon Vehicle Software, apply any process to derive the source code of Axon Vehicle Software, or allow others to do so; (c) access or use Axon Vehicle Software to avoid incurring fees or exceeding usage limits; (d) copy Axon Vehicle Software in whole or part; (e) use trade secret information contained in Axon Vehicle Software; (f) resell, rent, loan or sublicense Axon Vehicle Software; (g) access Axon Vehicle Software to build a competitive device or service or copy any features, functions or graphics of Axon Vehicle Software; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within



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Axon Vehicle Software.

5. **Wireless Offload Server**

7.1 **License Grant.** Axon grants Customer a non-exclusive, royalty-free, worldwide, perpetual license to use Wireless Offload Server ("**WOS**"). "Use" means storing, loading, installing, or executing WOS solely for data communication with Axon Devices for the number of licenses purchased. The WOS term begins upon the start of the Axon Evidence Subscription.

7.2 **Restrictions.** Customer may not: (a) modify, alter, tamper with, repair, or create derivative works of WOS; (b) reverse engineer, disassemble, or decompile WOS, apply any process to derive the source code of WOS, or allow others to do so; (c) access or use WOS to avoid incurring fees or exceeding usage limits; (d) copy WOS in whole or part; (e) use trade secret information contained in WOS; (f) resell, rent, loan or sublicense WOS; (g) access WOS to build a competitive device or service or copy any features, functions or graphics of WOS; or (h) remove, alter or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within WOS.

7.3 **Updates.** If Customer purchases WOS maintenance, Axon will make updates and error corrections to WOS ("**WOS Updates**") available electronically via the Internet or media as determined by Axon. Customer is responsible for establishing and maintaining adequate Internet access to receive WOS Updates and maintaining computer equipment necessary for use of WOS. The Quote will detail the maintenance term.

7.4 **WOS Support.** Upon request by Axon, Customer will provide Axon with access to Customer's store and forward servers solely for troubleshooting and maintenance.

6. **Acceptance Checklist.** If Axon provides Services to Customer pursuant to any statement of work in connection with Axon ALPR Products, within seven (7) days of the date on which Customer retrieves Customer's vehicle(s) from the Axon installer or Axon Outpost or Axon Lightpost installation is complete, said ALPR Products having been installed and configured with tested and fully and properly operational hardware and software identified above, Customer will receive a Professional Services Acceptance Checklist to submit to Axon indicating acceptance or denial of said deliverables. In the event Customer does not respond to the Professional Services Acceptance Checklist within seven (7) business days, the installation of the ALPR Products and services shall be deemed accepted.



Axon Respond Appendix

This Axon Respond Appendix applies to Axon Respond, Axon Respond Device Plus, and Device Connectivity if any are included on the Quote.

1. **Axon Respond Subscription Term.** If Customer purchases Axon Respond as part of a combined offering on a Quote, the Axon Respond subscription begins on the later of the (1) start date of that offering within the Quote, or (2) date Axon provisions Axon Respond to Customer. If Customer purchases Axon Respond as a standalone, the Axon Respond subscription begins the later of the (1) date Axon provisions Axon Respond to Customer, or (2) first day of the month following the Effective Date. The Axon Respond subscription term will end upon the completion of the Axon Evidence Subscription associated with Axon Respond.
2. **Scope of Axon Respond.** The scope of Axon Respond is to assist Customer with real-time situational awareness during critical incidents to improve officer safety, effectiveness, and awareness. In the event Customer uses Axon Respond outside this scope, Axon may initiate good-faith discussions with Customer on upgrading Customer's Axon Respond to better meet Customer's needs.
3. **Axon Body LTE Requirements.** Axon Respond is only available and usable with an LTE enabled body-worn camera. Axon is not liable if Customer utilizes the LTE device outside of the coverage area or if the LTE carrier is unavailable. LTE coverage is available in the United States including U.S. territories. Additional verification will be required for use in select international regions. Axon may utilize a carrier of Axon's choice to provide LTE service. Axon may change LTE carriers during the Term without Customer's consent.
4. **Axon Fleet LTE Requirements.** Axon Respond is only available and usable with a Fleet 3 system configured with LTE modem and service. Customer is responsible for providing LTE service for the modem. Coverage and availability of LTE service is subject to Customer's LTE carrier.
5. **Axon Respond Service Limitations.** Customer acknowledges that LTE service is made available only within the operating range of the networks. Service may be temporarily refused, interrupted, or limited because of: (a) facilities limitations; (b) transmission limitations caused by atmospheric, terrain, other natural or artificial conditions adversely affecting transmission, weak batteries, system overcapacity, movement outside a service area or gaps in coverage in a service area, and other causes reasonably outside of the carrier's control such as intentional or negligent acts of third parties that damage or impair the network or disrupt service; or (c) equipment modifications, upgrades, relocations, repairs, and other similar activities necessary for the proper or improved operation of service.
 - 5.1. With regard to Axon Body, Partner networks are made available as-is and the carrier makes no warranties or representations as to the availability or quality of roaming service provided by carrier partners, and the carrier will not be liable in any capacity for any errors, outages, or failures of carrier partner networks. Customer expressly understands and agrees that it has no contractual relationship whatsoever with the underlying wireless service provider or its affiliates or contractors and Customer is not a third-party beneficiary of any agreement between Axon and the underlying carrier.
6. **Termination.** Upon termination of this Agreement, or if Customer stops paying for Axon Respond or combined offerings that include Axon Respond, Axon will end Axon Respond services, including any Axon-provided LTE service.



Axon Virtual Reality Content Terms of Use Appendix

If Virtual Reality is included on the Quote, this Appendix applies.

1. **Term.** The Quote will detail the products and license duration, as applicable, of the goods, services, and software, and contents thereof, provided by Axon to Customer related to virtual reality (collectively, "**Virtual Reality Media**").
2. **Headsets.** Customer may purchase additional virtual reality headsets from Axon. In the event Customer decides to purchase additional virtual reality headsets for use with Virtual Reality Media, Customer must purchase those headsets from Axon.
3. **License Restrictions.** All licenses will immediately terminate if Customer does not comply with any term of this Agreement. If Customer utilizes more users than stated in this Agreement, Customer must purchase additional Virtual Reality Media licenses from Axon. Customer may not use Virtual Reality Media for any purpose other than as expressly permitted by this Agreement. Customer may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Virtual Reality Media;
 - 3.2. reverse engineer, disassemble, or decompile Virtual Reality Media or apply any process to derive the source code of Virtual Reality Media, or allow others to do the same;
 - 3.3. copy Virtual Reality Media in whole or part, except as expressly permitted in this Agreement;
 - 3.4. use trade secret information contained in Virtual Reality Media;
 - 3.5. resell, rent, loan or sublicense Virtual Reality Media;
 - 3.6. access Virtual Reality Media to build a competitive device or service or copy any features, functions, or graphics of Virtual Reality Media; or
 - 3.7. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Virtual Reality Media or any copies of Virtual Reality Media.
4. **Privacy.** Customer's use of the Virtual Reality Media is subject to the Axon Virtual Reality Privacy Policy, a current version of which is available at <https://www.axon.com/axonvrprivacypolicy>.
5. **Termination.** Axon may terminate Customer's license immediately for Customer's failure to comply with any of the terms in this Agreement.



Axon Evidence Local Software Appendix

This Appendix applies if Axon Evidence Local is included in the Quote.

1. **License.** Axon owns all executable instructions, images, icons, sound, and text in Axon Evidence Local. All rights are reserved to Axon. Axon grants a non-exclusive, royalty-free, worldwide right and license to use Axon Evidence Local. "Use" means storing, loading, installing, or executing Axon Evidence Local exclusively for data communication with an Axon Device. Customer may use Axon Evidence Local in a networked environment on computers other than the computer it installs Axon Evidence Local on, so long as each execution of Axon Evidence Local is for data communication with an Axon Device. Customer may make copies of Axon Evidence Local for archival purposes only. Customer shall retain all copyright, trademark, and proprietary notices in Axon Evidence Local on all copies or adaptations.
2. **Term.** The Quote will detail the duration of the Axon Evidence Local license, as well as any maintenance. The term will begin upon installation of Axon Evidence Local.
3. **License Restrictions.** All licenses will immediately terminate if Customer does not comply with any term of this Agreement. Customer may not use Axon Evidence Local for any purpose other than as expressly permitted by this Agreement. Customer may not:
 - 3.1. modify, tamper with, repair, or otherwise create derivative works of Axon Evidence Local;
 - 3.2. reverse engineer, disassemble, or decompile Axon Evidence Local or apply any process to derive the source code of Axon Evidence Local, or allow others to do the same;
 - 3.3. access or use Axon Evidence Local to avoid incurring fees or exceeding usage limits or quotas;
 - 3.4. copy Axon Evidence Local in whole or part, except as expressly permitted in this Agreement;
 - 3.5. use trade secret information contained in Axon Evidence Local;
 - 3.6. resell, rent, loan or sublicense Axon Evidence Local;
 - 3.7. access Axon Evidence Local to build a competitive device or service or copy any features, functions, or graphics of Axon Evidence Local; or
 - 3.8. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon or Axon's licensors on or within Axon Evidence Local or any copies of Axon Evidence Local.
4. **Support.** Axon may make available updates and error corrections ("**Updates**") to Axon Evidence Local. Axon will provide Updates electronically via the Internet or media as determined by Axon. Customer is responsible for establishing and maintaining adequate access to the Internet to receive Updates. Customer is responsible for maintaining the computer equipment necessary to use Axon Evidence Local. Axon may provide technical support of a prior release/version of Axon Evidence Local for six (6) months from when Axon made the subsequent release/version available.
5. **Termination.** Axon may terminate Customer's license immediately for Customer's failure to comply with any of the terms in this Agreement. Upon termination, Axon may disable Customer's right to login to Axon Evidence Local.



Axon Application Programming Interface Appendix

This Appendix applies if Axon's API Services or a subscription to Axon Cloud Services are included on the Quote.

1. **Definitions.**

- 1.1. **"API Client"** means the software that acts as the interface between Customer's computer and the server, which is already developed or to be developed by Customer.
- 1.2. **"API Interface"** means software implemented by Customer to configure Customer's independent API Client Software to operate in conjunction with the API Service for Customer's authorized Use.
- 1.3. **"Axon Evidence Partner API, API or Axon API"** (collectively **"API Service"**) means Axon's API which provides a programmatic means to access data in Customer's Axon Evidence account or integrate Customer's Axon Evidence account with other systems.
- 1.4. **"Use"** means any operation on Customer's data enabled by the supported API functionality.

2. **Purpose and License.**

- 2.1. Customer may use API Service and data made available through API Service, in connection with an API Client developed by Customer. Axon may monitor Customer's use of API Service to ensure quality, improve Axon devices and services, and verify compliance with this Agreement. Customer agrees to not interfere with such monitoring or obscure from Axon Customer's use of API Service. Customer will not use API Service for commercial use.
- 2.2. Axon grants Customer a non-exclusive, non-transferable, non-sublicensable, worldwide, revocable right and license during the Term to use API Service, solely for Customer's Use in connection with Customer's API Client.
- 2.3. Axon reserves the right to set limitations on Customer's use of the API Service, such as a quota on operations, to ensure stability and availability of Axon's API. Axon will use reasonable efforts to accommodate use beyond the designated limits.

3. **Configuration.** Customer will work independently to configure Customer's API Client with API Service for Customer's applicable Use. Customer will be required to provide certain information (such as identification or contact details) as part of the registration. Registration information provided to Axon must be accurate. Customer will inform Axon promptly of any updates. Upon Customer's registration, Axon will provide documentation outlining API Service information.

4. **Customer Responsibilities.** When using API Service, Customer and its End Users shall not:

- 4.1. use API Service in any way other than as expressly permitted under this Agreement;
- 4.2. use in any way that results in, or could result in, any security breach to Axon;
- 4.3. perform an action with the intent of introducing any virus, worm, defect, Trojan horse, malware, or any item of a destructive nature to Axon Devices and Services;
- 4.4. interfere with, modify, disrupt or disable features or functionality of API Service or the servers or networks providing API Service;
- 4.5. reverse engineer, decompile, disassemble, or translate or attempt to extract the source code from API Service or any related software;
- 4.6. create an API Interface that functions substantially the same as API Service and offer it for use by third parties;
- 4.7. provide use of API Service on a service bureau, rental or managed services basis or permit other individuals or entities to create links to API Service;
- 4.8. frame or mirror API Service on any other server, or wireless or Internet-based device;
- 4.9. make available to a third-party, any token, key, password or other login credentials to API Service;
- 4.10. take any action or inaction resulting in illegal, unauthorized or improper purposes; or
- 4.11. disclose Axon's API manual.

5. **API Content.** All content related to API Service, other than Customer Content or Customer's API Client content, is considered Axon's API Content, including:



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- 5.1. the design, structure and naming of API Service fields in all responses and requests;
 - 5.2. the resources available within API Service for which Customer takes actions on, such as evidence, cases, users, or reports;
 - 5.3. the structure of and relationship of API Service resources; and
 - 5.4. the design of API Service, in any part or as a whole.
6. **Prohibitions on API Content.** Neither Customer nor its End Users will use API content returned from the API Interface to:
- 6.1. scrape, build databases, or otherwise create permanent copies of such content, or keep cached copies longer than permitted by the cache header;
 - 6.2. copy, translate, modify, create a derivative work of, sell, lease, lend, convey, distribute, publicly display, or sublicense to any third-party;
 - 6.3. misrepresent the source or ownership; or
 - 6.4. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices).
7. **API Updates.** Axon may update or modify the API Service from time to time ("**API Update**"). Customer is required to implement and use the most current version of API Service and to make any applicable changes to Customer's API Client required as a result of such API Update. API Updates may adversely affect how Customer's API Client access or communicate with API Service or the API Interface. Each API Client must contain means for Customer to update API Client to the most current version of API Service. Axon will provide support for one (1) year following the release of an API Update for all depreciated API Service versions.



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Axon Investigate Appendix

If the Quote includes Axon's On Prem Video Suite known as Axon Investigate or Third-Party Video Support License, the following appendix shall apply.

1. **License Grant.** Subject to the terms and conditions specified below and upon payment of the applicable fees set forth in the Quote, Axon grants to Customer a nonexclusive, nontransferable license to install, use, and display the Axon Investigate software ("**Software**") solely for its own internal use only and for no other purpose, for the duration of subscription term set forth in the Quote. This Agreement does not grant Customer any right to enhancements or updates, but if such are made available to Customer and obtained by Customer, they shall become part of the Software and governed by the terms of this Agreement.
2. **Third-Party Licenses.** Axon licenses several third-party codecs and applications that are integrated into the Software. Users with an active support contract with Axon are granted access to these additional features. By accepting this agreement, Customer agrees to and understands that an active support contract is required for all of the following features: DNxHD output formats, decoding files via the "fast indexing" method, proprietary file metadata, telephone and email support, and all future updates to the software. If Customer terminates the annual support contract with Axon, the features listed above will be disabled within the Software. It is recommended that users remain on an active support contract to maintain the full functionality of the Software.
3. **Restrictions on Use.** Customer may not permit any other person to use the Software unless such use is in accordance with the terms of this Agreement. Customer may not modify, translate, reverse engineer, reverse compile, decompile, disassemble or create derivative works with respect to the Software, except to the extent applicable laws specifically prohibit such restrictions. Customer may not rent, lease, sublicense, grant a security interest in or otherwise transfer Customer's rights to or to use the Software. Any rights not granted are reserved to Axon.
4. **Title.** Axon and its licensors shall have sole and exclusive ownership of all right, title, and interest in and to the Software and all changes, modifications, and enhancements thereof (including ownership of all trade secrets and copyrights pertaining thereto), regardless of the form or media in which the original or copies may exist, subject only to the rights and privileges expressly granted by Axon. This Agreement does not provide Customer with title or ownership of the Software, but only a right of limited use.
5. **Copies.** The Software is copyrighted under the laws of the United States and international treaty provisions. Customer may not copy the Software except for backup or archival purposes, and all such copies shall contain all Axon's notices regarding proprietary rights as contained in the Software as originally provided to Customer. If Customer receives one copy electronically and another copy on media, the copy on media may be used only for archival purposes and this license does not authorize Customer to use the copy of media on an additional server.
6. **Actions Required Upon Termination.** Upon termination of the license associated with this Agreement, Customer agrees to destroy all copies of the Software and other text and/or graphical documentation, whether in electronic or printed format, that describe the features, functions and operation of the Software that are provided by Axon to Customer ("**Software Documentation**") or return such copies to Axon. Regarding any copies of media containing regular backups of Customer's computer or computer system, Customer agrees not to access such media for the purpose of recovering the Software or online Software Documentation.
7. **Export Controls.** None of the Software, Software Documentation or underlying information may be downloaded or otherwise exported, directly or indirectly, without the prior written consent, if required, of the office of Export Administration of the United States, Department of Commerce, nor to any country to which the U.S. has embargoed goods, to any person on the U.S. Treasury Department's list of Specially Designated Nations, or the U.S. Department of Commerce's Table of Denials.
8. **U.S. Government Restricted Rights.** The Software and Software Documentation are Commercial Computer Software provided with Restricted Rights under Federal Acquisition Regulations and Customer supplements to them. Use, duplication or disclosure by the U.S. Government is subject to restrictions as set forth in subparagraph (c)(1)(ii) of the Rights in Technical Data and Computer Software clause at DFAR 255.227-7013 et. Seq. or 252.211-7015, or subparagraphs (a) through (d) of the Commercial Computer Software Restricted Rights at FAR 52.227-19, as applicable, or similar clauses in the NASA FAR Supplement. Contractor/manufacturer is Axon Enterprise, Inc., 17800 North 85th Street, Scottsdale, Arizona 85255.



My90 Terms of Use Appendix

1. **Definitions.**



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- 1.1. **"My90"** means Axon's proprietary platform and methodology to obtain and analyze feedback, and other related offerings, including, without limitation, interactions between My90 and Axon products.
- 1.2. **"Recipient Contact Information"** means contact information, as applicable, including phone number or email address (if available) of the individual whom Customer would like to obtain feedback.
- 1.3. **"Customer Data"** means
 - 1.3.1. "My90 Customer Content" which means data, including Recipient Contact Information, provided to My90 directly by Customer or at their direction, or by permitting My90 to access or connect to an information system or similar technology. My90 Customer Content does not include My90 Non-Content Data.
 - 1.3.2. "My90 Non-Content Data" which means data, configuration, and usage information about Customer's My90 tenant, and client software, users, and survey recipients that is Processed (as defined in Section 1.6 of this Appendix) when using My90 or responding to a My90 Survey. My90 Non-Content Data includes data about users and survey recipients captured during account management and customer support activities. My90 Non-Content Data does not include My90 Customer Content.
 - 1.3.3. "Survey Response" which means survey recipients' response to My90 Survey.
- 1.4. **"My90 Data"** means
 - 1.4.1. "My90 Survey" which means surveys, material(s) or content(s) made available by Axon to Customer and survey recipients within My90.
 - 1.4.2. "Aggregated Survey Response" which means Survey Response that has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to, a particular individual.
- 1.5. **"Personal Data"** means any information relating to an identified or identifiable natural person. An identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural, or social identity of that natural person.
- 1.6. **"Processing"** means any operation or set of operations which is performed on data or on sets of data, whether or not by automated means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.
- 1.7. **"Sensitive Personal Data"** means Personal Data that reveals an individual's health, racial or ethnic origin, sexual orientation, disability, religious or philosophical beliefs, or trade union membership.
2. **Access.** Upon Axon granting Customer a subscription to My90, Customer may access and use My90 to store and manage My90 Customer Content, and applicable My90 Surveys and Aggregated Survey Responses. This Appendix is subject to the Terms and Conditions of Axon's Master Service and Purchasing Agreement or in the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern.
3. **IP address.** Axon will not store survey respondents' IP address.
4. **Customer Owns My90 Customer Content.** Customer controls or owns all rights, titles, and interests in My90 Customer Content. Except as outlined herein, Axon obtains no interest in My90 Customer Content, and My90 Customer Content is not Axon's business records. Except as set forth in this Agreement, Customer is responsible for uploading, sharing, managing, and deleting My90 Customer Content. Axon will only have access to My90 Customer Content for the limited purposes set forth herein. Customer agrees to allow Axon access to My90 Customer Content to (a) perform troubleshooting, maintenance, or diagnostic screenings; and (b) enforce this Agreement or policies governing use of My90 and other Axon products.
5. **Details of the Processing.** The nature and purpose of the Processing under this Appendix are further specified

 in Schedule 1 Details of the Processing, to this Appendix.
6. **Security.** Axon will implement commercially reasonable and appropriate measures to secure Customer Data against accidental or unlawful loss, access, or disclosure. Axon will maintain a comprehensive information security



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program to protect Customer Data including logical, physical access, vulnerability, risk, and configuration management; incident monitoring and response; security education; and data protection. Axon will not treat Customer Data in accordance with FBI CJIS Security Policy requirements and does not agree to the CJIS Security Addendum for this engagement or any other security or privacy related commitments that have been established between Axon and Customer, such as ISO 27001 certification or SOC 2 Reporting.

7. **Privacy.** Customer use of My90 is subject to the My90 Privacy Policy, a current version of which is available at <https://www.axon.com/legal/my90privacypolicy>. Customer agrees to allow Axon access to My90 Non-Content Data from Customer to (a) perform troubleshooting, maintenance, or diagnostic screenings; (b) provide, develop, improve, and support current and future Axon products including My90 and related services; and (c) enforce this Agreement or policies governing the use of My90 or other Axon products.
8. **Location of Storage.** Axon may transfer Customer Data to third-party subcontractors for Processing. Axon will determine the locations for Processing of Customer Data. For all Customer, Axon will Process and store Customer Data within the country in which Customer is located. Ownership of My90 Customer Content remains with Customer.
9. **Required Disclosures.** Axon will not disclose Customer Data that Customer shares with Axon except as compelled by a court or administrative body or required by any law or regulation. Axon will notify Customer if any disclosure request is received for Customer Data so Customer may file an objection with the court or administrative body, unless prohibited by law.
10. **Data Sharing.** Axon may share data only with entities that control or are controlled by or under common control of Axon, and as described below:
 - 10.1. Axon may share Customer Data with third parties it employs to perform tasks on Axon's behalf to provide products or services to Customer.
 - 10.2. Axon may share Aggregated Survey Response with third parties, such as other Axon customers, local city agencies, private companies, or members of the public that are seeking a way to collect analysis on general policing and community trends. Aggregated Survey Response will not be reasonably capable of being associated with or reasonably linked directly or indirectly to a particular individual.
11. **License and Intellectual Property.** Customer grants Axon, its affiliates, and assignees the irrevocable, perpetual, fully paid, royalty-free, and worldwide right and license to use Customer Data for internal use including but not limited to analysis and creation of derivatives. Axon may not release Customer Data to any third party under this right that is not aggregated and de-identified. Customer acknowledges that Customer will have no intellectual property right in any media, good or service developed or improved by Axon. Customer acknowledges that Axon may make any lawful use of My90 Data and any derivative of Customer Data including, without limitation, the right to monetize, redistribute, make modification of, and make derivatives of the surveys, survey responses and associated data, and Customer will have no intellectual property right in any good, service, media, or other product that uses My90 Data.
12. **Customer Use of Aggregated Survey Response.** Axon will make available to Customer Aggregated Survey Response and rights to use for any Customer purpose.
13. **Data Subject Rights.** Taking into account the nature of the Processing, Axon shall assist Customer by appropriate technical and organizational measures, insofar as this is reasonable, for the fulfillment of Customer's obligation to respond to a Data Subject Request regarding any Personal Data contained within My90 Customer Content. If in regard to My90 Customer Content, Axon receives a Data Subject Request from Customer's data subject to exercise one or more of its rights under applicable Data Protection Law, Axon will redirect the data subject within seventy-two (72) hours, to make its request directly to Customer. Customer will be responsible for responding to any such request.
14. **Assistance with Requests Related to My90 Customer Content.** With regard to the processing of My90 Customer Content, Axon shall, if not prohibited by applicable law, notify Customer without delay after receipt, if Axon: (a) receives a request for information from the Supervisory Authority or any other competent authority regarding My90 Customer Content; (b) receives a complaint or request from a third party regarding the obligations of Customer or Axon under applicable Data Protection Law; or (c) receives any other communication which directly or indirectly pertains to My90 Customer Content or the Processing or protection of My90 Customer Content. Axon



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shall not respond to such requests, complaints, or communications, unless Customer has given Axon written instructions to that effect or if such is required under a statutory provision. In the latter case, prior to responding to the request, Axon shall notify Customer of the relevant statutory provision and Axon shall limit its response to what is necessary to comply with the request.

15. **Axon Evidence Partner Sharing.** If Axon Evidence partner sharing is used to share My90 Customer Content, Customer will manage the data sharing partnership with Axon and access to allow only for authorized data sharing with Axon. Customer acknowledges that any applicable audit trail on the original source data will not include activities and processing performed against the instances, copies or clips that has been shared with Axon. Customer also acknowledges that the retention policy from the original source data is not applied to any data shared with Axon. Except as provided herein, data shared with Axon may be retained indefinitely by Axon.
16. **Data Retention.** Phone numbers provided to Axon directly by Customer or at their direction, or by permitting My90 to access or connect to an information system or similar technology will be retained for twenty-four (24) hours. Axon will not delete Aggregated Survey Response for four (4) years following termination of this Agreement. There will be no functionality of My90 during these four (4) years other than the ability to submit a request to retrieve Aggregated Survey Response. Axon has no obligation to maintain or provide Aggregated Survey Response after these four years and may thereafter, unless legally prohibited, delete all Aggregated Survey Response.
17. **Termination.** Termination of an My90 Agreement will not result in the removal or modification of previously shared My90 Customer Content or the potential monetization of Survey Response and Aggregated Survey Response.
18. **Managing Data Shared.** Customer is responsible for:
 - 18.1. Ensuring My90 Customer Content is appropriate for use in My90. This includes, prior to sharing: (a) applying any and all required redactions, clipping, removal of metadata, logs, etc. and (b) coordination with applicable public disclosure officers and related legal teams;
 - 18.2. Ensuring that only My90 Customer Content that is authorized to be shared for the purposes outlined is shared with Axon. Customer will periodically monitor or audit this shared data;
 - 18.3. Using an appropriately secure data transfer mechanism to provide My90 Customer Content to Axon;
 - 18.4. Immediately notify Axon if My90 Customer Content that is not authorized for sharing has been shared. Axon may not be able to immediately retrieve or locate all instances, copies or clips of My90 Customer Content in the event Customer requests to un-share previously shared My90 Customer Content;
19. **Prior to enrollment in My90.** Prior to enrolling in My90, Customer will:
 - 19.1. determine how to use My90 in accordance with applicable laws and regulations including but not limited to consents, use of info or other legal considerations;
 - 19.2. develop a set of default qualification criteria of what My90 Customer Content may be shared with Axon; and
 - 19.3. assign responsibilities for managing what My90 Customer Content is shared with Axon and educate users on what data may or not be shared with Axon.
20. **Customer Responsibilities.** Customer is responsible for:
 - 20.1. ensuring no My90 Customer Content or Customer End User's use of My90 Customer Content or My90 violates this Agreement or applicable laws;
 - 20.2. providing, and will continue to provide, all notices and has obtained, and will continue to obtain, all consents and rights necessary under applicable laws for Axon to process Customer Data in accordance with this Agreement; and
 - 20.3. maintaining necessary computer equipment and Internet connections for use of My90. If Customer becomes aware of any violation of this Agreement by an End User, Customer will immediately terminate that End User's access to My90. Customer will also maintain the security of End User's usernames and passwords and security and access by End Users to My90 Customer Content. Customer is responsible for ensuring the configuration and utilization of My90 meets applicable Customer regulations and standards. Customer may not sell, transfer, or sublicense access to any other entity or person. Customer shall contact Axon immediately if an unauthorized party may be using Customer's account or My90 Customer Content or if account information is lost or stolen.



Master Services and Purchasing Agreement

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21. **Suspension.** Axon may temporarily suspend Customer's or any End User's right to access or use any portion or all of My90 immediately upon notice, if Customer or End User's use of or registration for My90 may (a) pose a security risk to Axon products including My90, or any third-party; (b) adversely impact My90, the systems, or content of any other customer; (c) subject Axon, Axon's affiliates, or any third-party to liability; or (d) be fraudulent. Customer remains responsible for all fees, if applicable, incurred through suspension. Axon will not delete My90 Customer Content or Aggregated Survey Response because of suspension, except as specified in this Agreement.
22. **My90 Restrictions.** Customer and Customer End Users, may not, or may not attempt to:
- 22.1. copy, modify, tamper with, repair, or create derivative works of any part of My90;
 - 22.2. reverse engineer, disassemble, or decompile My90 or apply any process to derive any source code included in My90, or allow others to do the same;
 - 22.3. access or use My90 with the intent to gain unauthorized access, avoid incurring fees or exceeding usage limits or quotas;
 - 22.4. use trade secret information contained in My90, except as expressly permitted in this Agreement;
 - 22.5. access My90 to build a competitive product or service or copy any features, functions, or graphics of My90;
 - 22.6. remove, alter, or obscure any confidentiality or proprietary rights notices (including copyright and trademark notices) of Axon's or Axon's licensors on or within My90; or
 - 22.7. use My90 to store or transmit infringing, libelous, or other unlawful or tortious material; to store or transmit material in violation of third-party privacy rights; or to store or transmit malicious code.



Master Services and Purchasing Agreement

Schedule 1- Details of the Processing

1. **Nature and Purpose of the Processing.** To help Customer obtain feedback from individuals, such as members of their community, staff, or officers. Features of My90 may include:
 - 1.1. Survey Tool where Customer may create, distribute, and analyze feedback from individuals it designates. Customer may designate members of the community, staff or officers from whom they would like to obtain feedback;
 - 1.2. Creation of custom forms for surveys. Customer may select questions from a list of pre-drafted questions or create their own;
 - 1.3. Distribution of survey via multiple distribution channels such as text message;
 - 1.4. Ability to access and analyze Survey Response. Axon may also provide Customer Aggregated Survey Responses which contain analysis and insights from the Survey Response;
 - 1.5. Direct integration into information systems including Computer Aided Dispatch ("**CAD**"). This will enable Customer to share contact information easily and quickly with Axon of any individuals from whom it wishes to obtain feedback, enabling Axon to communicate directly with these individuals;
 - 1.6. Data Dashboard Beta Test ("**Data Dashboard**") where Survey Response and Aggregated Survey Response will be displayed for Customer use. Customer will be able to analyze, interpret, and share results of the Survey Response. My90 may provide beta versions of the Data Dashboard that are specifically designed for Customer to test before they are publicly available;
 - 1.7. Survey Responses will be aggregated and de-identified and may be subsequently distributed and disclosed through various mediums to: (1) Customer; (2) other Axon Customer; (3) private companies; and (4) members of the public. The purpose of disclosure is to provide ongoing insights and comparisons on general policing and community trends. Prior to disclosing this information, Axon will ensure that the Survey Response has been de-identified and aggregated or transformed so that it is no longer reasonably capable of being associated with, or could reasonably be linked directly or indirectly to a particular individual; and
 - 1.8. Provide services and materials to engage Customer stakeholders, market the partnership to the public, and facilitate training.



Axon Event Offer Appendix

If the Agreement includes the provision of, or Axon otherwise offers, ticket(s), travel and/or accommodation for select events hosted by Axon ("Axon Event"), the following shall apply:

1. **General.** Subject to the terms and conditions specified below and those in the Agreement, Axon may provide Customer with one or more offers to fund Axon Event ticket(s), travel and/or accommodation for Customer-selected employee(s) to attend one or more Axon Events. By entering into the Agreement, Customer warrants that it is appropriate and permissible for Customer to receive the referenced Axon Event offer(s) based on Customer's understanding of the terms and conditions outlined in this Axon Event Offer Appendix.
2. **Attendee/Employee Selection.** Customer shall have sole and absolute discretion to select the Customer employee(s) eligible to receive the ticket(s), travel and/or accommodation that is the subject of any Axon Event offer(s).
3. **Compliance.** It is the intent of Axon that any and all Axon Event offers comply with all applicable laws, regulations and ethics rules regarding contributions, including gifts and donations. Axon's provision of ticket(s), travel and/or accommodation for the applicable Axon Event to Customer is intended for the use and benefit of Customer in furtherance of its goals, and not the personal use or benefit of any official or employee of Customer. Axon makes this offer without seeking promises or favoritism for Axon in any bidding arrangements. Further, no exclusivity will be expected by either party in consideration for the offer. Axon makes the offer with the understanding that it will not, as a result of such offer, be prohibited from any procurement opportunities or be subject to any reporting requirements. If Customer's local jurisdiction requires Customer to report or disclose the fair market value of the benefits provided by Axon, Customer shall promptly contact Axon to obtain such information, and Axon shall provide the information necessary to facilitate Customer's compliance with such reporting requirements.
4. **Assignability.** Customer may not sell, transfer, or assign Axon Event ticket(s), travel and/or accommodation provided under the Agreement.
5. **Availability.** The provision of all offers of Axon Event ticket(s), travel and/or accommodation is subject to availability of funds and resources. Axon has no obligation to provide Axon Event ticket(s), travel and/or accommodation.
6. **Revocation of Offer.** Axon reserves the right at any time to rescind the offer of Axon Event ticket(s), travel and/or accommodation to Customer if Customer or its selected employees fail to meet the prescribed conditions or if changes in circumstances render the provision of such benefits impractical, inadvisable, or in violation of any applicable laws, regulations, and ethics rules regarding contributions, including gifts and donations.



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-714951-45939DB

Issued: 10/09/2025

Quote Expiration: 12/23/2025

Estimated Contract Start Date: 03/01/2026

Account Number: 315175

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Hanover Park Police Department - IL 2041 W LAKE ST HANOVER PARK, IL 60133-4301 USA	Hanover Park Police Department - IL 2011 W Lake St Hanover Park IL 60133-4301 USA Email: 36-2481437

SALES REPRESENTATIVE	PRIMARY CONTACT
Daniel Birt Phone: Email: dbirt@axon.com Fax:	Theodore Crawford Phone: 6308235533 Email: torawford@hplil.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$1,796,033.73
ESTIMATED TOTAL W/ TAX	\$1,796,033.73

Discount Summary

Average Savings Per Year	\$153,134.98
TOTAL SAVINGS	\$765,674.90

Payment Summary

Date	Subtotal	Tax	Total
Feb 2026	\$359,341.69	\$0.00	\$359,341.69
Feb 2027	\$359,173.01	\$0.00	\$359,173.01
Feb 2028	\$359,173.01	\$0.00	\$359,173.01
Feb 2029	\$359,173.01	\$0.00	\$359,173.01
Feb 2030	\$359,173.01	\$0.00	\$359,173.01
Total	\$1,796,033.73	\$0.00	\$1,796,033.73

Quote Unbundled Price: \$2,609,077.80
 Quote List Price: \$1,996,725.00
 Quote Subtotal: \$1,796,033.73

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1			\$1.00	(\$30,234.84)	(\$30,234.84)	\$0.00	(\$30,234.84)
100552	TRANSFER BALANCE - GOODS	1			\$1.00	(\$4,956.63)	(\$4,956.63)	\$0.00	(\$4,956.63)
B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	41	60	\$450.35	\$281.65	\$281.65	\$692,859.00	\$0.00	\$692,859.00
M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	60	\$439.62	\$314.15	\$314.15	\$376,980.00	\$0.00	\$376,980.00
T00001	AB4 FLEX POV TAP BUNDLE	12	60	\$6.52	\$7.69	\$7.69	\$5,536.80	\$0.00	\$5,536.80
C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	60	\$65.00	\$65.00	\$45.73	\$112,506.20	\$0.00	\$112,506.20
Fleet3ARe	Fleet 3 Advanced Renewal	19	60	\$231.35	\$189.57	\$137.12	\$156,316.80	\$0.00	\$156,316.80
A la Carte Hardware									
20186	AXON TASER - HOLSTER MOLLE ADAPTER - SAFARILAND W/MS16 FORK	14			\$26.75	\$26.75	\$374.50	\$0.00	\$374.50
101408	AXON FUSUS - CORE - CAD	1			\$600.00	\$600.00	\$600.00	\$0.00	\$600.00
101383	AXON FUSUS - CORE - LITE 512GB POE	5			\$250.00	\$250.00	\$1,250.00	\$0.00	\$1,250.00
100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	20			\$86.00	\$86.00	\$1,720.00	\$0.00	\$1,720.00
101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1			\$2,000.00	\$2,000.00	\$2,000.00	\$0.00	\$2,000.00
100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	61			\$39.00	\$39.00	\$2,379.00	\$0.00	\$2,379.00
100673	AXON TASER 10 - SAFARILAND HOLSTER - LH	28			\$86.00	\$86.00	\$2,408.00	\$0.00	\$2,408.00
101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5			\$600.00	\$600.00	\$3,000.00	\$0.00	\$3,000.00
101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3			\$5,000.00	\$2,500.00	\$7,500.00	\$0.00	\$7,500.00
102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1			\$8,000.00	\$8,000.00	\$8,000.00	\$0.00	\$8,000.00
101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1			\$28,382.00	\$28,382.00	\$28,382.00	\$0.00	\$28,382.00
H00002	AB4 Multi Bay Dock Bundle	9			\$1,638.90	\$1,638.90	\$14,750.10	\$0.00	\$14,750.10
H00001	AB4 Camera Bundle	61			\$899.00	\$899.00	\$54,839.00	\$0.00	\$54,839.00
H00004	AB4 FLEX POV HARDWARE BUNDLE	12			\$299.00	\$299.00	\$3,588.00	\$0.00	\$3,588.00
A la Carte Software									
100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	60		\$32.76	\$0.00	\$0.00	\$0.00	\$0.00
100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	9	60		\$32.76	\$0.00	\$0.00	\$0.00	\$0.00
100462	AXON AIR - SKYDIO 3D SCAN FOR S2+	1	10		\$249.92	\$0.00	\$0.00	\$0.00	\$0.00
100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+	1	60		\$62.41	\$0.00	\$0.00	\$0.00	\$0.00
100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)	1	60		\$58.25	\$0.00	\$0.00	\$0.00	\$0.00
101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES	1	60		\$10.75	\$10.75	\$645.00	\$0.00	\$645.00
101165	AXON AIR - SKYDIO DATA STORAGE FOR X10	1	60		\$37.50	\$37.50	\$2,250.00	\$0.00	\$2,250.00
50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	60		\$28.21	\$28.21	\$3,385.20	\$0.00	\$3,385.20
101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10	1	60		\$58.33	\$58.33	\$3,499.80	\$0.00	\$3,499.80
50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	60		\$32.98	\$32.98	\$3,957.60	\$0.00	\$3,957.60
102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	50		\$300.00	\$300.00	\$15,000.00	\$0.00	\$15,000.00
101231	AXON AIR - SKYDIO 3D SCAN FOR X10	1	60		\$350.00	\$350.00	\$21,000.00	\$0.00	\$21,000.00
50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	7	60		\$111.75	\$111.75	\$46,935.00	\$0.00	\$46,935.00
85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	61	60		\$22.57	\$22.57	\$82,606.20	\$0.00	\$82,606.20
102011	AXON AI ASSISTANT	61	60		\$32.55	\$32.55	\$119,133.00	\$0.00	\$119,133.00

A la Carte Services									
12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
100610	AXON SIGNAL - INSTALLATION SERVICE - VIRTUAL	1	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
99901	AXON ACCELERATE CONFERENCE REGISTRATION	15	\$899.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00
101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15	\$425.00	\$425.00	\$6,375.00	\$6,375.00	\$6,375.00	\$6,375.00	\$6,375.00
85014	AXON BODY - PSO - 1 DAY	2	\$4,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
85144	AXON BODY - PSO - STARTER	1	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
101267	AXON VR - PSO - FULL INSTALLATION	1	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS	9	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$25.00	\$13,500.00
A la Carte Warranties									
101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + V1300-Z 3YR	1	\$5,249.00	\$5,249.00	\$5,249.00	\$5,249.00	\$5,249.00	\$5,249.00	\$5,249.00
Total			\$1,796,033.73						

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	2	1	02/01/2026
AB4 Camera Bundle	100147	AXON BODY 4 - CAMERA - NA US FIRST RESPONDER BLK RAPIDLOCK	61	1	02/01/2026
AB4 Camera Bundle	100466	AXON BODY 4 - CABLE - USB-C TO USB-C	68	1	02/01/2026
AB4 Camera Bundle	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	68	1	02/01/2026
AB4 Camera Bundle	11507	AXON BODY - MOUNT - RAPIDLOCK SINGLE MOLLE	40	1	02/01/2026
AB4 Camera Bundle	11508	AXON BODY - MOUNT - RAPIDLOCK DOUBLE MOLLE	28	1	02/01/2026
AB4 FLEX POV HARDWARE BUNDLE	100200	AXON BODY 4 - FLEX POV MODULE	12	1	02/01/2026
AB4 FLEX POV HARDWARE BUNDLE	100852	AXON BODY 4 - C-CLIP - POV	12	1	02/01/2026
AB4 FLEX POV HARDWARE BUNDLE	100855	AXON BODY 4 - MOUNT - POV EPAULETTE	14	1	02/01/2026
AB4 FLEX POV HARDWARE BUNDLE	100958	AXON BODY 4 - FLEX POV MODULE CABLE 48 IN	12	1	02/01/2026
AB4 Multi Bay Dock Bundle	100206	AXON BODY 4 - 8 BAY DOCK	9	1	02/01/2026
AB4 Multi Bay Dock Bundle	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	9	1	02/01/2026
AB4 Multi Bay Dock Bundle	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	9	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100126	AXON VR - TACTICAL BAG	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100390	AXON TASER 10 - HANDLE - YELLOW CLASS 3R	20	2	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100394	AXON TASER 10 - MAGAZINE - HALT TRAINING BLUE	4	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100396	AXON TASER 10 - MAGAZINE - INERT RED	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	400	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	200	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100401	AXON TASER 10 - CARTRIDGE - INERT	10	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100591	AXON TASER - CLEANING KIT	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	20	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100623	ENHANCED HOOK-AND-LOOP TRAINING (HALT) SUIT (V2)	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100748	AXON VR - CONTROLLER - TASER 10	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100832	AXON VR - CONTROLLER - HANDGUN VR19H	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	02/01/2026

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101294	AXON VR - TABLET	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101300	AXON VR - TABLET CASE	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101455	AXON TASER 10 - REPLACEMENT TOOL KIT - INTERPOSER BUCKET	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101456	AXON TASER 10 - REPLACEMENT INTERPOSER BUCKET	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101751	AXON VR - HEADSET - HTC FOCUS VISION	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101755	AXON TASER 10 - MAGAZINE - LIVE DUTY BLACK V2	20	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101757	AXON TASER 10 - MAGAZINE - LIVE TRAINING PURPLE V2	3	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101886	SIGNAL SENSOR	20	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101889	AXON SIGNAL - BATTERY - CR2032	20	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	4	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20018	AXON TASER - BATTERY PACK - TACTICAL	20	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	70033	AXON - DOCK WALL MOUNT - BRACKET ASSY	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	71019	AXON BODY - DOCK POWERCORD - NORTH AMERICA	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	74200	AXON TASER - DOCK - SIX BAY PLUS CORE	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80087	AXON TASER - TARGET - CONDUCTIVE PROFESSIONAL RUGGEDIZED	1	1	02/01/2026
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80090	AXON TASER - TARGET FRAME - PROFESSIONAL 27.5 IN X 75 IN	1	1	02/01/2026
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	820	1	02/01/2026
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	410	1	02/01/2026
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100401	AXON TASER 10 - CARTRIDGE - INERT	20	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100126	AXON VR - TACTICAL BAG	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100748	AXON VR - CONTROLLER - TASER 10	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100832	AXON VR - CONTROLLER - HANDGUN VR19H	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101122	AXON VR - HOLSTER - T10 SAFARILAND GRAY - RH	1	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101123	AXON VR - HOLSTER - T10 SAFARILAND GRAY - LH	1	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101294	AXON VR - TABLET	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101300	AXON VR - TABLET CASE	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101751	AXON VR - HEADSET - HTC FOCUS VISION	2	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101886	SIGNAL SENSOR	41	1	02/01/2026
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101889	AXON SIGNAL - BATTERY - CR2032	41	1	02/01/2026
A la Carte	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	20	1	02/01/2026
A la Carte	100613	AXON TASER 10 - SAFARILAND HOLSTER - LH	28	1	02/01/2026
A la Carte	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	61	1	02/01/2026
A la Carte	101383	AXON FUSUS - CORE - LITE 512GB POE	5	1	02/01/2026
A la Carte	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5	1	02/01/2026
A la Carte	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	1	02/01/2026
A la Carte	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	1	02/01/2026
A la Carte	101408	AXON FUSUS - CORE - CAD	1	1	02/01/2026
A la Carte	20186	AXON TASER - HOLSTER MOLLE ADAPTER - SAFARILAND WMLs16 FORK	14	1	02/01/2026
A la Carte	102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1	1	01/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	1	02/01/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	160	1	02/01/2027
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	130	1	02/01/2027
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	02/01/2027
Fleet 3 Advanced Renewal	72040	AXON FLEET - TAP REFRESH 1 - 2 CAMERA KIT	19	1	11/15/2027
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	60	1	02/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	160	1	02/01/2028
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	120	1	02/01/2028
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	330	1	02/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100210	AXON VR - TAP REFRESH 1 - TABLET	1	1	08/01/2028

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	1		08/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	1		08/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20373	AXON VR - TAP REFRESH 1 - HEADSET	1		08/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73309	AXON BODY - TAP REFRESH 1 - CAMERA	20		08/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	3		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100210	AXON VR - TAP REFRESH 1 - TABLET	2		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101009	AXON VR - TAP REFRESH 1 - SIDEARM CONTROLLER	2		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101012	AXON VR - TAP REFRESH 1 - CONTROLLER	2		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	20373	AXON VR - TAP REFRESH 1 - HEADSET	2		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73309	AXON BODY - TAP REFRESH 1 - CAMERA	43		08/01/2028
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73689	AXON BODY - TAP REFRESH 1 - DOCK MULTI BAY	6		08/01/2028
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	60		02/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	160		02/01/2029
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	120		02/01/2029
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	330		02/01/2029
A la Carte	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1		07/01/2029
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100399	AXON TASER 10 - CARTRIDGE - LIVE	60		02/01/2030
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100400	AXON TASER 10 - CARTRIDGE - HALT	160		02/01/2030
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100399	AXON TASER 10 - CARTRIDGE - LIVE	130		02/01/2030
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100400	AXON TASER 10 - CARTRIDGE - HALT	330		02/01/2030
AB4 FLEX POV TAP BUNDLE	100976	AXON BODY - TAP REFRESH 1 - AB4 FLEX POV	12		02/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73310	AXON BODY - TAP REFRESH 2 - CAMERA	20		02/01/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	3		02/01/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73310	AXON BODY - TAP REFRESH 2 - CAMERA	43		02/01/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73688	AXON BODY - TAP REFRESH 2 - DOCK MULTI BAY	6		02/01/2031

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100590	AXON MY90 - LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101180	AXON TASER - DATA SCIENCE PROGRAM	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101706	AXON FUSUS - LICENSE - PRO+ USER	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	1	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20248	AXON TASER - EVIDENCE.COM LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20370	AXON VR - USER ACCESS - FULL VR	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73618	AXON COMMUNITY REQUEST	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73638	AXON STANDARDS - LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73739	AXON PERFORMANCE - LICENSE	20	03/01/2026	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	73746	AXON EVIDENCE - ECOM LICENSE - PRO	20	03/01/2026	02/28/2031
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	101180	AXON TASER - DATA SCIENCE PROGRAM	41	03/01/2026	02/28/2031
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	20248	AXON TASER - EVIDENCE.COM LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100165	AXON EVIDENCE - STORAGE - THIRD PARTY UNLIMITED	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100590	AXON MY90 - LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101706	AXON FUSUS - LICENSE - PRO+ USER	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101711	AXON FUSUS - LICENSE - ADDITIONAL CCTV STREAMS	225	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	20370	AXON VR - USER ACCESS - FULL VR	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73449	AXON BODY - LICENSE - DEVICE CONNECTIVITY	41	03/01/2026	02/28/2031

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73478	AXON EVIDENCE - REDACTION ASSISTANT USER LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73618	AXON COMMUNITY REQUEST	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73638	AXON STANDARDS - LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73682	AXON EVIDENCE - AUTO TAGGING LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73686	AXON EVIDENCE - STORAGE - UNLIMITED (AXON DEVICE)	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73739	AXON PERFORMANCE - LICENSE	41	03/01/2026	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	73746	AXON EVIDENCE - ECOM LICENSE - PRO	41	03/01/2026	02/28/2031
Fleet 3 Advanced Renewal	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	19	03/01/2026	02/28/2031
Fleet 3 Advanced Renewal	80401	AXON FLEET 3 - ALPR LICENSE - 1 CAMERA	19	03/01/2026	02/28/2031
Fleet 3 Advanced Renewal	80402	AXON FLEET - LICENSE - REAL-TIME LOCATION, ALERTS, & LIVESTREAM	19	03/01/2026	02/28/2031
Fleet 3 Advanced Renewal	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	38	03/01/2026	02/28/2031
A la Carte	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	9	03/01/2026	02/28/2031
A la Carte	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	03/01/2026	02/28/2031
A la Carte	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+	1	03/01/2026	12/31/2026
A la Carte	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+	1	03/01/2026	02/28/2031
A la Carte	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)	1	03/01/2026	02/28/2031
A la Carte	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10	1	03/01/2026	02/28/2031
A la Carte	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10	1	03/01/2026	02/28/2031
A la Carte	101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES	1	03/01/2026	02/28/2031
A la Carte	101231	AXON AIR - SKYDIO 3D SCAN FOR X10	1	03/01/2026	02/28/2031
A la Carte	102011	AXON AI ASSISTANT	61	03/01/2026	02/28/2031
A la Carte	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	03/01/2026	02/28/2031
A la Carte	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	03/01/2026	02/28/2031
A la Carte	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	7	03/01/2026	02/28/2031
A la Carte	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	61	03/01/2026	02/28/2031
A la Carte	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	01/01/2027	02/28/2031

Services

Bundle	Item	Description	QTY
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	20
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	1
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101193	AXON TASER - ON DEMAND CERTIFICATION	20
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	20
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	100751	AXON TASER 10 - REPLACEMENT ACCESS PROGRAM - DUTY CARTRIDGE	41
BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	101193	AXON TASER - ON DEMAND CERTIFICATION	41
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100105	AXON MY90 - PSO - SETUP	1
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101184	AXON INVESTIGATE - TRAINING - OPERATOR AND EXAMINER	2
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101781	AXON FUSUS - PSO - SW IMPLEMENTATION - PRO+	1
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	11642	AXON INVESTIGATE - THIRD PARTY VIDEO SUPPORT	41
Fleet 3 Advanced Renewal	73392	AXON FLEET 3 - INSTALLATION - UPGRADE (PER VEHICLE)	19
A la Carte	100610	AXON SIGNAL - INSTALLATION SERVICE - VIRTUAL	1
A la Carte	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1
A la Carte	101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS	9
A la Carte	101267	AXON VR - PSO - FULL INSTALLATION	1
A la Carte	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15
A la Carte	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1
A la Carte	85014	AXON BODY - PSO - 1 DAY	2

Services

Bundle	Item	Description	QTY	Estimated End Date
A la Carte	85144	AXON BODY - PSO - STARTER	1	02/28/2031
A la Carte	99901	AXON ACCELERATE CONFERENCE REGISTRATION	15	

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Advanced Renewal	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	19	03/01/2026	02/28/2031
A la Carte	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1		
ABA FLEX POV TAP BUNDLE	100945	AXON BODY 4 - EXT WARRANTY - FLEX POV MODULE	12	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100197	AXON VR - EXT WARRANTY - HEADSET	1	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100213	AXON VR - EXT WARRANTY - TABLET	1	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	100704	AXON TASER 10 - EXT WARRANTY - HANDLE	20	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101007	AXON VR - EXT WARRANTY - CONTROLLER	1	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	1	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	4	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80374	AXON TASER - EXT WARRANTY - BATTERY PACK T7/T10	20	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80396	AXON TASER - EXT WARRANTY - DOCK SIX BAY T7/T10	1	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80464	AXON BODY - TAP WARRANTY - CAMERA	20	02/01/2027	02/28/2031
BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	3	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100197	AXON VR - EXT WARRANTY - HEADSET	2	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	100213	AXON VR - EXT WARRANTY - TABLET	2	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101007	AXON VR - EXT WARRANTY - CONTROLLER	2	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	101008	AXON VR - EXT WARRANTY - HANDGUN CONTROLLER	2	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	80464	AXON BODY - TAP WARRANTY - CAMERA	2	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	80464	AXON BODY - TAP WARRANTY - CAMERA	41	02/01/2027	02/28/2031
BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	80465	AXON BODY - TAP WARRANTY - MULTI BAY DOCK	6	02/01/2027	02/28/2031
A la Carte	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	02/01/2027	02/28/2031

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	2041 W LAKE ST	HANOVER PARK	IL	60133-4301	USA
2	2041 W LAKE ST	HANOVER PARK	IL	60133-4301	USA

Payment Details

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 1	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$0.00	\$0.00	\$0.00
Annual Payment 1	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	9	\$0.00	\$0.00	\$0.00
Annual Payment 1	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)	1	\$0.00	\$0.00	\$0.00
Annual Payment 1	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10	1	\$368.93	\$0.00	\$368.93
Annual Payment 1	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10	1	\$573.86	\$0.00	\$573.86
Annual Payment 1	101223	AXON AIR - SKYDIO X10 CROSS-AIR COORDINATES	1	\$105.76	\$0.00	\$105.76
Annual Payment 1	101231	AXON AIR - SKYDIO 3D SCAN FOR X10	1	\$3,443.34	\$0.00	\$3,443.34
Annual Payment 1	101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS	9	\$2,213.58	\$0.00	\$2,213.58
Annual Payment 1	101363	AXON FUSUS - CORE - LITE 512GB POE	5	\$204.96	\$0.00	\$204.96
Annual Payment 1	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5	\$491.91	\$0.00	\$491.91
Annual Payment 1	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$327.94	\$0.00	\$327.94
Annual Payment 1	101391	AXON FUSUS - CORE - ELITE AI 2.0 4TB HDD	3	\$1,229.76	\$0.00	\$1,229.76
Annual Payment 1	101408	AXON FUSUS - CORE - CAD	1	\$98.38	\$0.00	\$98.38
Annual Payment 1	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15	\$1,045.30	\$0.00	\$1,045.30
Annual Payment 1	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	\$0.00	\$0.00	\$0.00
Annual Payment 1	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1	\$860.67	\$0.00	\$860.67
Annual Payment 1	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$4,653.76	\$0.00	\$4,653.76
Annual Payment 1	102011	AXON AI ASSISTANT	61	\$19,534.07	\$0.00	\$19,534.07
Annual Payment 1	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	\$2,459.53	\$0.00	\$2,459.53
Annual Payment 1	102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1	\$1,311.75	\$0.00	\$1,311.75
Annual Payment 1	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	\$555.07	\$0.00	\$555.07
Annual Payment 1	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$648.92	\$0.00	\$648.92
Annual Payment 1	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	7	\$7,695.87	\$0.00	\$7,695.87
Annual Payment 1	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	61	\$13,544.82	\$0.00	\$13,544.82
Annual Payment 1	99901	AXON ACCELERATE CONFERENCE REGISTRATION	15	\$0.00	\$0.00	\$0.00
Annual Payment 1	B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	41	\$113,607.19	\$0.00	\$113,607.19
Annual Payment 1	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	\$18,447.47	\$0.00	\$18,447.47
Annual Payment 1	Fleet3ARe	Fleet 3 Advanced Renewal	19	\$25,631.03	\$0.00	\$25,631.03
Annual Payment 1	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	\$61,812.83	\$0.00	\$61,812.83
Annual Payment 1	T00001	AB4 FLEX POV TAP BUNDLE	12	\$907.86	\$0.00	\$907.86
Transfer Value	100552	TRANSFER BALANCE - GOODS	1	(\$4,956.63)	\$0.00	(\$4,956.63)
Transfer Value	100553	TRANSFER BALANCE - SOFTWARE AND SERVICES	1	(\$30,234.84)	\$0.00	(\$30,234.84)
Upfront Hardware and Services	100610	AXON SIGNAL - INSTALLATION SERVICE - VIRTUAL	1	\$0.00	\$0.00	\$0.00
Upfront Hardware and Services	100611	AXON TASER 10 - SAFARILAND HOLSTER - RH	20	\$1,720.00	\$0.00	\$1,720.00
Upfront Hardware and Services	100613	AXON TASER 10 - SAFARILAND HOLSTER - LH	28	\$2,408.00	\$0.00	\$2,408.00
Upfront Hardware and Services	100775	AXON BODY 4 - MAGNETIC DISCONNECT CABLE	61	\$2,379.00	\$0.00	\$2,379.00
Upfront Hardware and Services	101208	AXON TASER 10 - 2 DAY INSTRUCTOR COURSE - INSIDE SALES	1	\$2,700.00	\$0.00	\$2,700.00

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Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Upfront Hardware and Services	101267	AXON VR - PSO - FULL INSTALLATION	1	\$12,000.00	\$0.00	\$12,000.00
Upfront Hardware and Services	12021	AXON AIR - PROFESSIONAL IMPLEMENTATION	1	\$0.00	\$0.00	\$0.00
Upfront Hardware and Services	20186	AXON TASER - HOLSTER MOLLE ADAPTER - SAFARILAND WIMLS16 FORK	14	\$374.50	\$0.00	\$374.50
Upfront Hardware and Services	85014	AXON BODY - PSO - 1 DAY	2	\$8,000.00	\$0.00	\$8,000.00
Upfront Hardware and Services	85144	AXON BODY - PSO - STARTER	1	\$10,000.00	\$0.00	\$10,000.00
Upfront Hardware and Services	H00001	AB4 Camera Bundle	61	\$54,839.00	\$0.00	\$54,839.00
Upfront Hardware and Services	H00002	AB4 Multi Bay Dock Bundle	9	\$14,750.10	\$0.00	\$14,750.10
Upfront Hardware and Services	H00004	AB4 FLEX POV HARDWARE BUNDLE	12	\$3,588.00	\$0.00	\$3,588.00
Total				\$359,341.69	\$0.00	\$359,341.69

Mar 2026						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	\$0.00	\$0.00	\$0.00
Invoice Upon Fulfillment	T00001	AB4 FLEX POV TAP BUNDLE	12	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Feb 2027						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 2	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	9	\$0.00	\$0.00	\$0.00
Annual Payment 2	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA	3	\$0.00	\$0.00	\$0.00
Annual Payment 2	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)	1	\$0.00	\$0.00	\$0.00
Annual Payment 2	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10	1	\$470.27	\$0.00	\$470.27
Annual Payment 2	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10	1	\$731.49	\$0.00	\$731.49
Annual Payment 2	101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES	1	\$134.81	\$0.00	\$134.81
Annual Payment 2	101231	AXON AIR - SKYDIO 3D SCAN FOR X10	1	\$4,389.16	\$0.00	\$4,389.16
Annual Payment 2	101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS	9	\$2,821.61	\$0.00	\$2,821.61
Annual Payment 2	101383	AXON FUSUS - CORE - LITE 512GB POE	5	\$261.26	\$0.00	\$261.26
Annual Payment 2	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5	\$627.02	\$0.00	\$627.02
Annual Payment 2	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$418.02	\$0.00	\$418.02
Annual Payment 2	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$1,567.56	\$0.00	\$1,567.56
Annual Payment 2	101408	AXON FUSUS - CORE - CAD	1	\$125.40	\$0.00	\$125.40
Annual Payment 2	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15	\$1,332.43	\$0.00	\$1,332.43
Annual Payment 2	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	\$0.00	\$0.00	\$0.00
Annual Payment 2	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1	\$1,097.08	\$0.00	\$1,097.08
Annual Payment 2	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$5,932.06	\$0.00	\$5,932.06
Annual Payment 2	102011	AXON AI ASSISTANT	61	\$24,899.73	\$0.00	\$24,899.73
Annual Payment 2	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	\$3,135.12	\$0.00	\$3,135.12
Annual Payment 2	102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1	\$1,672.06	\$0.00	\$1,672.06
Annual Payment 2	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	\$707.53	\$0.00	\$707.53
Annual Payment 2	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$827.17	\$0.00	\$827.17
Annual Payment 2	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	2	\$9,809.78	\$0.00	\$9,809.78
Annual Payment 2	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	7	\$17,265.34	\$0.00	\$17,265.34
Annual Payment 2	99801	AXON ACCELERATE CONFERENCE REGISTRATION	61	\$0.00	\$0.00	\$0.00
Annual Payment 2	B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	15	\$0.00	\$0.00	\$0.00
Annual Payment 2	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	\$144,813.03	\$0.00	\$144,813.03
Annual Payment 2	Fleet3ARE	Fleet 3 Advanced Renewal	41	\$23,514.66	\$0.00	\$23,514.66
Annual Payment 2	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	19	\$32,671.44	\$0.00	\$32,671.44
Annual Payment 2	T00001	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	\$78,791.75	\$0.00	\$78,791.75
Annual Payment 2		AB4 FLEX POV TAP BUNDLE	12	\$1,157.23	\$0.00	\$1,157.23

Feb 2027		Item	Description	Qty	Subtotal	Tax	Total
Invoice Plan							
Total					\$359,173.01	\$0.00	\$359,173.01

Feb 2028		Item	Description	Qty	Subtotal	Tax	Total
Invoice Plan							
Annual Payment 3	100112	AXON AIR - EVIDENCE COM LICENSE - PILOT DATA		9	\$0.00	\$0.00	\$0.00
Annual Payment 3	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA		3	\$0.00	\$0.00	\$0.00
Annual Payment 3	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+		1	\$0.00	\$0.00	\$0.00
Annual Payment 3	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+		1	\$0.00	\$0.00	\$0.00
Annual Payment 3	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)		1	\$0.00	\$0.00	\$0.00
Annual Payment 3	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10		1	\$470.27	\$0.00	\$470.27
Annual Payment 3	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10		1	\$731.49	\$0.00	\$731.49
Annual Payment 3	101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES		1	\$134.81	\$0.00	\$134.81
Annual Payment 3	101231	AXON AIR - SKYDIO 3D SCAN FOR X10		1	\$4,389.16	\$0.00	\$4,389.16
Annual Payment 3	101383	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS		9	\$2,821.61	\$0.00	\$2,821.61
Annual Payment 3	101383	AXON FUSUS - CORE - LITE 512GB POE		5	\$261.26	\$0.00	\$261.26
Annual Payment 3	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD		5	\$627.02	\$0.00	\$627.02
Annual Payment 3	101389	AXON FUSUS - CORE - PRO AI 8TB HDD		1	\$418.02	\$0.00	\$418.02
Annual Payment 3	101391	AXON FUSUS - CORE - ELITE AI 2.0 4TB HDD		3	\$1,567.56	\$0.00	\$1,567.56
Annual Payment 3	101408	AXON FUSUS - CORE - CAD		1	\$125.40	\$0.00	\$125.40
Annual Payment 3	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT		15	\$1,332.43	\$0.00	\$1,332.43
Annual Payment 3	101424	AXON FUSUS - CORE - EXTENDED WARRANTY		15	\$0.00	\$0.00	\$0.00
Annual Payment 3	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR		1	\$1,097.08	\$0.00	\$1,097.08
Annual Payment 3	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH		1	\$5,932.06	\$0.00	\$5,932.06
Annual Payment 3	102011	AXON AI ASSISTANT		61	\$24,899.73	\$0.00	\$24,899.73
Annual Payment 3	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN		1	\$3,135.12	\$0.00	\$3,135.12
Annual Payment 3	102471	AXON AIR - SKYDIO R10 PATROL HW KIT		1	\$1,672.06	\$0.00	\$1,672.06
Annual Payment 3	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL		2	\$707.53	\$0.00	\$707.53
Annual Payment 3	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER		2	\$827.17	\$0.00	\$827.17
Annual Payment 3	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED		7	\$9,809.78	\$0.00	\$9,809.78
Annual Payment 3	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE		61	\$17,265.34	\$0.00	\$17,265.34
Annual Payment 3	99901	AXON ACCELERATE CONFERENCE REGISTRATION		15	\$0.00	\$0.00	\$0.00
Annual Payment 3	B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR		41	\$144,813.03	\$0.00	\$144,813.03
Annual Payment 3	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON		41	\$23,514.66	\$0.00	\$23,514.66
Annual Payment 3	Fleet3ARe	Fleet 3 Advanced Renewal		19	\$32,671.44	\$0.00	\$32,671.44
Annual Payment 3	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE		20	\$78,791.75	\$0.00	\$78,791.75
Annual Payment 3	T00001	AB4 FLEX POV TAP BUNDLE		12	\$1,157.23	\$0.00	\$1,157.23
Total					\$359,173.01	\$0.00	\$359,173.01

Feb 2029		Item	Description	Qty	Subtotal	Tax	Total
Invoice Plan							
Annual Payment 4	100112	AXON AIR - EVIDENCE COM LICENSE - PILOT DATA		3	\$0.00	\$0.00	\$0.00
Annual Payment 4	100112	AXON AIR - EVIDENCE.COM LICENSE - PILOT DATA		9	\$0.00	\$0.00	\$0.00
Annual Payment 4	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+		1	\$0.00	\$0.00	\$0.00
Annual Payment 4	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+		1	\$0.00	\$0.00	\$0.00
Annual Payment 4	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB) (1-YEAR TERM)		1	\$0.00	\$0.00	\$0.00
Annual Payment 4	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10		1	\$470.27	\$0.00	\$470.27
Annual Payment 4	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10		1	\$731.49	\$0.00	\$731.49
Annual Payment 4	101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES		1	\$134.81	\$0.00	\$134.81
Annual Payment 4	101231	AXON AIR - SKYDIO 3D SCAN FOR X10		1	\$4,389.16	\$0.00	\$4,389.16
Annual Payment 4	101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS		9	\$2,821.61	\$0.00	\$2,821.61
Annual Payment 4	101383	AXON FUSUS - CORE - LITE 512GB POE		5	\$261.26	\$0.00	\$261.26
Total					\$359,173.01	\$0.00	\$359,173.01

Feb 2029						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 4	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5	\$627.02	\$0.00	\$627.02
Annual Payment 4	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$418.02	\$0.00	\$418.02
Annual Payment 4	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$1,567.56	\$0.00	\$1,567.56
Annual Payment 4	101408	AXON FUSUS - CORE - CAD	1	\$125.40	\$0.00	\$125.40
Annual Payment 4	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15	\$1,332.43	\$0.00	\$1,332.43
Annual Payment 4	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	\$0.00	\$0.00	\$0.00
Annual Payment 4	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1	\$1,097.08	\$0.00	\$1,097.08
Annual Payment 4	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$5,932.06	\$0.00	\$5,932.06
Annual Payment 4	102011	AXON AI ASSISTANT	61	\$24,899.73	\$0.00	\$24,899.73
Annual Payment 4	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	\$3,135.12	\$0.00	\$3,135.12
Annual Payment 4	102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1	\$1,672.06	\$0.00	\$1,672.06
Annual Payment 4	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	\$707.53	\$0.00	\$707.53
Annual Payment 4	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$827.17	\$0.00	\$827.17
Annual Payment 4	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	7	\$9,809.78	\$0.00	\$9,809.78
Annual Payment 4	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	61	\$17,265.34	\$0.00	\$17,265.34
Annual Payment 4	99901	AXON ACCELERATE CONFERENCE REGISTRATION	15	\$0.00	\$0.00	\$0.00
Annual Payment 4	B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	41	\$144,813.03	\$0.00	\$144,813.03
Annual Payment 4	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	\$23,514.66	\$0.00	\$23,514.66
Annual Payment 4	Fleet3ARe	Fleet 3 Advanced Renewal	19	\$32,671.44	\$0.00	\$32,671.44
Annual Payment 4	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	\$78,791.75	\$0.00	\$78,791.75
Annual Payment 4	T00001	AB4 FLEX POV TAP BUNDLE	12	\$1,157.23	\$0.00	\$1,157.23
Total				\$359,173.01	\$0.00	\$359,173.01

Feb 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	100112	AXON AIR - EVIDENCE COM LICENSE - PILOT DATA	3	\$0.00	\$0.00	\$0.00
Annual Payment 5	100112	AXON AIR - EVIDENCE COM LICENSE - PILOT DATA	9	\$0.00	\$0.00	\$0.00
Annual Payment 5	100462	AXON AIR - SKYDIO 3D SCAN FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	100464	AXON AIR - SKYDIO AUTONOMY ENTERPRISE FOR S2+	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	100652	AXON AIR - SKYDIO MEDIA SYNC ADD-ON (512GB)(1-YEAR TERM)	1	\$0.00	\$0.00	\$0.00
Annual Payment 5	101165	AXON AIR - SKYDIO DATA STORAGE FOR X10	1	\$470.27	\$0.00	\$470.27
Annual Payment 5	101167	AXON AIR - SKYDIO MEDIA SYNC FOR X10	1	\$731.49	\$0.00	\$731.49
Annual Payment 5	101223	AXON AIR - SKYDIO X10 CROSSHAIR COORDINATES	1	\$134.81	\$0.00	\$134.81
Annual Payment 5	101231	AXON AIR - SKYDIO 3D SCAN FOR X10	1	\$4,389.16	\$0.00	\$4,389.16
Annual Payment 5	101233	AXON AIR - SKYDIO ACADEMY ONLINE - ALL ACCESS	9	\$2,821.61	\$0.00	\$2,821.61
Annual Payment 5	101363	AXON FUSUS - CORE - LITE 512GB POE	5	\$261.26	\$0.00	\$261.26
Annual Payment 5	101386	AXON FUSUS - CORE - PRO 2.0 4TB HDD	5	\$627.02	\$0.00	\$627.02
Annual Payment 5	101389	AXON FUSUS - CORE - PRO AI 8TB HDD	1	\$418.02	\$0.00	\$418.02
Annual Payment 5	101391	AXON FUSUS - CORE - ELITE AI 2.0 44TB HDD	3	\$1,567.56	\$0.00	\$1,567.56
Annual Payment 5	101408	AXON FUSUS - CORE - CAD	1	\$125.40	\$0.00	\$125.40
Annual Payment 5	101422	AXON FUSUS - PSO - HARDWARE DEPLOYMENT	15	\$1,332.43	\$0.00	\$1,332.43
Annual Payment 5	101424	AXON FUSUS - CORE - EXTENDED WARRANTY	15	\$0.00	\$0.00	\$0.00
Annual Payment 5	101508	AXON AIR - SKYDIO - CARE FOR X10 CELLULAR 5G + VT300-Z 3YR	1	\$1,097.08	\$0.00	\$1,097.08
Annual Payment 5	101737	AXON AIR - SKYDIO SAFE PATROL KIT HW REFRESH	1	\$5,932.06	\$0.00	\$5,932.06
Annual Payment 5	102011	AXON AI ASSISTANT	61	\$24,899.73	\$0.00	\$24,899.73
Annual Payment 5	102467	AXON AIR - SKYDIO R10 SUBSCRIPTION PLAN	1	\$3,135.12	\$0.00	\$3,135.12
Annual Payment 5	102471	AXON AIR - SKYDIO R10 PATROL HW KIT	1	\$1,672.06	\$0.00	\$1,672.06
Annual Payment 5	50039	AXON INTERVIEW - CLIENT SOFTWARE - MAINT. PER TOUCH PANEL	2	\$707.53	\$0.00	\$707.53
Annual Payment 5	50043	AXON INTERVIEW - STREAMING SERVER MAINTENANCE - PER SERVER	2	\$827.17	\$0.00	\$827.17
Annual Payment 5	50045	AXON EVIDENCE - STORAGE - INTERVIEW ROOM UNLIMITED	7	\$9,809.78	\$0.00	\$9,809.78
Annual Payment 5	85760	AXON AUTO-TRANSCRIBE - UNLIMITED SERVICE	61	\$17,265.34	\$0.00	\$17,265.34
Annual Payment 5	99901	AXON ACCELERATE CONFERENCE REGISTRATION	15	\$0.00	\$0.00	\$0.00

Q-714951-45939DB

Feb 2030						
Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Annual Payment 5	B00058	BUNDLE - UNLIMITED PREMIUM ISLE WITH VR	41	\$144,813.03	\$0.00	\$144,813.03
Annual Payment 5	C00028	BUNDLE - TASER 10 CERTIFICATION PRO ADD-ON	41	\$23,514.66	\$0.00	\$23,514.66
Annual Payment 5	Fleet3ARe	Fleet 3 Advanced Renewal	19	\$32,671.44	\$0.00	\$32,671.44
Annual Payment 5	M00043	BUNDLE - OFFICER SAFETY PLAN 10 PREMIUM ISLE	20	\$78,791.75	\$0.00	\$78,791.75
Annual Payment 5	T00001	AB4 FLEX POV TAP BUNDLE	12	\$1,157.23	\$0.00	\$1,157.23
Total				\$359,173.01	\$0.00	\$359,173.01

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement attached hereto, as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-438980, Q-438980, Q-486445, Q-497694, Q-549894, Q-664829, Q-669506

Agency is terminating those contracts effective 3/1/2026. Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Transfer Balance of -\$35,191.47

Any credits contained in this quote are contingent upon payment in full of the following amounts:

Pending Billing - Q-438980 - 9/15/2025 - \$82,578.68

10/9/2025





ATTACHMENT D – FUSUS QUALIFIER SUMMARY – HANOVER PARK POLICE DEPARTMENT

This document outlines the agency-specific requirements and expectations for the Fusus implementation at Hanover Park Police Department. It serves as a foundational reference for scoping, solution alignment, and execution planning. The details captured herein reflect the agency's current technology environment, intended use of Fusus capabilities, integration needs, and deployment considerations. This Qualifier ensures that all stakeholders have a clear, shared understanding of the operational and technical context prior to formalizing the Statement of Work.

1. Basic Agency Information

- a. Customer State: Illinois
- a. Current Axon Technology: Yes – AB3 + Fleet
- b. Current Respond Status: No, but they are adding it with this purchase
- c. Agency Tier: 1-122

2. Fusus Subscription Overview

- a. Package Level: Fusus PRO+
- b. Fusus Licenses (PUPM): 61
- c. Streams Included with Tier: 225
- d. Streams Added A La Carte: 0
- e. Total Streams Purchased: 225

3. Phase 1 – Video Integration

- a. Agency-Controlled Networks:
 - Facilities Network: Milestone (Hanwa Cameras, City Owned) 100 Streams
 - Streets Network: **Not Specified**
- b. Agency-Sponsored Donor Sites: **Not Specified**

4. Phase 2 – Video Integration

- a. Agency-Controlled Networks:
 - a. Facilities Network (Remaining): Remaining Milestone Cameras - 62
- b. Additional Controlled Networks: Surveillance Van Cameras - 8 (Core Pro Ai)



5. Technology Stack & Integration Expectations

- 1. Mutual Aid Agencies: DuPage County Agencies on Fusus
- 2. Computer-Aided Dispatch (CAD):
 - a. Vendor: Hexagon Intergraph
 - b. Deployment: DuPage County Communications (servers in 3rd-party buildings)
- 3. Automatic Vehicle Location (AVL):
 - a. Hexagon Intergraph
- 4. Single Sign-On (SSO) / Identity Management:
 - a. Microsoft Azure
 - b. Entra ID
- 5. Expected ALPR Integrations:
 - a. Fleet3 LPR
 - b. Flock ALPR
 - c. Vigilant Learn LPR
- 6. Expected Drone Integrations:
 - a. Skydio (not via DroneSense/AIR)
- 7. Standard Integrations Expected:
 - a. Citizen (OSINT)
 - b. RapidSOS (caller location)
 - c. 3SI (GPS Trackers)
- 8. Additional Promised Integrations:
 - a. Not Specified

AXON:

Axon Enterprise, Inc

By:

Name: Robert E. Driscoll, Jr.

Title: Deputy General Counsel

Date: November 21, 2025

CUSTOMER:

Hanover Park Police Department

By:

Name:

Title:

Date:



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
T. J. Moore, Director of Engineering and Public Works

SUBJECT: Intergovernmental Agreement with Keeneyville School District #20 for the Purchase of Road Salt from the Village of Hanover Park

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Staff is recommending the President and Village Board pass a Resolution authorizing the execution of an Intergovernmental Agreement between the Village of Hanover Park and Keeneyville School District #20 for the purchase of road salt.

Discussion

The Village has been approached for an eighth year to sell de-icing salt to Keeneyville School District #20. This program was initially implemented in 2017 and has worked well. Prior to 2017, they purchased rock salt in 50-pound bags, which was a labor-intensive process and limited the amount of salt that could be loaded into the small spreaders used by the District.

It is anticipated that they will use 22 tons for the 2025/2026 winter season. The District maintains three parking lots and the adjacent sidewalks. The Village currently purchases 1,800 tons per year. It is not anticipated that this will have any effect on the Village's response to snow and ice in the Village and provides for good intergovernmental cooperation with a local school district.

In 2025, the Village paid \$73.90 per ton. Staff recommends a 20% administrative surcharge to cover the labor costs incurred by the Village for loading the District's truck. With the administrative surcharge, the total cost will be \$88.68 per ton. If the total amount of 22 tons is purchased, the Village will receive \$1,950.96 with \$325.16 of that in additional revenue.

Recommended Action

Motion to pass a Resolution authorizing a Letter Agreement between Keeneyville School District #20 and the Village of Hanover Park, Illinois, for the sale of salt.

Attachments: Resolution
Letter Agreement

Budgeted Item:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Budgeted Amount:	\$0	
Actual Cost:	\$0	
Account Number:		

Agreement Name: Resolution and Agreement

Executed By: Village President

RESOLUTION NO. R-25-

**RESOLUTION AUTHORIZING A LETTER AGREEMENT
BETWEEN KEENEYVILLE SCHOOL DISTRICT 20 AND THE VILLAGE OF
HANOVER PARK, ILLINOIS, FOR THE SALE OF SALT**

WHEREAS, the Keeneyville School District 20 has requested that it be permitted to purchase salt from the Village’s supply; and

WHEREAS, the President and Board of Trustees have reviewed the “Letter Agreement” dated November 13, 2025 and is agreeable to the sale; now, therefore,

BE IT RESOLVED by the President and Board of Trustees of the Village of Hanover Park, Illinois, that the Letter Agreement is hereby approved, and the Village Manager is hereby authorized and directed on behalf of the Village of Hanover Park to enter into said Letter Agreement at a sale price of \$88.68 per ton, pickup only by District from Village facilities and only for District use and not resale. A corresponding Resolution from the District shall be attached to the Letter Agreement authorizing it.

A copy of the Letter Agreement dated November 13, 2025 is attached hereto and made a part hereof as Exhibit “A”.

ADOPTED this _____ day of December 4, 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

Approved: _____
Rodney S. Craig
Village President

Attest: _____
Kristy Merrill, Village Clerk



5540 Arlington Drive East
Hanover Park, IL 60133
(630) 894-2250 | www.esd20.org

November 13, 2025

Village of Hanover Park
Attn.: T. J. Moore, Director of Public Works
2041 West Lake Street
Hanover Park, Illinois 60133

Dear Mr. Moore,

This letter Agreement confirms that Keeneyville SD 20 ("District"), wishes to enter into this Agreement with the Village of Hanover Park ("Village"), to purchase salt for snow removal and deicing. The District anticipates purchasing approximately 22 tons of salt during the winter season 2025/26.

The District agrees to purchase salt from the Village at the price of Eighty-Eight Dollars and Sixty-Eight Cents (\$88.68) per ton. This Agreement will terminate on April 30, 2026. The Village will invoice the District at the end of this Agreement for all salt acquired from the Village between December 1, 2025 and April 30, 2026.

The District agrees to use its best efforts to pick up loads of salt outside of winter storm events and understands that if a winter storm event is occurring, it may be unduly burdensome for the Village's Public Works staff to accommodate the District. The District also agrees to use its best efforts to pick up loads of salt during regular business hours, which are between the hours of 7:30 a.m. and 3:00 p.m. (Monday-Friday), to avoid interruption to the Village's snow removal fleet, or cause any additional cost to the Village.

The District shall indemnify, hold harmless and defend the Village, its officials, officers, employees, and agents from and against all liability, claims, suits, demands, proceedings and action, including costs, fees and expense of defense, arising from, growing out of, or related to, any loss, damage, injury, death, or loss or damage to property resulting from, or connected with, the District's negligent or willful acts, errors or omissions in its performance under the Agreement to the extent permitted by law.

This Agreement represents the entire Agreement between the parties and supersedes all previous communications or understandings, whether oral or written. No modifications or amendments to this Agreement will be effective until approved by both parties in writing.

The District and the Village execute this Agreement as of Effective Date:

Village of Hanover Park:

Keeneyville School District 20:

By: _____

By:  _____

Print: _____

Print: Falwa Ahmed

Date: _____

Date: 11/13/2025



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana Maller, Village Manager
Courtney Sage, Deputy Village Manager

SUBJECT: Village of Hanover Park 2026 – 2028 Strategic Plan

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

The Village began utilizing strategic planning as a basis for overall management of the Village in 2011. This plan represents the fourth update of this ongoing process. The plan is designed to focus on the next three full calendar/budget years beginning in 2026.

Discussion

The Village’s planning process finds its strength through the interactive development process that incorporates staff and elected officials working together to analyze and develop goals designed to effectively govern Village operations. In December, 2024, the Village entered into an Agreement with Northern Illinois University to facilitate an update to the Village’s multi-year Strategic Plan. Work on this updated plan began in January 2025, beginning with the community survey. The goal of the update process was to develop a written plan that is used daily to guide overall decision making. The plan is to be a living document that provides guidance and is not designed to be restrictive in that it cannot be adjusted and realigned to meet changing demands of a dynamic environment.

The process undertaken was multifaceted in nature. Senior staff met first to conduct a SWOT Analysis (Strengths, Weaknesses, Opportunities, and Threats) of Village operations. Board members and staff met after in a facilitated workshop where elected officials provided perspective on the Village through the SWOT analysis process.

The following five goals continue to be recommended:

1. Financial Health
2. Focused Economic Development and Redevelopment
3. Maintain and Enhance Infrastructure
4. Community Image and Identity
5. Effective Governance

Agreement Name: _____

Executed By: _____

Using this as the template, draft objectives were developed for each of the goals. The goals and associated objectives included in this updated plan, once approved by the Village Board, will serve as the basis for budget priorities and work to be completed through calendar year 2028. Included with each goal are measurable targets for each objective along with an established completion date and responsible party.

A Workshop discussion was held on December 4, 2025, at which time Village Manger Maller and Deputy Village Manager Sage reviewed the strategic plan.

Recommended Action

Move to pass a Resolution approving the Village of Hanover Park Strategic Plan 2026-2028.

Attachment: 2026-2028 Strategic Plan

Budgeted Item:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$N/A	
Actual Cost:	\$	
Account Number:		

<input type="checkbox"/> Minority Owned Business
<input type="checkbox"/> Woman Owned Business
<input type="checkbox"/> Veteran Owned Business
<input type="checkbox"/> LGBTQ+ Owned Business
<input type="checkbox"/> Disability Owned Business
<input checked="" type="checkbox"/> Not Applicable

RESOLUTION NO. R-25-

RESOLUTION APPROVING THE VILLAGE OF HANOVER PARK STRATEGIC PLAN 2026-2028

WHEREAS, the Village of Hanover Park is a home rule unit of local government under and pursuant to Section 6 of Article VII of the Constitution of the State of Illinois, and has the authority to exercise any power and perform any function pertaining to its government and affairs including, but not limited to, the power to regulate for the protection of the public health, safety, and welfare; and

WHEREAS, the President and Board of Trustees have reviewed aspects of plans which are essential to the effective conduct of governance concerning the Village and after consideration, the Board desires to adopt a strategic plan for the Village; now, therefore

BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES of the Village of Hanover Park that the Strategic Plan 2026-2028 is hereby approved and adopted, a copy being attached hereto and made a part hereof.

ADOPTED this 4th day of December, 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

Approved: _____
Rodney S. Craig
Village President

Attest: _____
Kristy Merrill, Village Clerk



FULL REPORT

VILLAGE OF HANOVER PARK
MILITARY WORKING DOG
MEMORIAL
DEDICATED ON MAY 29, 2017
FOR ALL OF
AMERICA'S FORGOTTEN HEROES



One Village - One Future

SCULPTOR: Renee Bernis

Village of Hanover Park

2026-2029 STRATEGIC PLANNING AND GOAL DEVELOPMENT UPDATE



NORTHERN ILLINOIS UNIVERSITY

Center for
Governmental Studies

Outreach, Engagement, and Regional Development

PREPARED NOVEMBER 2025
Regular Board Meeting
December 4, 2025 Pg. 103

STRATEGIC PLAN PROCESS ACKNOWLEDGEMENTS

Village of Hanover Park Board of Trustees

Rodney Craig, *Village President*

Kristy Merrill, *Village Clerk*

Troy Albuck, *Trustee*

Yasmeen Bankole, *Trustee*

Jenni Broccolino, *Trustee*

Liza Gutierrez, *Trustee*

Jon Kunkel, *Trustee*

Herb Porter, *Trustee*

Village of Hanover Park Administrative Leadership

Juliana Maller, *Village Manager*

Courtney Sage, *Deputy Village Manager*

Eric Fors, *Fire Chief*

Jed Gerstein, *Chief Information Officer*

Shubhra Govind, *AICP, Director of Community and Economic Development*

Andrew Johnson, *Chief of Police*

Barry Kurcz, *Human Resources Director*

T.J. Moore, *Director of Public Works*

Remy Navarrete, *Finance Director*

Daniel Nicholson, *Deputy Fire Chief*

Matt Riedel, *Deputy Police Chief – Operations*

Victor DiVito, *Deputy Chief of Police – Support Services*

Jonathan Stelle, *PE, CFM, Village Engineer/ Assistant Director of Public Works*

Lynda Chambers, *Assistant Finance Director*

Sue Krauser, *Executive Assistant*

VILLAGE OF HANOVER PARK STAKEHOLDERS AND COMMUNITY

The Village would also like to thank all the community members, businesses, and partners who participated in the stakeholder feedback phase of the process. An effective strategic plan includes feedback from key stakeholders to ensure that organizational needs and expectations are clearly communicated and understood by leadership.



NORTHERN ILLINOIS UNIVERSITY

Center for
Governmental Studies

Outreach, Engagement, and Regional Development

MEL HENRIKSEN, MPP

Assistant Director, Strategic Management,
Policy, and Community Development
NIU Center for Governmental Studies

ALLI AISTON, MPA

Research Specialist, Strategic Management,
Policy, and Community Development
NIU Center for Governmental Studies

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Senior Research Specialist, Strategic Management,
Policy, and Community Development
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VILLAGE OF HANOVER PARK

BACKGROUND

The Village of Hanover Park is a suburban community located approximately 30 miles northwest of Chicago in both Cook and DuPage Counties, situated at the western end of I-390 and along Metra’s Milwaukee–West Commuter train line. Hanover Park was incorporated as a Village in 1958 with a population of 305 and a land area of less than one square mile. It has been steadily growing since with a population of 37,973 and land area over six square miles.

Hanover Park adopted the council/manager form of government in 1971. The Village is governed by a President/Mayor and six Trustees who are elected at-large. An appointed professional Village Manager oversees day-to-day operations. Pursuant to the 1970 State of Illinois Constitution, Hanover Park is a home rule community.¹

INTRODUCTION

Strategic planning is an effective way to identify and confirm the Village’s vision for the future and set organizational purpose and direction by incorporating clear priorities and measurable goals. To this end, the Village of Hanover Park (the “Village”) engaged the Northern Illinois University Center for Governmental Studies (“NIU-CGS”) in December 2024 to facilitate its strategic planning update process (Figure 1). The value of such processes continues to be recognized by policy-making boards, councils, and executive staffs in both private and public organizations.

In June and July 2025, the NIU-CGS team collected input from both internal and external stakeholders, which was shared during the strategic planning leadership workshop held in July 2025. This workshop provided elected officials and administrative leaders an opportunity to reaffirm and refine the Village’s long-term vision, establish clear short- and long-term goals, and collaborate on strategies to best serve residents and the broader community. The session fostered a constructive, forward-looking environment that encouraged open discussion and shared commitment to the Village’s future success.

As the Village moves forward, the thoughtful use of its limited resources will be essential to achieving meaningful progress. Focusing on a manageable set of goals and maintaining clear, consistent priorities will help ensure that the Village can make the most of its available capacity and deliver the greatest benefit to the community.

Figure 1. 2025 Strategic Planning Model

Strategic Planning Process Model





PRE-WORKSHOP ENVIRONMENTAL SCANNING AND STAKEHOLDER INPUT

Collecting stakeholder feedback is important to the strategic planning process as listening is vital to planning. As part of the Village’s strategic planning update process, NIU–CGS conducted an online statistically significant community survey to collect feedback from residents, as well as conducted leadership and elected official interviews and a department head working session to collect feedback from internal stakeholders.

A brief overview and key highlights of all stakeholder priorities are provided below. For detailed summaries of stakeholder feedback, see [Appendix A](#).

Village of Hanover Park Overview Summary of All Stakeholder Priority Themes

The Village of Hanover Park is entering a dynamic period of growth and renewal, with upcoming leadership transitions, new infrastructure investments, and an increased emphasis on organizational development. Both administrative and elected leaders shared the importance of succession planning, staff development, and strategic alignment to build on the Village’s strong foundation of service and community trust. Collaborative leadership, a dedicated workforce, and active community engagement continue to drive success, even as the Village works to strengthen middle management capacity, enhance long-term retention, and further improve communication. Recent resident survey results affirm these priorities, reflecting high satisfaction with core services and identifying opportunities to advance business development, infrastructure investment, and public engagement.

All Stakeholder Priority Themes

- COMMUNITY ENGAGEMENT AND COMMUNICATION
- ORGANIZATIONAL PLANNING AND DEVELOPMENT
- INFRASTRUCTURE AND FACILITY PLANNING AND INVESTMENT
- BUSINESS GROWTH AND ECONOMIC VITALITY

KEY STAKEHOLDER THEME HIGHLIGHTS:

- Trustees prioritize economic diversification, modernized communication, and revitalized public spaces.
- Improved internal and external communication to foster civic engagement and align with evolving Board goals.
- Anticipated retirements, especially in key leadership roles, underscore the need for succession planning and leadership development.
- Workforce wellness, professional development, and middle management capacity remain critical focus areas.
- Village departments report strong service delivery supported by collaboration, stable staffing, and expanded training which aligns well with survey results that highlight public safety and infrastructure as high priorities.
- Ongoing investments in infrastructure and facilities require long-term financial planning as external funding sources shift and change (i.e., TIFs expiring, less grant funding, etc.)
- The Village of Hanover Park 2025 Community Survey showed high satisfaction with core services, but residents seek more business options, especially more diverse restaurants, and improved street maintenance.
- Strategic planning efforts aim to align organizational goals with community expectations and ensure long-term sustainability.

Village of Hanover Park Community Survey Summary

Incorporating external perspectives into the Village's strategic plan is important for capturing the diverse needs and aspirations of the community, ensuring the plan is responsive to the concerns of its residents, partners, businesses, and broader community. This approach fosters greater public trust and engagement, leading to more effective and sustainable outcomes.

The Village of Hanover Park, in partnership with NIU-CGS, conducted a statistically significant, random-sample community survey which is considered the empirical gold standard for collecting reliable quantitative data from key stakeholders. For the Village of Hanover Park, where resident expectations are evolving and community needs continue to shift, it provides a credible, data-driven foundation for understanding public opinion, identifying priorities, and informing strategic decisions that reflect the voice of the broader community. The 2025 Village of Hanover Park Community Survey gathered input from residents across multiple channels (online, mail, and phone) to assess quality of life, satisfaction with Village services, and resident priorities for the next three years. The survey was administered from March 3, 2025, to May 20, 2025, and received a total of 502 completed surveys. The community survey findings were weighted and are generalizable to the total adult population of the Village of Hanover Park. An overview of key survey findings is provided below. To view the Community Survey Executive Summary, see [Appendix B](#).

2025 VILLAGE OF HANOVER PARK COMMUNITY SURVEY HIGHLIGHTS:

- The majority of respondents rated Hanover Park as a good or excellent place to live and expressed high levels of satisfaction with services such as police, fire, EMS, garbage and recycling, and water and sewer systems.
- Key areas for improvement include street and sidewalk maintenance, property maintenance enforcement, and business attraction and retention, with restaurants identified as the most desired addition. Residents also emphasized public safety and stormwater management as important areas of focus.
- Customer service feedback was very positive, with noticeable improvements since the survey was conducted in 2021 for staff responsiveness and knowledge. While satisfaction with Village communication efforts has grown, some residents remain unaware of available information or Village initiatives.

These results offer a valuable snapshot of resident perspectives and helped inform goal-setting discussions during the strategic planning process.



VILLAGE OF HANOVER PARK
MILITARY WORKING DOG
MEMORIAL
DEDICATED ON MAY 29, 2017
FOR ALL OF
AMERICA'S FORGOTTEN HEROES

One Village - One Future
SCULPTOR: Renee Barrio

Outline of Leadership Exercises and Discussion Sessions

All discussion sessions at the strategic planning leadership workshop with elected officials and administrative leadership, held in July 2025, employed highly participative and interactive approaches. The workshop facilitators utilized a group discussion approach that assured each participant an equal opportunity to speak and share opinions with the larger group. Participants were also able to weigh alternatives and refine their thinking through dialogue in small-group activities at the workshop. As ideas were shared and debated, the group worked steadily toward a consensus regarding the Village's future direction, goals, and priorities.

Introductions and Visioning for the Future

Participants were asked to introduce themselves by sharing in what capacity (employee or elected official) and how long they have been involved with the Village. Next, they engaged in an icebreaker exercise where each participant was asked to describe the desired future direction and condition of the Village by answering the following visioning question: "In 5-10 years when I return to the Village of Hanover Park, what do I hope to see, or think I will see with regard to the Village and its activities?" Participants were asked to think about their ideas ahead of time and then be ready to share them with the group during the workshop. This was a brainstorming exercise – all ideas about the Village's future were encouraged and shared. No evaluative or judgmental debate was permitted during this session. Below is a summary of those answers (Figure 2).

Figure 2. Visioning for the Future – Hope or Think You'll See in 5-10 Years...

Statements that include an asterisk (*) indicate the idea was repeated or agreed with by others.

- Thriving, bustling downtown*
- Financially secure organization*
- Multiple large sales tax generators to enhance revenue streams
- Developments are built out; Village is booming and has become a destination
- Sports complex is utilized to its full potential
- Lower property tax
- Under 1%, 100% fund balance
- New Village Hall*
- Turf baseball field at the sports complex
- Thriving staff – staffing levels are adequate for future growth
- Lake Street developments are built out
- Village keeps up with advances in technology, fully up to date
- Hanover Park is one of the top five communities to live in
- Bustling entertainment environment, family entertainment, something for everyone*
- More youth activities in Hanover Park*
- New Public Works building*
- Keeping streets, water, progress momentum going* (infrastructure plans new or replaced – 40% of streets in last five years)
- No negative cyber events
- Hanover Park gets its own high school, enhancing community pride
- Village maintains low crime rate, safe
- Standardizing the Fire Department's staffing model to ensure adequate personnel for safe and effective emergency response
- Continuation of the stable local government at Hanover Park
- Development along Irving Park Road
- Village has a second water source
- Hanover Park is still a family-oriented community
- Collaboration with other organizations (schools, etc.), partnerships with neighboring communities, community colleges (communicating Veterans' programs, etc.)
- New affordable housing, update older housing stock, and high-end housing to improve housing mix
- Intentional and strategic growth



Environmental Scanning Part I

Surrender or Lead

Next, participants were introduced to a leadership exercise titled, “Surrender or Lead”. During this exercise, participants were organized into small groups to respond to a series of structured questions. These questions aimed to reveal hopes, perspectives, challenges, opportunities, and possible barriers based on the collective view of each group. The responses were recorded and the combined themes from the four groups are reported next. For a full list of Surrender or Lead responses from each individual group, see [Appendix C](#).

Themes from Surrender or Lead:

- Financial Sustainability and Revenue Growth
- Infrastructure Investment and Strategic Development
- Community Identity, Connection, and Engagement
- Organizational Capacity and Leadership Transition

Environmental Scanning Part II

Large Group SWOC Analysis

The next exercise at the strategic planning workshop allowed participants to further review and account for the internal and external factors present that could potentially influence the Village, both negatively and positively. Workshop participants were asked to identify the Village’s **strengths (S)** and **weaknesses (W)**. In what areas does the Village regularly excel, and in what areas are there difficulties or shortcomings in terms of expertise, resources, or training? What **opportunities (O)** are on the horizon that can be used to the Village’s advantage? Conversely, what trends or **challenges (C)** lie ahead that would be obstacles or hindrances? These elements could include both internal and external factors, conditions, trends, regulations, agencies, and resources. The full list of responses to the exercise are provided in Figure 3.

STRENGTHS

- Location right off a main throughway (Route 390)
- Diverse community and organization
- Young average age in the community
- Metra in town, PACE, transportation- well connected
- School District 54
- Have a forest preservation to enjoy
- Village has strong financial position
- Seniority of staff – stability, strong institutional knowledge
- 100 acres near train station to be developed
- Low crime rate – safe community
- Clean water
- Well connected to partners (Township, County, etc.)
- Strong civic reputation

WEAKNESSES

- Modernization of communication channels needed
- Homes are older – aging housing stock
- Landlocked
- No high school in the Village can affect community pride
- Older Park District facilities
- Identity – need to increase awareness for potential businesses, residents, tourists
- Aging Village facilities (need renovation or replacement)

OPPORTUNITIES

- More public art throughout community
- Modernize technology
- Build on forest preserve presence for brand, identity
- 100 acres near train station for development
- Redevelop W. Irving Park corridor
- Update Village ordinances
- Improve Park District
- Facilities, programming, etc.
- Learn how Hanover Park stands out against neighbors
 - Have a specific identity
- Downtown area development, village center enhancements
- Continued infrastructure maintenance
- Better marketing of Village
- Collaborate with other organizations to market Hanover Park (e.g., schools, libraries, panels)
- Alternative water source

CHALLENGES

- Diverse community needs – different languages, etc.
- Fragmented community in many jurisdictions
 - Multiple townships, counties, school districts, etc.)
- Forest preserve occupies prime real estate
- Maintaining financial stability
- Retaining businesses
- Growing pension obligations
- Attracting diverse businesses
- Upcoming retirements, succession planning
- Long, narrow physical layout of community
- Overshadowed by surrounding communities
 - Need to stand out
- Water rates – dependent on City of Chicago currently
- Inflation
- Business recruitment with lack of identity
- Changing workforce, many generations in workforce together

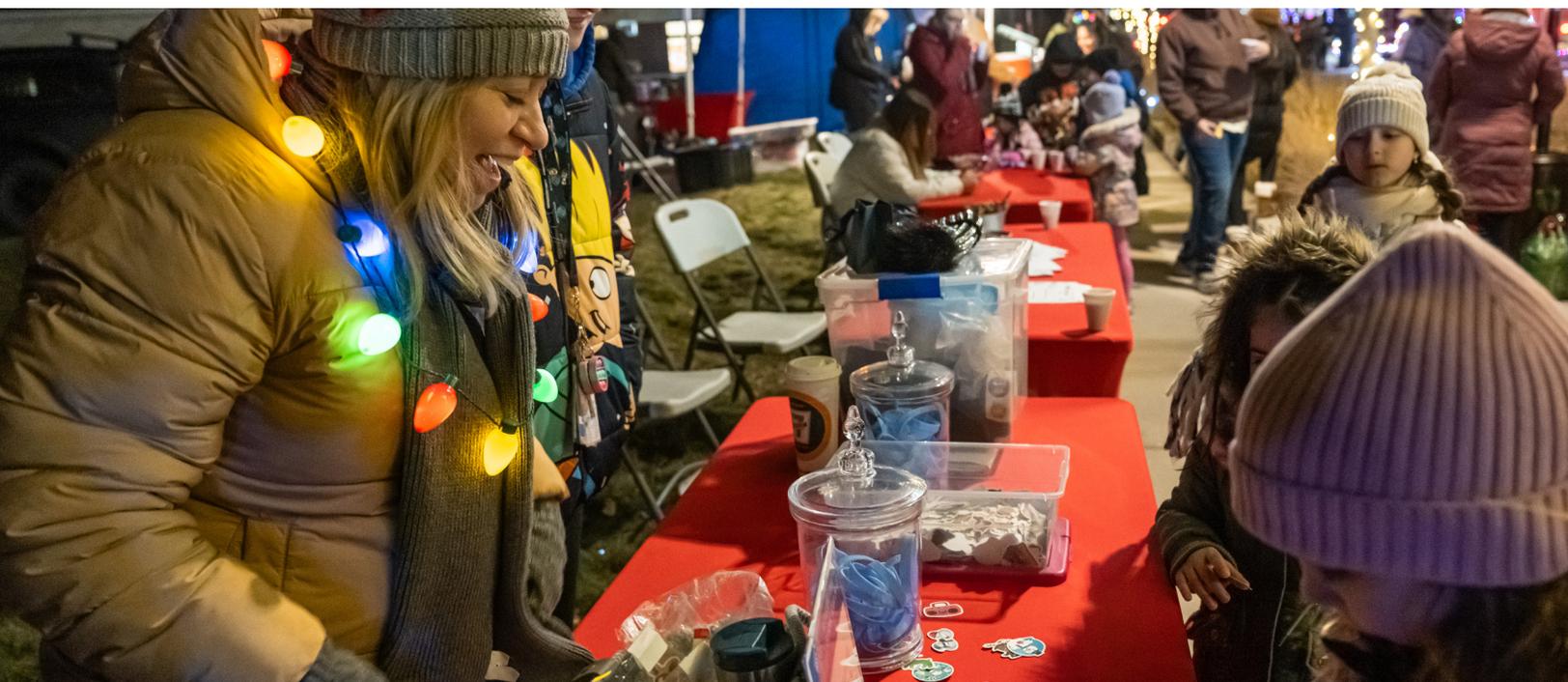
Nominal Group Goal Identification

With the preceding discussion sessions and exercises acting as a sound foundation for goal setting, the next exercise provided time for a healthy group discussion and development of goals and objectives to achieve the future visions as expressed by workshop participants.

Participants reconvened in the same small groups from the previous exercise for goal development. Each group was allotted time to develop, and then report out, at least three to four important policy and program goals that they thought the Village should accomplish. Groups were asked to create goals using two different time frames: **short-term** goals, which could be started or accomplished in the next **one to three years**, and **long-term** goals, which could be accomplished in a **four- to eight-year** time frame. Each small group then shared their goals with the larger group. Goals could be highly specific or general, but all goals pointed to important outcomes that leadership hopes to see in the years ahead.

Open Group Discussion and Consolidation of Goals and Objectives

This final phase of the goals discussion served as a forum for workshop participants to refine and compare the ideas and goals offered by each participant. Participants shared their ideas, policy outcomes, and discussed if additional goals or details were needed.



POST-WORKSHOP: GOAL REFINEMENT, CONSOLIDATION, AND ORGANIZATION

After the workshop, the NIU-CGS project team and the Village's administrative leadership team worked to refine and consolidate the goals and objectives where appropriate. Next are the updated strategic goals organized by the Village's overarching strategic priority areas. Please refer to [Appendix D](#) for the complete Village of Hanover Park Strategic Plan Matrix, which includes the entirety of the priority areas, goals, objectives, action items, and metrics.



STRATEGIC PRIORITY GOAL AREAS

A series of environmental scanning discussions conducted at the workshop explored stakeholder feedback, the Village’s vision for the future, as well as current strengths, weaknesses, opportunities, and challenges. In addition, workshop participants were asked to think about short- and long-term goals and objectives that would guide the Village over the next several years. As part of the strategic planning process, the Village Board and administrative leadership team reached consensus to retain the five key strategic priority goal areas developed during previous strategic planning efforts as they aligned. After the workshop, objectives were then organized under the Village’s five overarching strategic priority goal areas, which are illustrated and defined below.

Figure 4. Strategic Priority Goal Areas



**FINANCIAL
HEALTH**



**FOCUSED ECONOMIC
DEVELOPMENT AND
REDEVELOPMENT**



**MAINTAIN
AND ENHANCE
INFRASTRUCTURE**



**COMMUNITY
IMAGE AND
IDENTITY**



**EFFECTIVE
GOVERNANCE**



Strategic Priority Goal Areas Summary

The Village is committed to building a strong and resilient future by managing resources responsibly, fostering economic growth, and investing in the community. Key priorities include maintaining competitive and comprehensive compensation to attract and retain top talent, while proactively addressing long-term financial obligations such as pensions. To strengthen the local economy, the Village will support new development, retain and attract businesses, and expand housing options. Ongoing investments in infrastructure aim to enhance quality of life for all residents. Initiatives to build community pride include beautification efforts, improvements to the Village Center, and continued communication and engagement with residents. Above all, the Village remains dedicated to being inclusive, responsive, and prepared for the future.

Figure 5. Strategic Priority Goal Areas and Objectives

Strategic Priority Goal Area: **Financial Health**

Support the long-term financial stability of the organization by managing resources wisely, preparing for future fiscal challenges, and ensuring revenue sources and compensation strategies align with organizational goals.

Objective: **Develop financial strategies to address the loss or decline of revenue.**

Objective: **Continue to explore strategies to address growing pension obligations.**

Objective: **Workforce market competitiveness: maintain competitive and comprehensive Total Compensation Program to help attract and retain quality workforce.**

Objective: **Review financing for water and sewer improvements, IEPA bond issuance, and corresponding water rates.**

Strategic Priority Goal Area: **Focused Economic Development and Redevelopment**

Encourage thoughtful growth and revitalization by supporting development opportunities, enhancing the local business environment, and promoting the community as a place to live, work, and invest.

Objective: **Consider strategies to reduce the Village's portion of the property tax rate to 1% as a recruitment strategy to attract more residents and businesses to the Village.**

Objective: **Facilitate and support private sector large developments.**

Objective: **Revitalize and diversify the business mix along Irving Park Road.**

Objective: **Create a Village-Wide Marketing Plan and expand outreach to help attract and retain business, residents, and visitors.**

Objective: **Complete and begin to implement recommendations from the Village's Comprehensive Plan.**

Objective: **Increase focus on growing Village Center as a destination.**

Strategic Priority Goal Area: **Maintain and Enhance Infrastructure**

Invest in and maintain essential infrastructure to support service delivery, improve operational efficiency, and meet the evolving needs of the community.

Objective: **Explore an alternative water source access to Lake Michigan.**

Objective: **Maintain the Village's current infrastructure while also planning for the future through continuous evaluation and updating of the Village's Capital Improvement Plan (CIP).**

Objective: **Facilitate I390 Expansion Project.**

Objective: **Based on Village-wide facilities needs assessment, prepare for future facilities.**

Strategic Priority Goal Area: **Community Image and Identity**

Foster a strong and positive community identity through engagement, placemaking, aesthetic improvements, and initiatives that reflect local values and promote pride in the community.

Objective: **Focus on identifying and highlighting the Village's unique identity.**

Objective: **Enhance partnership with neighboring organizations.**

Objective: **Review and select Village-hosted community events.**

Objective: **Enhance outreach and community engagement.**

Objective: **Increase availability of public art.**

Strategic Priority Goal Area: **Effective Governance**

Ensure responsive, inclusive, and forward-thinking leadership through strong planning, clear communication, technology integration, and collaborative partnerships.

Objective: **Create and implement a Village-wide staffing succession plan.**

Objective: **Enhance workforce stability and staffing strategies that support retention and recruitment.**

Objective: **Update and refresh the Village's Code of Ordinances.**

Objective: **Evaluate technology options to enhance efficiency and services.**

Objective: **Continue to evaluate Village's Emergency Management and Village preparedness.**





Hanover Park ^{USA}

CONCLUSION

The strategic planning process will only be effective if this report serves as a practical guide for Hanover Park leaders and the community. It captures key discussions throughout the strategic planning process and supports the Village’s leadership in creating action plans to achieve strategic goals and advance priority initiatives.

As the Village evolves, it must adapt to changes in demographics, community trends, technology, and best practices. The strategic plan provides a flexible roadmap to navigate these shifts. To stay aligned with community needs, regular reviews of the strategic planning goals (e.g., monthly, quarterly, or semi-annually) are recommended, along with a full update of the plan every three to five years.

The discussions and idea-sharing during the strategic planning process highlighted Hanover Park’s forward-thinking leadership, who are committed to embracing strategic thinking and ensuring thoughtful planning for the Village’s future.

We wish you well with the ambitious years that lie ahead.

Melissa Henriksen *Alli Aiston* *Jeanna Ballard*

Mel Henriksen, Alli Aiston, and Jeanna Ballard
NIU-CGS Project Coordinators and Session Facilitators

APPENDIX A

VILLAGE OF HANOVER PARK DETAILED STAKEHOLDER FEEDBACK

Internal Perspectives

Gathering internal perspectives when developing the Village’s strategic plan is crucial, ensuring the plan is informed by the insights and experiences of those who understand the organization’s unique operations, challenges, and opportunities. This comprehensive input fosters alignment with the community’s needs and goals. To collect these internal perspectives, the NIU-CGS team conducted interviews with the Village’s leadership team and elected officials and conducted a working session with department heads.

- Interviews result in highly personalized participation and the in-depth sharing of ideas. The focus of the interview sessions is to gain an initial perspective by building a balanced and informed view of the Village from each stakeholder’s unique vantage point. In June and July, a series of virtual and in-person interviews were conducted with Board members and senior administrative leadership including the Village President, Village Manager and Deputy Village Manager.
- A working session was held with department heads in July 2025.

An analysis of the feedback resulted in the development of theme areas for workshop participants to consider. Themes and summaries are provided next.

Internal Stakeholders | Administrative Leadership Interviews and Department Head Working Session Themes



**ORGANIZATIONAL
DEVELOPMENT
AND PRIORITY
ALIGNMENT**



**COMMUNICATION
AND ENGAGEMENT**



**LONG-TERM
INFRASTRUCTURE
AND FACILITY
PLANNING**

OVERALL SUMMARY OF ADMINISTRATIVE LEADERSHIP INTERVIEWS AND DEPARTMENT HEAD WORKING SESSION THEMES

The Village of Hanover Park is navigating a period of transition and opportunity, marked by upcoming leadership changes and a strong commitment to organizational effectiveness. Departments have demonstrated high levels of collaboration and service delivery, even as they prepare for retirements and work to strengthen internal leadership pipelines. Staff emphasized the importance of clear, consistent communication, both within the organization and with the community, to enhance engagement and better align day-to-day operations with evolving Board priorities. Major investments in infrastructure and facilities are underway, and sustaining this progress will require careful planning as external funding sources shift. At the same time, departments continue to prioritize workforce wellness, professional development, and a long-term vision that supports stability, responsiveness, and shared progress.



Organizational Development and Priority Alignment

Departments reported strong service delivery supported by stable staffing and expanded training. Improvements have been driven by community engagement, wellness programs, and recruitment. However, challenges remain, including gaps in middle management succession and difficulties with long-term retention. Staff emphasized the importance of leadership development, succession planning, and fostering a resilient workplace culture.

In addition, the Village is facing a leadership transition with upcoming retirements, including the long-time Village Manager. While collaboration and continuity among staff is strong, there's a critical need for intentional succession planning and knowledge transfer.



Communication and Engagement

Communication, both internal and external, was identified as an area for continued improvement. Although the Village provides a broad array of events and initiatives, staff observed that engagement and feedback from the community is sometimes limited. Strengthening communication channels and assessing the timing and frequency of outreach are viewed as important steps in building public trust, fostering civic involvement, and supporting a shared vision for the Village. Additionally, expanded communication can further enhance business development efforts and help reinforce the Village's reputation as a business-friendly community.



Long-Term Infrastructure and Facility Planning

The Village is making significant progress in infrastructure, capital improvements, and facility upgrades, marking some of the largest scale public works investments in recent Village history. Departments are actively pursuing long-range planning efforts and capitalizing on grants and low-interest financing to maximize impact. However, there are concerns about sustaining this momentum due to shifting external funding sources, such as grants, gradually diminishing. Key decisions regarding the future of Village Hall and Public Works facilities remain on the horizon, highlighting the need for a unified, actionable long-term vision to guide continued investment and development.



Internal Stakeholders | **Elected Official Interview Themes**

**ECONOMIC
DEVELOPMENT
AND BUSINESS
DIVERSIFICATION**



**INFRASTRUCTURE
AND PUBLIC
SPACES**



**COMMUNICATION
AND
TRANSPARENCY**



**FISCAL
RESPONSIBILITY
AND
SUSTAINABILITY**

OVERALL SUMMARY OF ELECTED OFFICIAL INTERVIEW THEMES

The Village Board is working to build a stronger future for Hanover Park by growing the local economy, improving infrastructure, and strengthening communication. They want to bring in more diverse and family-friendly businesses, support local entrepreneurs, and use the Village's location to attract investment. Cultural events and inclusive activities are seen as important for building community pride, and there is also a desire to reinvigorate local events to help the Village stand out among its active neighboring communities. Fixing roads, sidewalks, and public spaces are top priorities. They also aim to improve how the Village shares information with residents. To keep taxes manageable, the Board is committed to maintaining a balanced budget while seeking new funding opportunities through business growth, grants, and partnerships.



Economic Development and Business Diversification

The importance of taking a more proactive and creative approach to economic development was emphasized. While the Village already supports a range of businesses, there is a need to increase variety, particularly by welcoming more family-friendly and upscale options. Trustees encouraged efforts to attract unique establishments, fill vacant storefronts, and strengthen resources for local entrepreneurs, suggesting a robust incentive program to help draw in businesses that reflect community values and contribute to long-term revenue growth. Hanover Park's strategic location near major highways and neighboring communities offers a valuable opportunity to draw new investment and expand the current business base and continue to create inclusive public experiences that promote both economic growth and community pride.



Infrastructure and Public Spaces

Infrastructure improvements remain a key priority, and there is strong support for continued investment in roads, sidewalks, beautification, and facility upgrades such as Village Hall and Public Works modernization. Overall infrastructure is considered solid, and the Village is eager to build on this foundation by revitalizing key areas along Irving Park Road and reimagining underutilized spaces, including parks, athletic fields, and public stages as vibrant hubs for community events, recreation, and future development. Relocating the Village Hall was also suggested as part of a broader vision. Incorporating multimodal transportation and year-round amenities was also seen as a way to enhance mobility, accessibility, and the overall vitality of the Village.



Communication and Transparency

Communication was identified as an area for continued improvement. While traditional tools such as newsletters provide value, there is a growing interest in expanding modern, more immediate channels to better inform and engage residents. In addition to improving how information is shared, the importance of building civic pride and reinforcing a strong, inclusive Village identity was highlighted. Thoughtful outreach efforts that reflect Hanover Park's cultural richness can help foster stronger connections across the community and ensure residents feel informed and involved. The Village seeks to further define the Village's identity by celebrating community successes, enhancing cultural programming, and strengthening civic engagement through local internships and deeper school partnerships to better connect with younger residents.



Fiscal Responsibility and Sustainability

Interviewees reaffirmed the Board's commitment to fiscal responsibility, recognizing the Village's strong track record of balanced budgeting and prudent financial stewardship. Looking ahead, there is shared interest in diversifying revenue sources to ease the reliance on property taxes and support long-term sustainability. Business growth, grant funding, and strategic partnerships were identified as promising opportunities. They stressed the importance of maintaining transparency in financial planning and ensuring that budget decisions align with community priorities and delivering quality services while managing costs effectively. Planning for the upcoming retirement of key staff is also seen as essential to sustaining both organizational effectiveness and financial stability.

APPENDIX B

VILLAGE OF HANOVER PARK COMMUNITY SURVEY EXECUTIVE SUMMARY

Executive Summary

The Village of Hanover Park commissioned the Center for Governmental Studies (CGS) at Northern Illinois University to conduct a multi-mode survey (online, mail, and telephone reminder calls) of residents. The purpose of the survey was to determine residents' opinions of living in the Village, Village government-provided services, and the areas that the Village government should focus their attention on in the next three years. The survey was conducted from March 3, 2025, to May 20, 2025. A total of 502 completed surveys were received. A similar survey was conducted in 2021. The community survey is statistically significant, meaning the findings were weighted and are generalizable to the total adult population of Hanover Park.

KEY FINDINGS

Quality of Life in the Village of Hanover Park

- Nearly three-fourths (73.3%) of respondents rate the Village of Hanover Park as an excellent or good place to live.
- The majority (71.8%) of respondents rate the ease of walking in the Village excellent or good. Nearly three-fifths (58.1%) of respondents rate the ease of bicycling in the Village excellent or good.
- Two-fifths (40.4%) of respondents rate the availability of entertainment in the Village excellent or good.
- The residents believe the three most important issues the Village of Hanover Park faces are crime/safety (24.2%), taxes (18.2%), and attracting/maintaining businesses (15.2%).
- The top two responses to the question "When it comes to the future of the Village of Hanover Park what do you most hope for" are that it is a safe place to live (16.3%) and that there are good/improved government provided services (8.4%).

Village of Hanover Park Government-Provided Services

- Neighborhood street maintenance and repair, business attraction and retention, property maintenance regulation, stormwater management, and yard waste pickup are rated by respondents as high importance and low satisfaction and are identified as "improvement opportunity" areas.
- The six services below are rated by respondents as high importance and high satisfaction and are identified as areas to "keep up the good work":
 - Police/Public Safety
 - Water System Maintenance and Repair
 - Sanitary Sewer Maintenance and Repair
 - Garbage Pickup
 - Recycling
 - Fire, Ambulance, and Emergency Medical Services

Village of Hanover Park Government-Provided Services (Cont.)

- The majority of respondents rate each of the 10 police and public services asked about in the survey as excellent or good. Police response time to emergencies receives the highest rating (78.3% excellent or good) and nuisance enforcement receives the lowest rating (51.0% excellent or good).
- The ratings for the nine street maintenance and repair services asked about in the survey range from 47.2% excellent or good to 69.0% excellent or good. Snow plowing of neighborhood streets (69.0% excellent or good) and street sweeping of curbs in business areas (68.0% excellent or good) receive the highest ratings. The condition of sidewalks (47.2% excellent or good) receives the lowest rating.
- The respondents were asked to rate the quality of seven fire and emergency services. All the services receive high ratings. Fire response (94.3% excellent or good) and medical response (94.3% excellent or good) receive the highest ratings and technical rescue response receives the lowest rating (80.7% excellent or good).
- The majority (71.4%) of the respondents rate the overall quality of the services received from the Village government as excellent or good.
- Nearly three-fifths (57.7%) of respondents think the Village should focus on improving neighborhood street maintenance and repair in the next three years. More than one-half (52.7%) of respondents think the Village should focus on business attraction and retention/economic development and 47.3% think the Village should focus on police/public safety in the next three years.
- The largest percentage of respondents select police/public safety (37.5%) as the top priority, business attraction and retention (16.5%) as the second priority, and neighborhood street maintenance and repair (15.2%) as the third priority for the Village government in the next three years.

Village Government Customer Service

- Of the 43.5% of residents who contacted the Village government in the past 24 months, the majority are satisfied with the customer service they received.
 - 91.3% indicate the staff were knowledgeable
 - 94.2% report the staff were courteous
 - 83.7% state the staff responded in a timely manner
 - 72.8% rate their overall experience as excellent or good
 - Four-fifths (79.8%) of respondents were able to find the appropriate person to contact and 68.0% indicate that they only had to contact one staff person to get assistance.

Village Government Communication

- More than three-fifths (63.8%) of respondents report they receive information about the Village government from the Hi-Lighter newsletter, with 40.3% stating it is their most preferred source.
- More than three-fifths (63.0%) of respondents find the Village printed Hi-Lighter newsletter very useful.
- The majority (80.5%) of residents are satisfied with the job the Village of Hanover Park does providing information to residents.

Economic Development

- Nearly all (93.1%) residents think it is important to attract new businesses to the Village; with 69.6% indicating it is very important.
- When asked about the type of business they believe it is most important for the Village of Hanover Park to attract, 65.6% of residents indicate a restaurant (25.7 percentage points more than any other business).

Diversity, Equity, and Inclusion in the Village of Hanover Park

- The majority of respondents agree with the following statement regarding diversity, equity, and inclusion in the Village.
 - I/members of my household feel I/we belong in the Village of Hanover Park (85.6%)
 - I and members of my household feel welcomed in the Village (88.3%)
 - I and member of my household feel included in the Village (79.9%)
 - I and members of my household feel safe in the Village (90.4%)
 - I and members of my household are treated fairly and equitably (89.2%)
- Most (87.1%) respondents believe that the Village of Hanover Park has made diversity, equity, and inclusion a priority.
- A total of 68.6% of respondents rate the efforts of the Village government to implement strategies to address diversity, equity, and inclusion as excellent or good and 39.9% do not know.

CONCLUSIONS AND RECOMMENDATIONS

Most residents are satisfied with the Village of Hanover Park as a place to live. The residents comment that they like the location, the stores, shopping, and restaurants are nearby, the low crime, and it is peaceful/quiet. The respondents believe the Village government is doing a good job of providing the following services: police, water system maintenance and repair, sanitary sewer maintenance and repair, garbage pickup, recycling, fire, ambulance, and emergency medical service, and stormwater management.

However, according to the respondents, neighborhood street maintenance and repair, business attraction and retention, property maintenance regulation, stormwater management, and yard waste pickup need improvement. The respondents think that the Village government should place more effort on street maintenance and repair and business attraction and retention, as well as crime/public safety in the next three years. The Village government should focus on improving these areas.

The Village should improve the following four aspects of street maintenance and repair since they are rated low by respondents: condition of sidewalks, condition of street pavement and curb, surface condition of neighborhood streets, and condition of walking paths/bike trails.

- Almost one-half of residents are not familiar with the Fire Department and the services it provides. The Village government should increase communication to residents about the Fire Department.
- The majority of respondents think it is important to attract new businesses to the Village. The type of business respondents would most like to see the Village attract is a restaurant. The Village government should consider attracting restaurants.

Most respondents who contacted the Village government in the past 24 months were satisfied with the customer service they received. They believe the staff were knowledgeable and courteous, and that the staff responded in a timely manner. The Village government should continue to provide the current level of customer service.

The majority of respondents feel welcomed, included, and safe in the Village and are satisfied with the job the Village of Hanover Park is doing in addressing diversity, equity, and inclusion. A fairly large proportion of respondents are not aware of the efforts of the Village government to implement strategies to address diversity, equity, and inclusion. The Village government should increase communication to residents about diversity, equity, and inclusion initiatives.

Most respondents are satisfied with the job the Village of Hanover Park government is doing in communicating to residents. There has been improvement in communicating with residents over the past three years and the Village government should continue its efforts in this area.

APPENDIX C

SURRENDER OR LEAD RESPONSES

The **bolded and underlined** sections are key phrases that each group provided in response to the Surrender or Lead exercise's open-ended questions and prompts during the leadership workshop.

Group #1:

1. We want to **lower property taxes**, but **we need to encourage other tax districts to assist in this endeavor.**
2. The two most important things to focus on are **sustainable revenue** and **infrastructure** because **money and revenue is needed to grow and operate.**
3. If it weren't for **the Village being landlocked**, we would **have additional opportunities to expand and address issues.**
4. We need to finally **find our identity.**
5. **The Village's three residential projects** will have the biggest impact on the Village in the coming 2-3 years.

Group #2:

1. We want to **reduce tax on homeowners**, but we need to **create revenue generators (get creative).**
2. The two most important things to focus on are **economic development** and **family focus** because **it builds identity and a brand.**
3. If it weren't for **infrastructure projects** and **planning**, we would **not have made as much progress as we have today.**
4. We need to finally **incorporate the 60 acres.**
5. **Housing developments in Village Center** will have the biggest impact on the Village in the coming 2-3 years.

Group #3:

1. We want to **establish a thriving downtown**, but **complete it in a financially responsible manner (thrive but intelligently).**
2. The two most important things to focus on are **revenue growth** and **developments to build resiliency and stable staffing** because **it will expand service levels.**
3. If it weren't for **IDOT** we would **be able to realize our Village center plans.**
4.
 - a. We need to finally **revitalize aging infrastructure.**
 - b. We need to finally **focus on West Irving Park Road.**
5. **Staffing and succession planning** will have the biggest impact on the Village in the coming 2-3 years.

Group #4:

1. We want to **attract "move up" housing**, but **keep Hanover Park accessible to all.**
2. The two most important things to focus on are **communication** and **community engagement** because **residents are missing out on services and resources.**
3. If it weren't for **Hanover Park being so fragmented (township, county, school districts, other special districts, etc.)**, we would **have better community spirit and identity.**
4. We need to finally **replace the Village Hall and Public Works buildings.**
5. **Financial stability dependent on federal and state grants funding** will have the biggest impact on the Village in coming 2-3 years.

APPENDIX D

STRATEGIC PRIORITY MATRIX



GOAL: FINANCIAL HEALTH

OBJECTIVE: DEVELOP FINANCIAL STRATEGIES TO ADDRESS THE LOSS OR DECLINE OF REVENUE.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Diversify revenue tax generators	At least one new tax revenue generator has been identified	Finance	2027
Evaluate new & existing incentive items to best allow Village to attract high sales-tax generating business	Incentives reviewed with criteria set for each incentive type	Community & Economic Development	2028
Set incentive agreement criteria & determine minimum investment threshold for agreement with tax generator that increases jobs and local tax revenue	Criteria set	Community & Economic Development / Village Manager's Office	2028
Analyze ambulance billing revenue	Impact of legislative changes to ambulance billing identified and cost recovery process adjusted, as needed, to ensure no loss in revenue	Fire / Finance	2027

OBJECTIVE: CONTINUE TO EXPLORE STRATEGIES TO ADDRESS GROWING PENSION OBLIGATIONS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Review strategies to address retention and attraction of Tier 2 employees and select benefit reform or incentive program	Tier 2 employees retained and attracted	Human Resources / Finance	2028
Fund at actuarial report at suggested level each year - fully fund pension by 2033	On track for 2033 by exceeding annual required contribution and decreased the interest rate of return from 7.0% to 6.5%	Finance	2028

OBJECTIVE: WORKFORCE MARKET COMPETITIVENESS: MAINTAIN COMPETITIVE AND COMPREHENSIVE TOTAL COMPENSATION PROGRAM TO HELP ATTRACT AND RETAIN QUALITY WORKFORCE.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Perform annual Compensation Study of comparable communities to support non-union merit pay recommendation and Base Salary Plan Ordinance	Compensation Plan remains competitive per Compensation Strategy	Human Resources	November 1st each year
Perform compensation analysis of comparable communities to support all union negotiations	Compensation Plan remains competitive per Compensation Strategy	Human Resources	May 1st of new contract effective date
Manage employee and employer benefit costs	Implement changes that yield cost savings for all and maintain competitiveness	Human Resources	2026
Maximize results of wellness programming	At least one new program or incentive has been identified	All	2027

OBJECTIVE: REVIEW FINANCING FOR WATER AND SEWER IMPROVEMENTS, IEPA BOND ISSUANCE, AND CORRESPONDING WATER RATES.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Hire consulting firm to perform water rate study	Approval of consultant by Village Board	Public Works /Finance	2027
Complete water rate study	Final report issued with recommendations related to ongoing IEPA bond issuance	Public Works / Finance	2027
Pass ordinance approving recommended water rates	Ordinance approved	Finance / Public Works / Village Manager's Office	2028





GOAL: FOCUSED ECONOMIC DEVELOPMENT & REDEVELOPMENT

OBJECTIVE: CONSIDER STRATEGIES TO REDUCE THE VILLAGE’S PORTION OF THE PROPERTY TAX RATE TO 1% AS A RECRUITMENT STRATEGY TO ATTRACT MORE RESIDENTS AND BUSINESSES TO THE VILLAGE.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Review ways to lower the Village property tax rate	Consistent decrease in the tax rate to 1% while diversifying revenue, decreasing the Village’s reliance on property tax	Community & Economic Development / Finance / Village Manager’s Office	2028
Attract development to increase EAV	EAV is increased	Community & Economic Development	2028

OBJECTIVE: COMPLETE AND BEGIN TO IMPLEMENT RECOMMENDATIONS FROM THE VILLAGE’S COMPREHENSIVE PLAN.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Comprehensive Plan completed	Plan approved by Village Board	Community & Economic Development / Village Manager’s Office	2026
Identify short-term and long-term goals from Comprehensive Plan	Strategy/action plan developed for implementation of plan	Community & Economic Development / Village Manager’s Office	2027
Utilize subarea plan financial assessments for business and development recruitment	Target marketing materials created and utilized by CED	Community & Economic Development	2027
Based on comprehensive plan recommendations, explore new entertainment options and area	Potential sites identified and marketed	Community & Economic Development	2028

OBJECTIVE: FACILITATE AND SUPPORT PRIVATE SECTOR LARGE DEVELOPMENTS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Benson property	Developer identified	Village Manager's Office / Community & Economic Development	2027
South Commuter Lot property	Developer identified through RFP process and construction underway	Village Manager's Office / Community & Economic Development	2028
Church & Lake property	Construction completed.	Village Manager's Office / Community & Economic Development	2027
Barrington & Lake property	Developer identified and construction underway	Village Manager's Office / Community & Economic Development	2028
Southwest Corner of Gary & Lake	Developer identified and property annexed to Village	Village Manager's Office / Community & Economic Development	2028
Work with property owners to identify ways to rehab outdated properties	Properties identified for potential redevelopment. Plan created with property owners. At least one property improved	Village Manager's Office / Community & Economic Development	2028

OBJECTIVE: INCREASE FOCUS ON GROWING VILLAGE CENTER AS A DESTINATION.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Complete construction of Ontarioville Phase 2 Improvements	Construction completed and electric lines buried	Public Works / Village Manager's Office	2026
Market properties within Village Center for development	Development approved for at least one project in Village Center	Community & Economic Development / Village Manager's Office	2027
Evaluate potential locations for a new Village Hall	Location identified	Village Manager's Office	2026
Community events incorporate Phase 2 area	Event held and fun had by all	Village Manager's Office	2028



OBJECTIVE: REVITALIZE AND DIVERSIFY THE BUSINESS MIX ALONG IRVING PARK ROAD.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Explore opportunity of new TIF or Business Improvement District west of Barrington Road	TIF/BID analysis completed by consultant	Community & Economic Development / Finance	2027
Enhance safe access to businesses. Evaluate viability of consolidation of curb-cuts and 4th leg of traffic signal at Westview entrance off of Irving Park Road	Decision made and action plan identified for implementation	Community & Economic Development / Public Works	2027

OBJECTIVE: CREATE A VILLAGE-WIDE MARKETING PLAN AND EXPAND OUTREACH TO HELP ATTRACT AND RETAIN BUSINESS, RESIDENTS AND VISITORS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
RFP for consultant	Consultant identified and approved by Village Board	Village Manager's Office / Community & Economic Development	2026
Complete marketing plan	Marketing plan completed with strategies identified	Village Manager's Office / Community & Economic Development	2026
Develop marketing materials	Based on marketing plan, materials are created and utilized	Village Manager's Office / Community & Economic Development	2027
Collaborate with other organizations to market Hanover Park (i.e., park district, schools, libraries, etc.)	Collaboration with other entities to create and disperse marketing materials	Village Manager's Office	2027





GOAL: MAINTAIN & ENHANCE INFRASTRUCTURE

OBJECTIVE: FACILITATE I390 EXPANSION PROJECT.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Work with Illinois Tollway to construct I390 extension to County Farm Rd	Village participation in I390 Working Group and community kept informed on progress	Village Manager's Office / Public Works	2028
Plan created for IDOT to vacate boulevard right-of-way west of County Farm Rd	ROW vacated to allow for future development	Village Manager's Office/ Public Works / Community & Economic Development	2027

OBJECTIVE: BASED ON VILLAGE-WIDE FACILITIES NEEDS ASSESSMENT, PREPARE FOR FUTURE FACILITIES.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Complete facility master plan for Village Hall and Public Works Facility	Master Plan completed	Village Manager's Office / Public Works	2026
Identify and secure location of a new Village Hall	Property identified and purchased	Village Manager's Office / Public Works / Community & Economic Development	2026
Identify funding source for construction of new Village Hall	Funding plan identified	Village Manager's Office / Finance	2027
Complete design of new Village Hall	Design completed	Village Manager's Office / Public Works	2028
Identify location and begin design of a new Public Works Facility	Location identified and design started	Village Manager's Office/ Public Works	2028
Analyze need for public safety training infrastructure	Evaluated options and potential locations of training facilities with an estimated budget completed	Police / Fire	2027

OBJECTIVE: EXPLORE AN ALTERNATIVE WATER SOURCE ACCESS TO LAKE MICHIGAN.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Evaluate option to participate with DuPage Water Commission on new access	Decision made by Village Board	Village Manager's Office	2028

OBJECTIVE: MAINTAIN THE VILLAGE'S CURRENT INFRASTRUCTURE WHILE ALSO PLANNING FOR THE FUTURE THROUGH CONTINUOUS EVALUATION AND UPDATING OF THE VILLAGE'S CAPITAL IMPROVEMENT PLAN (CIP).

Action	Measure of Success	Lead Department(s)	Target Completion Date
Update pavement maintenance schedule based on CMAP's pavement management study	Schedule updated	Public Works	2026
Implement updated pavement schedule	Paving according to schedule	Public Works	2027
Implement remaining years of the watermain improvement program	IEPA loan process continued & construction in progress	Public Works	2028
Develop next watermain improvement 5-year project plan (2029-2033)	Plan approved	Public Works	2027
Improve appearance of Village Center north of RR Tracks (streetscape, roadways, ext.)	New paths, landscaping and lighting installed. Improved visual and pedestrian connectivity created	Public Works	2028
Pursue grants and alternative revenues	Applications submitted on an annual basis	Public Works	Ongoing
Evaluate alternatives for VMware server virtualization	Alternative identified and implemented	Information Technology	2027
Implement new phone system	New phone system implemented	Information Technology	2028





GOAL: COMMUNITY IMAGE & IDENTITY

OBJECTIVE: REVIEW AND SELECT VILLAGE-HOSTED COMMUNITY EVENTS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Strengthen marketing of events	Use of Village social media, eNews, and website to market events grown	Village Manager's Office	2026
Commemorate 70th anniversary of Hanover Park & 100th anniversary of fire services	Anniversaries celebrated	All departments	2028
Participation in the Illinois America250 commemoration	Level of participation identified and commemoration held	Village Manager's Office	2026

OBJECTIVE: ENHANCE OUTREACH AND COMMUNITY ENGAGEMENT.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Help grow Lions Club in Hanover Park	One Village staff member and one Trustee are members regularly participate and assist with recruitment and growth of organization	Village Manager's Office	2026
Create intergovernmental staff leadership group	Group is created and meets regularly	Village Manager's Office	2026
Evaluate online services	Report of existing services created with recommendations for new/enhanced services. Plan for implementation	Information Technology / Village Manager's Office	2027
Strengthen partnership with Park District	Ongoing joint programming and increased use of Sports Complex	Village Manager's Office/ All departments	2026
Review official social media platforms and strategies to enhance engagement	Measurable increase in social media followers/engagement levels	All departments	2028

OBJECTIVE: INCREASE AVAILABILITY OF PUBLIC ART.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Host annual public art event	Events held	Village Manager's Office	2028
Install permanent art installation	One new art installation installed annually	Village Manager's Office	2028
Creation of new committee/ commission or incorporate public art focus into existing committee	Committee created	Village Manager's Office	2026
Identify funding source for purchase of public art	Source identified and implemented	Village Manager's Office / Finance	2026
Partner with service organization on fundraiser for public art	Fundraiser held	Village Manager's Office	2027

OBJECTIVE: FOCUS ON IDENTIFYING AND HIGHLIGHTING THE VILLAGE'S UNIQUE IDENTITY.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Tell Village's story and highlight successes	Marketing plan's strategies utilized to continue building of Hanover Park's brand	Village Manager's Office	2027
Create a sense of place within Village	Complete construction and activation of Ontarioville plazas	Public Works / Village Manager's Office	2027
Redesign Village website	Completion of new design	Information Technology / Village Manager's Office	2026
Evaluate new video production services	Enhanced video production in place	Information Technology / Village Manager's Office	2027

OBJECTIVE: ENHANCE PARTNERSHIP WITH NEIGHBORING ORGANIZATIONS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Increase partnership with Hanover Park Education & Work Center	Partnerships identified in areas of recruitment, training, and support	Community & Economic Development / Human Resources	Ongoing
Work with ACE to host internship event	Participated in ACE program	All departments	Annually
Partner with high schools to offer opportunities to learn more about local government opportunities	Format identified and implemented	Human Resources	2028
Develop and implement micro grants for civic projects	Program created, funded, and advertised to community	Village Manager's Office	2027
Partner with outside service provider for officer training in responding to mental health related incidents and calls	Training provided to personnel	Police	2028



GOAL: EFFECTIVE GOVERNANCE

OBJECTIVE: CREATE AND IMPLEMENT A VILLAGE-WIDE STAFFING SUCCESSION PLAN.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Identify two paths for each key position	Fill key vacancies smoothly and efficiently	All departments	2027
Provide internal leadership training across the organization	Increased skillset of potential future leaders	All departments	2026

OBJECTIVE: ENHANCE WORKFORCE STABILITY AND STAFFING STRATEGIES THAT SUPPORT RETENTION AND RECRUITMENT.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Research alternative long term and short-term staffing solutions	Improved efficiencies	Human Resources	2028
Recruit from a diverse qualified group of applicants	Diversity of applicants and new hires increased	Human Resources	Ongoing
Increase number of multilingual employees	Union contracts reviewed, and when possible, adjusted, to enhance language proficiency programs	Human Resources	2028

OBJECTIVE: UPDATE AND REFRESH THE VILLAGE'S CODE OF ORDINANCES.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Implement recommendations of the Process Improvements Team	Changes implemented	Inspectional Services / Engineering / Community & Economic Development / Village Manager's Office	Ongoing
Adopt 2024 ICC Codes with amendments	Code adopted	Fire	2026
Update Engineering code & standards	Updated Code approved	Public Works	2026

OBJECTIVE: EVALUATE TECHNOLOGY OPTIONS TO ENHANCE EFFICIENCY AND SERVICES.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Develop artificial intelligence (AI) policy and strategies for all departments	Policy developed and communicated	Information Technology	2026
Institute dashboard reporting of Fire and EMS data through a web-based interface	Dashboard designed and functioning	Fire	2026
Identify options that enhance communications, reducing language barriers, with residents/businesses	Technology identified and implemented	All departments	2028

OBJECTIVE: CONTINUE TO EVALUATE VILLAGE'S EMERGENCY MANAGEMENT AND VILLAGE PREPAREDNESS.

Action	Measure of Success	Lead Department(s)	Target Completion Date
Complete a Community Risk Reduction Plan	Plan written and implementation started	Fire	2028
Conduct annual disaster recovery/incident response exercise	Exercise conducted	Information Technology / Fire	2026
Evaluate cyber security measures	Evaluation of current cyber security measures conducted annually	Information Technology	Ongoing





Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Bernard Z. Paul, Village Attorney

SUBJECT: Ordinance Prohibiting the Use of Village Property for Federal Civil Immigration Enforcement Activities

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Staff requests that the Village President and Board pass the attached Ordinance prohibiting the use of Village property for federal civil immigration enforcement activities.

Discussion

At the November 6, 2025 Board meeting, the Village Board asked for an opportunity for additional discussion in a Workshop setting. On November 14th, a special meeting was held to discuss the differences between a Resolution and Ordinance, review the enforceability of various provisions included in Ordinances and Resolutions, and examined how Village Officers would document information of civil immigration enforcement activities.

Staff has drafted an Ordinance based on the meeting's discussion, blending the section language requested into one cohesive Ordinance.

Recommended Action

Move to pass an Ordinance prohibiting the use of Village property for federal civil immigration enforcement activities.

Attachments: Ordinance

Budgeted Item:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$N/A	
Actual Cost:	\$	
Account Number:		

<input type="checkbox"/>	Minority Owned Business
<input type="checkbox"/>	Woman Owned Business
<input type="checkbox"/>	Veteran Owned Business
<input type="checkbox"/>	LGBTQ+ Owned Business
<input type="checkbox"/>	Disability Owned Business
<input checked="" type="checkbox"/>	Not Applicable

Agreement Name: _____

Executed By: _____

ORDINANCE O-25-

AN ORDINANCE PROHIBITING THE USE OF VILLAGE PROPERTY FOR FEDERAL CIVIL IMMIGRATION ENFORCEMENT ACTIVITIES

WHEREAS, the Village of Hanover Park is committed to the principle that all people in Hanover Park should be able to live with respect, safety, and dignity and the Village is committed to fostering a safe, inclusive, and welcoming community for all residents and visitors; and

WHEREAS, the Hanover Park Village Board of Trustees affirms that all people, regardless of immigration status, are entitled to dignity, due process, and equal protection under the United States Constitution; and

WHEREAS, officers with U.S. Immigration and Customs Enforcement (ICE) have been sent to detain and arrest residents in the Village, causing fear among village residents, impeding the ability of many of our local residents to conduct routine business, access jobs, schools, social, legal and medical services; and

WHEREAS, federal agents have used publicly owned parking lots, vacant lots, garages, and other facilities as staging sites for civil immigration enforcement operations; and

WHEREAS, the Illinois Trust Act (5 ILCS 805/1 et seq.) establishes limitations on state and local law enforcement cooperation with federal immigration enforcement to protect community trust and public safety; and

WHEREAS, the Trust Act prohibits use of Village resources for federal civil immigration enforcement, including use of Village facilities like parking lots, vacant lots, and garages for federal civil immigration enforcement staging areas, processing locations, or operations bases; and

WHEREAS, use of Village facilities in federal civil immigration enforcement operations would not only violate the Trust Act, but would interfere with the Village's authority and control over its own resources, property, and personnel; and

WHEREAS, the Village Board finds that the use of Village-owned property and resources for civil immigration enforcement activities unrelated to criminal investigations may undermine public trust, discourage residents from seeking assistance or reporting crimes; and

WHEREAS, the Village of Hanover Park desires to clarify that its properties and resources shall not be used for federal civil immigration enforcement actions unless required by applicable federal or state law or pursuant to a valid court order; and

WHEREAS, the Village of Hanover Park is a home rule municipality; now, therefore,

BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, a home rule municipality, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That the foregoing recitals are found as fact and incorporated herein by reference.

SECTION 2: Regulations Relating to Village Properties. The following policies and procedures with respect to Village-owned property and facilities:

No Village-owned and controlled building, parking lot, vacant lot, garage, buildings, including interior and exterior areas of any parcel upon which a building is located, or other Village-owned property shall be used as a staging area, processing location, operations base, or other support for civil immigration enforcement without a judicial warrant signed by a judge.

In Village-owned parking lots, no vehicle may stop, stand, or park in any area that is not otherwise designed as a lawful parking spot. No vehicles may be used, even when otherwise lawfully parked, for any other purpose than for parking, and without limiting the foregoing may not be used for processing location or as a detention area. At no time shall Federal Agents, or anyone, erect any permanent or temporary structure or place materials or equipment on any Village-owned property.

For purposes of this ordinance, “staging area” means an area that is used to assemble, mobilize, and deploy personnel, vehicles, equipment, including loading or unloading weapons, or materials, for any purpose arising out of or related to civil immigration enforcement operations.

SECTION 3: Implementation and Enforcement.

1. Village departments shall collaborate to identify Village-owned and controlled parking lots, vacant lots, garages, open spaces, and other Village-owned property that could be used as a staging area, processing location, operations base, or other support for civil immigration enforcement.
2. At the discretion of the Village Manager, Village-owned properties that are deemed necessary shall have clear signage stating: “This property is owned and controlled by the Village. It may not be used for civil immigration enforcement, including use as a staging area, processing location, or operations base.”
3. Where available and appropriate, the Village may utilize physical barriers such as locked gates to limit access to Village-owned and controlled parking lots, vacant lots, garages, buildings, or other property consistent with this ordinance and in conjunction with proper signage.
4. Any Village employee or agent who becomes aware of the attempted or actual use of a Village-owned and controlled parking lot, vacant lot, garage, buildings, or other property as a staging area, processing location, operations base, or other support for civil immigration enforcement shall immediately report the same to their supervisor, who shall immediately report to the Village Manager or designee.

5. The Village will respond to reports of incidents involving individuals claiming to be federal agents just as it would respond to any other incident report. A Hanover Park Police Department supervisor will respond to any reported incidents involving federal agents. Upon arrival, the supervisor will conduct an initial assessment and determine whether there is a basis to find that Village-owned property is being used in violation of this ordinance. The responding supervisor will document the investigation in a report.
6. The Village Manager or designee will review any incidents and reports and take appropriate action, which may include reporting to and coordinating with the Illinois Accountability Commission. If it is determined that federal agents have used or are using Village property in violation of this ordinance, the Village will investigate the violation(s) and, if necessary, seek a court order requiring the federal agents to vacate the property and/or to prohibit further entry onto the property. The Village will partner with state and local agencies, including the Illinois Secretary of State, the Illinois Accountability Commission, and the Cook County and/or DuPage County State's Attorney's Offices, to report and record violations of state and local laws.

SECTION 4: Scope.

This ordinance does not apply to property that is subject to an existing lease or concession agreement to which the Village is a party. This ordinance is not intended to, and shall not be interpreted to, interfere with any such lease or agreement.

Nothing in this ordinance shall be construed as restricting or interfering with the execution of lawful judicial warrants or the enforcement of criminal law, nor as limiting the rights of any person or entity under state or federal law.

SECTION 5: Other Prohibitions.

No officer, employee, or agent of the Village of Hanover Park shall:

- A. Grant access to any Village-owned property or facility to any federal agency or officer for the purpose of conducting civil immigration enforcement activities, unless such access is required by federal or state law, or pursuant to a valid judicial warrant.
- B. Permit the use of Village resources, including personnel, equipment, databases, communications systems, or vehicles, to assist or facilitate civil immigration enforcement activities, except as required by federal or state law or court order.
- C. Expend or authorize the expenditure of Village funds or other resources to assist in or cooperate with federal civil immigration enforcement activities except where such cooperation is required by federal or state law or court order.

- D. Enter into any agreement or memorandum of understanding with any federal agency regarding the enforcement of federal civil immigration law, unless specifically authorized by the Village Board of Trustees.

SECTION 6: This ordinance does not prohibit the lawful use of Village-owned and controlled property for purposes other than a staging area, processing location, or operations base for civil immigration enforcement, nor does it restrict any person or entity from carrying out functions unrelated to those purposes on such property. In addition, nothing in this ordinance shall be construed to:

- A. Restrict or interfere with the execution of lawful judicial warrants or the enforcement of criminal law, nor limit the rights of any person or entity under state or federal law;
- B. Prohibit the Village or its personnel from complying with a lawful court order, judicial warrant, or other requirement expressly imposed by federal or state law, regulation, or court order;
- C. Restrict Village employees from cooperation with federal law enforcement or participation in criminal investigations or public safety activities unrelated to civil immigration enforcement; or
- D. Prevent voluntary information sharing where such sharing is required to comply with state or federal law.
- E. Prohibit actions necessary to ensure the safety and security of Village facilities or personnel.
- F. Guarantee the safety of any individual or impose any duty of care, special relationship, or liability of the Village of Hanover Park, its officials, employees, officers, or agents.

SECTION 7: This ordinance shall be in full force and effect from and after its passage, approval and publication in the manner and form required by law.

ADOPTED this day of , 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

Approved: _____
Rodney S. Craig
Village President

ATTESTED, filed in my office, and
published in pamphlet form this
day of , 2025.

Kristy Merrill, Village Clerk



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Remy Navarrete, Finance Director

SUBJECT: Ordinance Adopting the Fiscal Year 2026 Budget

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Pass an Ordinance Adopting the Fiscal Year 2026 Budget in Lieu of Passage of an Appropriations Ordinance.

Discussion

The Fiscal Year 2026 proposed Budget incorporates staff recommendations, along with input from the Village Board during the Budget Workshops held on October 2nd, October 22nd, and November 6th, 2025.

The FY2026 Proposed Budget was made available for public review beginning November 21, 2025 in the Village Clerk’s office and on the Village’s website. A Notice of the Public Hearing was also published in the Daily Herald on November 24, 2025, for the hearing schedule on December 4, 2025, during the regular Village Board meeting.

- The FY2026 Budget: There will be no increase in the overall levies (Corporate and Debt Services) making this the tenth consecutive year of maintaining a 0.00% increase. The General Fund (Corporate Fund) meets the Village’s established fund balance policy guidelines. This ensures continued service levels without any reduction in services.
- An increase of 4.5% in both the water and sewer rates will take effect on January 1, 2026, continuing through January 1, 2027. Additionally, there will be an 8% increase to the Infrastructure Service Charge, based on a fixed scaled meter rate according to meter size, also effective January 1, 2026, through January 1, 2027. These rate increases are necessary to fund the replacement of aging water mains that have exceeded their expected service life.

Agreement Name: _____

Executed By: _____

The recommended budget for FY2026 totals \$100,867,700. Key highlights of the spending plan for the year include investments in infrastructure, community services, and ongoing maintenance of Village owned properties:

- Community support continued.
- Continuation of funding of the Village’s pension funds
- Capital spending plan, a total of over \$3.1 million, is allocated for street resurfacing and reconstruction projects. Also included is \$6.1 million in additional improvements and replacements to the Village’s water and sewer infrastructure, including the electrical upgrade at Schick Road pump station and new interconnect with Bartlett.
- Continuation of funding of the I.T. Equipment Replacement Fund to account for the future replacement costs of the Village’s information technology and the Central Equipment Fund to account for the Village vehicles scheduled to be replaced.

Overall, the budget maintains current service levels while ensuring fiscal responsibility and addressing long-term infrastructure needs.

Recommended Action

Motion to pass an Ordinance adopting the Fiscal Year 2026 Budget in lieu of passage of an Appropriation Ordinance.

Attachments: Ordinance
FY2026 Annual Budget
Certificate of Estimated Revenues

Budgeted Item:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$	
Actual Cost:	\$	
Account Number:		

ORDINANCE NO. O-25-**AN ORDINANCE ADOPTING THE FISCAL YEAR 2026 BUDGET
IN LIEU OF PASSAGE OF AN APPROPRIATION ORDINANCE**

WHEREAS, the President and Board of Trustees of the Village of Hanover Park have provided for the preparation and adoption of an Annual Budget in lieu of passage of an Appropriation Ordinance for the fiscal year ending December 31, 2026; and

WHEREAS, a tentative Annual Budget has been prepared, public notice given, and a tentative Annual Budget made available for public inspection for at least ten days prior to its adoption; and

WHEREAS, the President and Board of Trustees of the Village of Hanover Park, Illinois, have examined said Annual Budget and held a public hearing where all persons appearing were heard concerning said Annual Budget; now, therefore,

BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That the Annual Budget for Fiscal Year January 1, 2026 through December 31, 2026, heretofore prepared by the Budget Officer, placed on file as required by the Illinois Compiled Statutes and Article I, Chapter 94 of the Municipal Code of Hanover Park is hereby adopted in lieu of the passage of an Appropriation Ordinance for the fiscal year ending December 31, 2026, as attached hereto and made a part hereof by reference as Exhibit A.

SECTION 2: That the Budget Officer is hereby authorized and directed to cause to be prepared in a bound copy the FY2026 Annual Budget.

SECTION 3: A certified copy of this Ordinance with the FY2026 Annual Budget attached and the estimate of anticipated revenues certified by the Finance Director shall be filed with the County Clerks of Cook and DuPage Counties within 30 days of the adoption of this Ordinance.

SECTION 4: This Ordinance shall be in full force and effect from and after its passage and approval in the manner and form required by law.

Passed by the President and Board of Trustees at a regular meeting held on the 4th day of December 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

APPROVED by me this ____ day of December 2025

Rodney S. Craig
Village President

ATTESTED, filed in my office this ____ day of December 2025

Kristy Merrill
Village Clerk



Remy Navarrete
Director of Finance
Finance Department
Village of Hanover Park, IL
2121 W Lake St, Hanover Park, IL 60133
Office: 630.823.5790 | Fax: 630.823.5786

VILLAGE OF HANOVER PARK

COOK AND DUPAGE COUNTIES, ILLINOIS CERTIFICATE OF ESTIMATED REVENUES BY SOURCE FOR THE FISCAL YEAR ENDING DECEMBER 31, 2026

The undersigned, Director of Finance of the Village of Hanover Park, Cook and DuPage Counties, Illinois, does hereby certify that the estimate of revenues by source, anticipated to be received by said taxing district, for the fiscal year beginning January 1, 2026 and ending December 31, 2026, is attached by a separate document, Exhibit 1, and is a true statement of said revenues.

This certification is made and filed pursuant to the requirements of the Property Tax Code (35ILCS 200/18-50) and on behalf of the Village of Hanover Park, Cook and DuPage Counties, Illinois.

December 05, 2025

Remy Navarrete
Director of Finance



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Remy Navarrete, Finance Director

SUBJECT: Ordinances Authorizing the Levy and Assessment of Taxes for the Fiscal Year Beginning January 1, 2026 and Ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Three, Number Four, and Number Five.

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Ordinances authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Three, Number Four, and Number Five.

Discussion

Currently, the Village of Hanover Park has three active Special Service Areas. Special Service Area Three is along Astor Avenue; Special Service Area Four is along Hanover Terrace/Mark Thomas; and Special Service Area Five is the Greenbrook/Tanglewood Homeowners Association. Each of these Special Service Areas have contractual services, including garbage pickup and snow removal for the residents. One of the SSA areas among these three has also requested to levy additional funds for maintenance and infrastructure improvements.

Below is a summary of the levy amounts for each Special Service Area.

Special Service Area Three – Astor Avenue Expenses Related to Scavenger and Snow Removal Services	\$ 23,018
Special Service Area Four – Hanover Terrace/Mark Thomas Expenses Related to Scavenger and Snow Removal Services	\$ 37,634
Special Service Area Five – Greenbrook/Tanglewood Expenses Related to Scavenger and other Services	\$433,631
Total Special Service Area Levies	\$494,283

Agreement Name: _____

Executed By: _____

The 2025 Special Service Area property tax levies must be filed with the applicable Cook County Clerk and the DuPage County Clerk by the last Tuesday in December 2025 (December 30, 2025). This will ensure that the documents and related filings will be filed in a timely manner.

Recommended Action

Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Three (Astor Avenue).

Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Four (Hanover Terrace/Mark Thomas).

Move to pass an Ordinance authorizing the levy and assessment of taxes for the Fiscal Year beginning January 1, 2026 and ending December 31, 2026 in and for the Village of Hanover Park Special Service Area Number Five (Greenbrook/Tanglewood).

Attachments: Ordinances

ORDINANCE NO. O 25-

AN ORDINANCE AUTHORIZING THE LEVY AND ASSESSMENT OF TAXES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN AND FOR THE VILLAGE OF HANOVER PARK SPECIAL SERVICE AREA NUMBER THREE

WHEREAS, Ordinance O-98-35 entitled, “An Ordinance Establishing Special Service Area Number Three in the Village of Hanover Park, Illinois,” was approved by the President and Board of Trustees on June 18, 1998; and

WHEREAS, Ordinance O-98-35 provides in Section 7 that the President and Board of Trustees may levy a direct annual tax not to exceed an annual rate of five percent (5.0%) of the assessed value, as equalized, of the taxable property in Special Service Area Number Three;

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That there be and is hereby levied upon all taxable property in the Village of Hanover Park Special Service Area Number Three, subject to taxation for the year 2025, the sum total of **\$23,018** for the following purposes:

	<u>Amount</u> <u>Appropriated</u>	<u>Amount</u> <u>Levied</u>
Contractual Services	\$23,871	\$23,018
Total amount to be levied by taxation for Special Service Area Number Three		<u>\$23,018</u>

SECTION 2: That the amount of twenty-three thousand, eighteen dollars (\$23,018) ascertained as aforesaid, be and the same is hereby levied and assessed upon all property subject to taxation within the Village of Hanover Park Special Service Area Number Three according to the value of said property as the same is assessed and equalized for state and county purposes for the current year.

SECTION 3: That the tax levied herein is pursuant to provisions of Article VII, Section 6(a) and 6(l) of the Constitution of the State of Illinois, the Special Service Area Tax Law (35 ILCS 200/27-5 et seq.) and Ordinance O-98-35 establishing the Village of Hanover Park’s Special Service Area Number Three.

SECTION 4: That it is hereby certified to the County Clerk of Cook County Illinois the sum aforesaid, which total amount the Village of Hanover Park Special Service Area Number Three requires to be raised by taxes for the current fiscal year, and the Village Clerk of the Village of Hanover Park is hereby directed to file with the County Clerk of the County of Cook on or before the time required by law a certified copy of this Ordinance.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED this 4th day of December 2025 pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

APPROVED by me this ____ day of December 2025

Rodney S. Craig
Village President

ATTESTED, filed in my office
This ____ day of December 2025

Kristy Merrill
Village Clerk

ORDINANCE NO. O 25-

AN ORDINANCE AUTHORIZING THE LEVY AND ASSESSMENT OF TAXES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN AND FOR THE VILLAGE OF HANOVER PARK SPECIAL SERVICE AREA NUMBER FOUR

WHEREAS, Ordinance O-99-53 entitled, “An Ordinance Establishing Special Service Area Number Four in the Village of Hanover Park, Illinois,” was approved by the President and Board of Trustees on September 2, 1999; and

WHEREAS, Ordinance O-99-53 provides in Section 7 that the President and Board of Trustees may levy a direct annual tax not to exceed an annual rate of four percent (4.0%) of the assessed value, as equalized, of the taxable property in Special Service Area Number Four; now, therefore,

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That there be and is hereby levied upon all taxable property in the Village of Hanover Park Special Service Area Number Four, subject to taxation for the year 2025, the sum total of **\$37,634** for the following purposes:

	<u>Amount</u> <u>Appropriated</u>	<u>Amount</u> <u>Levied</u>
Contractual services	\$37,634	<u>\$37,634</u>
Total amount to be levied by taxation for Special Service Area Number Four		<u>\$37,634</u>

SECTION 2: That the amount of thirty-seven thousand, six hundred thirty- four dollars (\$37,634) ascertained as aforesaid, be and the same is hereby levied and assessed upon all property subject to taxation within the Village of Hanover Park Special Service Area Number Four according to the value of said property as the same is assessed and equalized for state and county purposes for the current year.

SECTION 3: That the tax levied herein is pursuant to provisions of Article VII, Section 6(a) and 6(l) of the Constitution of the State of Illinois, the Special Service Area Tax Law (35 ILCS 200/27-5 et seq.) and Ordinance O-99-53 establishing the Village of Hanover Park’s Special Service Area Number Four.

SECTION 4: That it is hereby certified to the County Clerk of Cook County Illinois the sum aforesaid, which total amount the Village of Hanover Park Special Service Area Number Four requires to be raised by taxes for the current fiscal year, and the Village Clerk of the Village of Hanover Park is hereby directed to file with the County Clerk of the County of Cook on or before the time required by law a certified copy of this Ordinance.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED this 4th day of December 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

APPROVED by me this ____ day of December 2025

Rodney S. Craig
Village President

ATTESTED, filed in my office
This ____ day of December 2025

Kristy Merrill
Village Clerk

ORDINANCE NO. O 25-

AN ORDINANCE AUTHORIZING THE LEVY AND ASSESSMENT OF TAXES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026 IN AND FOR THE VILLAGE OF HANOVER PARK SPECIAL SERVICE AREA NUMBER FIVE

WHEREAS, Ordinance O-05-58 entitled, “An Ordinance Establishing Special Service Area Number Five in the Village of Hanover Park, Illinois,” was approved by the President and Board of Trustees on November 17, 2005; and

WHEREAS, Ordinance O-05-58 provides in Section 7 that the President and Board of Trustees may levy a direct annual tax not to exceed an annual rate of one and seven-tenths percent (1.70%) of the assessed value, as equalized, of the taxable property in Special Service Area Number Five; and

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That there be and is hereby levied upon all taxable property in the Village of Hanover Park Special Service Area Number Five, subject to taxation for the year 2025, the sum total of **\$433,631** for the following purposes:

	<u>Amount</u> <u>Appropriated</u>	<u>Amount</u> <u>Levied</u>
Contractual	\$557,092	\$433,631
Total amount to be levied by taxation for Special Service Area Number Five		<u>\$433,631</u>

SECTION 2: That the amount of four hundred thirty three thousand, six hundred thirty-one dollars (**\$433,631**) ascertained as aforesaid, be and the same is hereby levied and assessed upon all property subject to taxation within the Village of Hanover Park Special Service Area Number Five according to the value of said property as the same is assessed and equalized for state and county purposes for the current year.

SECTION 3: That the tax levied herein is pursuant to provisions of Article VII, Section 6(a) and 6(l) of the Constitution of the State of Illinois, the Special Service Area Tax Law (35 ILCS 200/27-5 et seq.) and Ordinance O-05-58 establishing the Village of Hanover Park’s Special Service Area Number Five.

SECTION 4: That it is hereby certified to the County Clerk of DuPage County, Illinois the sum aforesaid, which total amount the Village of Hanover Park Special Service Area Number Five requires to be raised by taxes for the current fiscal year, and the Village Clerk of the Village of Hanover Park is hereby directed to file with the County Clerk of the County of DuPage on or before the time required by law a certified copy of this Ordinance.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED this 4th day of December 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

APPROVED by me this ____ day of December 2025

Rodney S. Craig
Village President

ATTESTED, filed in my office
this ____ day of December 2025

Kristy Merrill
Village Clerk



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11

Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE **COOK & DUPAGE COUNTY, ILLINOIS**

I, the undersigned President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park, and as such presiding officer, I certify that the levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of Section 18-60 through 18-85 of the "Truth in Taxation" law.

Check one of the choices below:

- 1) The Village of Hanover Park published a notice in the newspaper and conducted a hearing meeting the requirements of the Truth in Taxation Law.
- 2) The Village of Hanover Park's aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a notice and a hearing were not necessary.
- 3) The proposed aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a hearing was not held. The adopted aggregate tax levy exceeded 5% of the prior year's extension, and a notice was published within 15 days of its adoption in accordance with the Truth in Taxation Law.
- 4) The adopted levy exceeded the amount stated in the published notice. A second notice was published within 15 days of the adoption in accordance with the Truth in Taxation Law.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11
Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE **COOK & DUPAGE COUNTY, ILLINOIS**

I, Rodney Craig, Village President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park IL., and as such presiding officer, I certify that The Village of Hanover Park's levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of the Illinois Property Tax Code – Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85 (2002).

This certificate applies to the 2025 levy.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Matter

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE COOK COUNTY, ILLINOIS

I, the undersigned President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park, and as such presiding officer, I certify that the levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of Section 18-60 through 18-85 of the "Truth in Taxation" law.

Check one of the choices below:

- 1) The Village of Hanover Park published a notice in the newspaper and conducted a hearing meeting the requirements of the Truth in Taxation Law.
- 2) The Village of Hanover Park's Special Service Area Number Three (3) aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a notice and a hearing were not necessary.
- 3) The proposed aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a hearing was not held. The adopted aggregate tax levy exceeded 5% of the prior year's extension, and a notice was published within 15 days of its adoption in accordance with the Truth in Taxation Law.
- 4) The adopted levy exceeded the amount stated in the published notice. A second notice was published within 15 days of the adoption in accordance with the Truth in Taxation Law.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Matter

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE COOK COUNTY, ILLINOIS

I, Rodney Craig, Village President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park IL., and as such presiding officer, I certify that The Village of Hanover Park's Special Service Area Number Three (3) levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of the Illinois Property Tax Code – Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85 (2002).

This certificate applies to the 2025 levy.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
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630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE COOK COUNTY, ILLINOIS

I, the undersigned President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park, and as such presiding officer, I certify that the levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of Section 18-60 through 18-85 of the "Truth in Taxation" law.

Check one of the choices below:

- 1) The Village of Hanover Park published a notice in the newspaper and conducted a hearing meeting the requirements of the Truth in Taxation Law.
- 2) The Village of Hanover Park's Special Service Area Number Four (4) aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a notice and a hearing were not necessary.
- 3) The proposed aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a hearing was not held. The adopted aggregate tax levy exceeded 5% of the prior year's extension, and a notice was published within 15 days of its adoption in accordance with the Truth in Taxation Law.
- 4) The adopted levy exceeded the amount stated in the published notice. A second notice was published within 15 days of the adoption in accordance with the Truth in Taxation Law.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park
Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Matter

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE
COOK COUNTY, ILLINOIS

I, Rodney Craig, Village President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park IL., and as such presiding officer, I certify that The Village of Hanover Park's Special Service Area Number Four (4) levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of the Illinois Property Tax Code – Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85 (2002).

This certificate applies to the 2025 levy.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE DUPAGE COUNTY, ILLINOIS

I, the undersigned President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park, and as such presiding officer, I certify that the levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of Section 18-60 through 18-85 of the "Truth in Taxation" law.

Check one of the choices below:

- 1) The Village of Hanover Park published a notice in the newspaper and conducted a hearing meeting the requirements of the Truth in Taxation Law.
- 2) The Village of Hanover Park's Special Service Area Number Five (5) aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a notice and a hearing were not necessary.
- 3) The proposed aggregate levy did not exceed a 5% increase over the prior year's extension. Therefore, a hearing was not held. The adopted aggregate tax levy exceeded 5% of the prior year's extension, and a notice was published within 15 days of its adoption in accordance with the Truth in Taxation Law.
- 4) The adopted levy exceeded the amount stated in the published notice. A second notice was published within 15 days of the adoption in accordance with the Truth in Taxation Law.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

8-A.9, 8-A.10 & 8-A.11 Village President
Rodney S. Craig

Village Clerk
Kristy Merrill

Trustees
Troy Albuck
Yasmeen Bankole
Jenni Broccolino
Liza Gutierrez
Jon Kunkel
Herb Porter

Village Manager
Juliana A. Maller

TRUTH IN TAXATION CERTIFICATE OF COMPLIANCE **DUPAGE COUNTY, ILLINOIS**

I, Rodney Craig, Village President of the Village of Hanover Park, hereby certify that I am the presiding officer of the Village of Hanover Park IL., and as such presiding officer, I certify that The Village of Hanover Park's Special Service Area Number Five (5) levy ordinance, a copy of which is attached, was adopted pursuant to, and in all respects in compliance with the provisions of the Illinois Property Tax Code – Truth in Taxation Law, 35 ILCS 200/18-60 through 18-85 (2002).

This certificate applies to the 2025 levy.

Date: December 5, 2025

Village President: _____
Rodney S. Craig



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager
Remy Navarrete, Finance Director

SUBJECT: 2025 Property Tax Levy Ordinance

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Executive Summary

Pass an Ordinance authorizing the levy and assessment of taxes for the corporate and municipal purposes of the Village of Hanover Park, a Home Rule municipality, Cook and DuPage Counties, Illinois for the Fiscal Year Beginning January 1, 2026 and ending December 31, 2026.

Discussion

This ordinance must be adopted and filed with the Cook and DuPage County Clerks in order to levy property taxes within the Village of Hanover Park.

\$11,942,296 in property taxes is being levied by this ordinance for 2025, payable in 2026, for Village operational expenses, fire protection, and police and fire pensions, and \$1,441,400 is being levied through a previously passed bond ordinance for Village debt service. This will result in a total levy of \$13,383,696. It comprises an overall 0.00% (zero) increase of funds levied over the 2024 approved tax levy for the Village. These recommended levies were presented to the Village Board on October 22, 2025, and a Truth-in-Taxation Resolution “determining” these levies was approved at the Village’s November 6, 2025, Board meeting.

The chart below summarizes the levy details. The 2025 Proposed Corporate Tax Levy is \$744,233; the Police Pension Levy is \$4,627,946; the Fire Protection Levy is \$4,020,015; the Fire Pension is \$2,550,102; and the Debt Service Levy is \$1,441,400 (which was set when the Bond ordinance was passed), and is levied at a gross amount as shown on the chart.

Agreement Name: _____

Executed By: _____

Village of Hanover Park			
2025 Property Tax Levy			
Fiscal Year January 1, 2026			
	2024 Property Tax Levy	2024 Extended Property Tax Levy	2025 Proposed Tax Levy
Corporate	\$ 734,387.00	\$ 751,923.74	\$ 744,233.00
Police Pension	\$ 4,373,805.00	\$ 4,433,817.80	\$ 4,627,946.00
Fire Protection	\$ 4,516,266.00	\$ 4,588,968.08	\$ 4,020,015.00
Fire Pension	\$ 2,322,438.00	\$ 2,354,058.55	\$ 2,550,102.00
Total Corporate	\$ 11,946,896.00	\$ 12,128,768.17	\$ 11,942,296.00
NET DEBT SERVICE			
2020 GO Refunding Bond	\$ 1,436,800.00	\$ 1,477,922.11	\$ 1,441,400.00
Net Debt Service Levy	\$ 1,436,800.00	\$ 1,477,922.11	\$ 1,441,400.00
Total Levy	\$ 13,383,696.00	\$ 13,606,690.28	\$ 13,383,696.00

The 2025 Property Tax Ordinances must be filed with the Cook County Clerk and the DuPage County Clerk by the last Tuesday in December 2025 (December 30, 2025).

Recommended Action

Motion to pass an Ordinance authorizing the levy and assessment of taxes for the corporate and municipal purposes of the Village of Hanover Park, a Home Rule municipality, Cook and DuPage Counties, Illinois, for the Fiscal Year Beginning January 1, 2026 and ending December 31, 2026.

Attachments: Ordinance

ORDINANCE NO. O – 25-

AN ORDINANCE AUTHORIZING THE LEVY AND ASSESSMENT OF TAXES FOR THE CORPORATE AND MUNICIPAL PURPOSES OF THE VILLAGE OF HANOVER PARK, A HOME RULE MUNICIPALITY, COOK AND DUPAGE COUNTIES, ILLINOIS, FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026

WHEREAS, the President and Board of Trustees of the Village Hanover Park, Cook and DuPage Counties, State of Illinois, did on the 4th of December 2025 after notice of publication and public hearing and prior to the passage and approval of this Ordinance, adopt a Budget in lieu of an Annual Appropriation Ordinance for said Village for the fiscal year beginning January 1, 2026; and

WHEREAS, the amount of said budget is ascertained to be the aggregate sum of one hundred million, eight hundred sixty-seven thousand, seven-hundred dollars (\$100,867,700); and

WHEREAS, the Village of Hanover Park is a Home Rule Unit by virtue of the provisions of the 1970 Constitution of the State of Illinois; and may exercise power and perform any function pertaining to its government and affairs including the power to tax and incur debt; and adopts this Ordinance pursuant to its home rule powers; now, therefore,

BE IT ORDAINED by the President and Board of Trustees of the Village of Hanover Park, a Home Rule Municipality, Cook and DuPage Counties, Illinois, as follows:

SECTION 1: That the amount of eleven million, nine hundred forty-two thousand, two hundred ninety-six dollars (\$11,942,296) ascertained as hereafter provided, be and the same is hereby levied and assessed on all property subject to taxation within the Village of Hanover Park according to the value of said property as the same is assessed and equalized for state and county purposes for the current year.

SECTION 2: That the amount levied in **Section 1** of this ordinance upon all taxable property within the corporate limits of said Village, subject to taxation and assessed and equalized for the year 2025, being the total sum of eleven million, nine hundred forty-two thousand, two hundred ninety-six dollars (\$11,942,296) for all purposes of the Village of Hanover Park, mentioned in said Budget as appropriated for the current fiscal year, beginning January 1, 2026, and in the specific amounts levied for the various purposes heretofore named being included herein by being placed in a separate column under the heading "Amount Levied" which appears over the same, the tax so levied for the current fiscal year of said Village and for the certain appropriations specified herein to be collected from said Tax Levy, the total of which has been ascertained as aforementioned and being summarized as follows:

VILLAGE OF HANOVER PARK			
Cook and DuPage Counties, Illinois			
2025 Property Tax Levy for General Corporate Fund			
		Amount	
<u>Object and Purpose of Appropriations</u>		<u>Appropriated</u>	<u>Amount</u>
			<u>Levied</u>
Department 1100 - Total President & Board of Trustees	\$	164,620	3,236
Department 1200 - Village Clerk	\$	159,569	3,137
Department 1350 - Environmental Committee	\$	1,100	22
Department 1400 - Special Events Committee	\$	45,100	887
Department 1450 - Historical Commission	\$	3,150	62
Department 1600 - CIDC Committee	\$	4,350	86
Department 1650 - Sister Cties Committee	\$	8,170	161
Department 1750 - Veteran's Committee	\$	1,750	34
Department 1800 - Development Commission	\$	700	14
Department 1950 -Economic Dev't Committee	\$	6,080	120
Total Village Board, Clerk, Committees & Commissi	\$	394,589	\$ 7,759
Department 4100 - Village Manager	\$	832,647	16,370
Department 4400 - Human Resources	\$	639,233	12,567
Department 4700 - Information Technology	\$	1,784,166	35,077
Total Administration	\$	3,256,046	\$ 64,014
Department 3100 - Finance Administration	\$	247,913	4,874
Department 3200 - Collections	\$	237,580	4,671
Department 3300 - General Accounting	\$	265,147	5,213
Department 3500 - General Admin. Services	\$	4,078,015	80,172
Total Finance	\$	4,828,655	\$ 94,930
Department 6100 - Public Works Administration	\$	331,886	6,525
Department 6200 - Highways & Streets	\$	2,171,343	42,689
Department 6300 - Forestry	\$	948,828	18,654
Department 6400 - Public Buildings	\$	973,592	19,141
Department 6500 - Fleet	\$	1,068,911	21,015
Department 6600 - Engineering	\$	789,226	15,516
Total Public Works	\$	6,283,786	\$ 123,540

Department 8100 - Police Administration	\$ 992,220	19,507
Department 8200 - Patrol	\$ 8,446,587	166,060
Department 8300 - Investigations	\$ 2,033,998	39,988
Department 8400 - Community Services	\$ 136,302	2,680
Department 8500 - Staff Services	\$ 2,701,027	53,102
Department 8700 - Code Enforcement	\$ 836,174	16,439
Total Police Department	\$ 15,146,308	\$ 297,776
Department 9200 - Economic Development	\$ 4,181,328	82,205
Department 7300 - Inspectional Services	874,460	17,192
Total Community Development	\$ 5,055,788	\$ 99,397
Department 9900 - Interfund Transfers	\$ 2,890,000	56,817
Total Interfund Transfers	\$ 2,890,000	\$ 56,817
Total Appropriated (Budgeted)	<u>37,855,172</u>	
Total Amount to Be Raised by Tax Levy - Corporate		<u>744,233</u>
Total Police Pension	\$ 4,627,946	\$ 4,627,946
Total Appropriated (Budgeted)	<u>4,627,946</u>	
Total Amount to Be Raised by Tax Levy - Police Pension		<u>4,627,946</u>
Department 7100 - Fire Administration	\$ 575,378	416,949
Department 7200 - Fire Suppression	\$ 4,831,086	3,500,854
Department 7400 - Non-Emergency 911	\$ 141,051	102,212
Total Fire Department	\$ 5,547,515	\$ 4,020,015
Total Appropriated (Budgeted)	<u>5,547,515</u>	
Total Amount to Be Raised by Tax Levy - Fire Protection		<u>4,020,015</u>

Total Fire Pension Fund		\$ 2,550,102	\$ 2,550,102
Total Appropriated (Budgeted)		<u>2,550,102</u>	
Total Amount to Be Raised by Tax Levy - Fire Pension			<u>2,550,102</u>

Summary of 2025 Tax Levy less Debt Service			
		Amount	Amount
		<u>Appropriated</u>	<u>Levied</u>
Total Corporate		\$ 37,855,172	\$ 744,233
Total Police Pension		\$ 4,627,946	\$ 4,627,946
Total Fire Protection		\$ 5,547,515	\$ 4,020,015
Total Fire Pension		\$ 2,550,102	\$ 2,550,102
Total 2025 Tax Levy Less Debt Service		<u>\$ 50,580,735</u>	<u>\$ 11,942,296</u>

SECTION 3: That this Levy Ordinance is adopted pursuant to the procedures set forth in the Illinois Municipal Code, provided, however, any tax rate limitation or any other substantive limitations to tax levies in the Illinois Municipal Code in conflict with this Ordinance shall not be applicable to this Ordinance pursuant to Section 6 of Article VII of the Constitution of the State of Illinois, and the County Clerks of Cook and DuPage Counties are hereby directed to extend taxes at such rates as is necessary to produce the sums herein provided.

SECTION 4: That there is hereby certified to the County Clerks of Cook County and DuPage County Illinois, the several sums, aforesaid, constituting said total amount and the said total amount of eleven million, nine hundred forty-two thousand, two hundred ninety-six dollars (\$11,942,296) which said total amount the Village of Hanover Park requires to be raised by taxation for the current fiscal year of said Village, and the Village Clerk of said Village, is hereby ordered and directed to file with the Clerks of Cook and DuPage Counties, on or before the last Tuesday in December, 2025, a certified copy of this Ordinance.

SECTION 5: That in the determination of the aggregate levy contained herein, the Budget Officer and the President and Board of Trustees have taken into account the receipt of funds and funds estimated to be received pursuant to "An act in relation to the abolition of ad valorem personal property tax and the replacement of revenues lost thereby, and amending and repealing certain acts and parts of acts in connection therewith".

SECTION 6: That should any term provision, clause, or section of the Ordinance be held invalid, void, or defective by a court of competent jurisdiction each holding, decree, or finding shall not affect any remaining term, provision, clause, or section hereof.

SECTION 7: That this Ordinance shall be in full force and effect from and after its passage and approval according to law.

ADOPTED this 4th day of December 2025, pursuant to a roll call vote as follows:

AYES:

NAYS:

ABSENT:

ABSTENTION:

APPROVED by me this ____ day of December 2025

Rodney S. Craig
Village President

ATTESTED, filed in my office this ____ day of December 2025

Kristy Merrill
Village Clerk



Hanover Park ^{USA}

AGENDA MEMORANDUM

TO: Village President and Board of Trustees

FROM: Juliana A. Maller, Village Manager

SUBJECT: Warrant

ACTION

REQUESTED: Approval Concurrence Discussion Information

RECOMMENDED FOR CONSENT AGENDA: Yes No

MEETING DATE: December 4, 2025

Recommended Action

Approve Warrant 12/4/2025 in the amount of \$1,849,418.36

Approve Warrant Paid in Advance (11/14/2025-11/25/2025) in the amount of \$748,342.75

October 2025 P-Cards in the amount of \$21,600.83

Attachment: Warrants

Budgeted Item:	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Budgeted Amount:	\$	
Actual Cost:	\$	
Account Number:		

Agreement Name: _____

Executed By: _____



Hanover Park ^{USA}

Accounts Payable Invoice Report ^{8-A.13}

Invoice Due Date Range 11/21/25 - 12/05/25
 Report By Department - Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Department Economic Dvlpmnt - Economic Development										
Sub-Department Economic Dvlpmnt.Check Request Economic Development,Check Request										
Vendor 8062 - Houseal Lavigne Associates LLC										
7963	Consulting Services - Comp Plan - 05.2025	Open		11/13/2025	12/05/2025	11/13/2025			12,419.35	
8198	Consulting Services - Comp Plan - 09.2025	Open		11/13/2025	12/05/2025	11/13/2025			4,075.00	
							Vendor 8062 - Houseal Lavigne Associates LLC Totals	Invoices	2	<u>\$16,494.35</u>
							Sub-Department Economic Dvlpmnt.Check Request Economic Development,Check Request Totals	Invoices	2	<u>\$16,494.35</u>
							Department Economic Dvlpmnt - Economic Development Totals	Invoices	2	<u>\$16,494.35</u>

Economic Dvlpmnt Economic Development

Department Finance Admin - Finance Administration										
Sub-Department Finance Admin.Check Request Finance Administration,Check Request										
Vendor 968 - Com Ed										
7512364790-11/25	10/14-11/12 - 1515 W Lake St Monument Sign	Open		11/17/2025	12/05/2025	11/17/2025			30.42	
							Vendor 968 - Com Ed Totals	Invoices	1	<u>\$30.42</u>
Vendor 1005 - Constellation New Energy Inc										
728573688625	11/25 Street Lights - Muirfield, Hunter, Church, Center	Open		11/17/2025	12/05/2025	11/17/2025			3,405.97	
							Vendor 1005 - Constellation New Energy Inc Totals	Invoices	1	<u>\$3,405.97</u>
Vendor 6112 - Dynegy Energy Services										
1630972-11/25	10/9-11/6 Metra Station	Open		11/17/2025	12/05/2025	11/17/2025			872.02	
1637186-11/25	10/3-11/2 Pond Aerators	Open		11/17/2025	12/05/2025	11/17/2025			302.85	
1637806-11/25	10/6-11/3 Ontarioville	Open		11/17/2025	12/05/2025	11/17/2025			31.87	
1673735-11/25	10/10-11/09 MWRD	Open		11/17/2025	12/05/2025	11/17/2025			243.76	
1674991-11/25	10/9-11/6 Street Lights-Barrington/Irving Park	Open		11/17/2025	12/05/2025	11/17/2025			303.63	
1678597-11/25	10/3-11/2 Morton Tower	Open		11/17/2025	12/05/2025	11/17/2025			82.99	
1687196-11/25	10/6-11/3 Savannah	Open		11/17/2025	12/05/2025	11/17/2025			90.97	
							Vendor 6112 - Dynegy Energy Services Totals	Invoices	7	<u>\$1,928.09</u>
Vendor 6690 - Garvey's Office Products										
WO-804893-2	OFFICE SUPPLIES	Open		11/10/2025	12/05/2025	11/10/2025			10.25	
							Vendor 6690 - Garvey's Office Products Totals	Invoices	1	<u>\$10.25</u>
Vendor 6098 - Hanover Park Park District										
25-21/25-22	Youth Scholarship Program - 2025	Open		11/21/2025	12/05/2025	11/21/2025			150.00	
							Vendor 6098 - Hanover Park Park District Totals	Invoices	1	<u>\$150.00</u>
Vendor 5729 - InfoSend, Inc.										
298170	October Terminatin Notices	Open		11/17/2025	12/05/2025	11/17/2025			934.23	
							Vendor 5729 - InfoSend, Inc. Totals	Invoices	1	<u>\$934.23</u>
Vendor 4756 - IRMA										



Hanover Park ^{USA}

Accounts Payable Invoice Report ^{8-A.13}

Invoice Due Date Range 11/21/25 - 12/05/25
 Report By Department - Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
301470	10/25 October 2025 Deductible	Open		11/21/2025	12/05/2025	11/21/2025			2,377.43
3781	10/25 Deductible Credit	Open		11/21/2025	12/05/2025	11/21/2025			(1,048.31)
Vendor 4756 - IRMA Totals						Invoices	2		\$1,329.12
Vendor 6575 - Konica Minolta									
48098855	11/25 Copier Lease - VH	Open		11/17/2025	12/05/2025	11/17/2025			394.72
501413209	Copier Charges (3/1/25-3/31/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
502429824	Copy Charges - VH (5/1/25-5/31/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
502949992	Copy Charges - VH (6/1/25-6/30/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
503945943	Copy Charges - VH (8/1/25-8/31/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
504485347	Copy Charges - VH (9/1/25-9/30/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
505025746	Copy Charges - VH (10/1/25-10/31/25)	Open		11/17/2025	12/05/2025	11/17/2025			238.00
Vendor 6575 - Konica Minolta Totals						Invoices	7		\$1,822.72
Vendor 3082 - Nicor Gas									
5165381000-11/25	10/20-11/18 STP1	Open		11/17/2025	12/05/2025	11/17/2025			549.24
9907836153-11/25	10/8-11/7 Therm Overage - Schick Rd Fire Station	Open		11/17/2025	12/05/2025	11/17/2025			364.00
0249471000-11/25	10/14-11/13 Well #4	Open		11/21/2025	12/05/2025	11/21/2025			254.06
0882240538-11/25	10/14-11/13 Therm Overages - Barrington Rd Fire Station	Open		11/21/2025	12/05/2025	11/21/2025			1,246.40
5829471000-11/25	10/14-11/13 Therm Overages - PW	Open		11/21/2025	12/05/2025	11/21/2025			679.52
6721671000-11/25	10/13-11/12 Longmeadow	Open		11/21/2025	12/05/2025	11/21/2025			194.74
7529471000-11/25	10/14-11/13 Therm Overages - PW Garage	Open		11/21/2025	12/05/2025	11/21/2025			830.21
8426464314-11/25	10/14-11/13 Therm Overages - Police Station	Open		11/21/2025	12/05/2025	11/21/2025			1,318.38
8529471000-11/25	10/14-11/13 Therm Overages - VH	Open		11/21/2025	12/05/2025	11/21/2025			1,112.74
8532641000-11/25	10/14-11/13 Train Station	Open		11/21/2025	12/05/2025	11/21/2025			216.10
Vendor 3082 - Nicor Gas Totals						Invoices	10		\$6,765.39
Vendor 3332 - Paul, Bernard Z									
14118	8/25 Legal Services - A.R Building Company	Open		11/17/2025	12/05/2025	11/17/2025			1,629.00
Vendor 3332 - Paul, Bernard Z Totals						Invoices	1		\$1,629.00
Vendor 4118 - Storino, Ramello & Durkin									
94090	Legal Services - Prosecution - 10.2025	Open		11/21/2025	12/05/2025	11/21/2025			5,348.50
Vendor 4118 - Storino, Ramello & Durkin Totals						Invoices	1		\$5,348.50
Vendor 6658 - Titan Plumbing & Drain Services Inc									



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70414943-2025	Refund Hydrant Meter Deposit	Open		11/17/2025	12/05/2025	11/17/2025			1,000.00	
70414943-Usage	Less Water Usage (11,000 Gallons)	Open		11/17/2025	12/05/2025	11/17/2025			(117.37)	
Vendor 6658 - Titan Plumbing & Drain Services Inc Totals								Invoices	2	<u>\$882.63</u>
Vendor 4543 - Warehouse Direct										
6036796-0	OFFICE SUPPLIES	Open		11/10/2025	12/05/2025	11/10/2025			14.58	
6036796-1	OFFICE SUPPLIES	Open		11/10/2025	12/05/2025	11/10/2025			15.58	
6038604-0	OFFICE SUPPLIES	Open		11/10/2025	12/05/2025	11/10/2025			13.83	
6038604-1	OFFICE SUPPLIES	Open		11/10/2025	12/05/2025	11/10/2025			27.80	
Vendor 4543 - Warehouse Direct Totals								Invoices	4	<u>\$71.79</u>
Vendor Jamina Babicz										
61060-002	WATER REFUND ACCOUNT 61060-002	Open		11/10/2025	12/05/2025	11/10/2025			148.33	
Vendor Jamina Babicz Totals								Invoices	1	<u>\$148.33</u>
Sub-Department Finance Admin.Check Request Finance Administration,Check Request Totals								Invoices	40	<u>\$24,456.44</u>
Department Finance Admin - Finance Administration Totals								Invoices	40	<u>\$24,456.44</u>
Finance Admin Finance Administration										
Department Fire Admin - Fire Administration										
Vendor 5066 - Fulton Siren Services										
3082	Siren Installation	Open		11/14/2025	12/05/2025	11/14/2025			21,950.00	
Vendor 5066 - Fulton Siren Services Totals								Invoices	1	<u>\$21,950.00</u>
Sub-Department Fire Admin.Check Request Fire Administration,Check Request										
Vendor 7725 - A&D Home Improvement										
2025-1379	Bond Refund: 690 Wilson St	Open		11/17/2025	12/05/2025	11/17/2025			100.00	
Vendor 7725 - A&D Home Improvement Totals								Invoices	1	<u>\$100.00</u>
Vendor 7007 - ABC Plumbing Heating Cooling & Electric										
2025-0640	Bond Refund: 1365 Sacramento Dr	Open		11/17/2025	12/05/2025	11/17/2025			100.00	
2025-0977	Bond Refund: 7915 Northway Dr	Open		11/17/2025	12/05/2025	11/17/2025			124.00	
2025-1209	Bond Refund: 3890 Springlake Dr	Open		11/17/2025	12/05/2025	11/17/2025			126.00	
Vendor 7007 - ABC Plumbing Heating Cooling & Electric Totals								Invoices	3	<u>\$350.00</u>
Vendor 4769 - Air One Equipment Inc										
228479	Replacement Part for Airbag System	Open		11/14/2025	12/05/2025	11/14/2025			22.00	
Vendor 4769 - Air One Equipment Inc Totals								Invoices	1	<u>\$22.00</u>
Vendor 8495 - All American Exterior Solutions										
2025-0159	Bond Refund: 2129 Aberdeen Ct	Open		11/17/2025	12/05/2025	11/17/2025			413.00	
2025-0160	Bond Refund: 2100 Camden Ln	Open		11/17/2025	12/05/2025	11/17/2025			782.00	
2025-0161	Bond Refund: 2119 Camden Ln	Open		11/17/2025	12/05/2025	11/17/2025			433.00	
2025-0162	Bond Refund: 2130 Camden Ln	Open		11/17/2025	12/05/2025	11/17/2025			433.00	



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2025-0163	Bond Refund: 2151 Camden Ln	Open		11/17/2025	12/05/2025	11/17/2025			386.00
2025-0164	Bond Refund: 4418 Edinburg Ln	Open		11/17/2025	12/05/2025	11/17/2025			434.00
2025-0165	Bond Refund: 4421 Edinburg Ln	Open		11/17/2025	12/05/2025	11/17/2025			456.00
2025-0166	Bond Refund: 2151 Rob Roy Ct	Open		11/17/2025	12/05/2025	11/17/2025			386.00
Vendor 8495 - All American Exterior Solutions Totals							Invoices	8	<u>\$3,723.00</u>
Vendor 7618 - American Comfort Heating									
2025-1322	Bond Refund: 4410 Dublin Ct	Open		11/17/2025	12/05/2025	11/17/2025			100.00
Vendor 7618 - American Comfort Heating Totals							Invoices	1	<u>\$100.00</u>
Vendor 349 - ARS of Illinois									
2025-0080	Bond Refund: 6816 Valley View Rd	Open		11/17/2025	12/05/2025	11/17/2025			100.00
2025-1274	Bond Refund: 2219 Oakdale Cir	Open		11/17/2025	12/05/2025	11/17/2025			106.00
2025-1421	Bond Refund: 3935 Shoreline Dr	Open		11/17/2025	12/05/2025	11/17/2025			119.00
Vendor 349 - ARS of Illinois Totals							Invoices	3	<u>\$325.00</u>
Vendor 593 - Bound Tree Medical LLC									
108411	Suction Containers	Open		11/14/2025	12/05/2025	11/14/2025			169.75
Vendor 593 - Bound Tree Medical LLC Totals							Invoices	1	<u>\$169.75</u>
Vendor 1464 - Feldco Factory Direct LLC									
2025-1074	Bond Refund: 3746 Dory Cir E	Open		11/17/2025	12/05/2025	11/17/2025			100.00
Vendor 1464 - Feldco Factory Direct LLC Totals							Invoices	1	<u>\$100.00</u>
Vendor 4754 - Fox Valley Fire & Safety									
2025-0616	Bond Refund: 1720 Lake St	Open		11/17/2025	12/05/2025	11/17/2025			100.00
2025-1234	Bond Refund: 1720 W Lake St	Open		11/17/2025	12/05/2025	11/17/2025			104.00
Vendor 4754 - Fox Valley Fire & Safety Totals							Invoices	2	<u>\$204.00</u>
Vendor 7668 - Home Depot USA									
2025-1096	Bond Refund: 4083 Bayside Dr	Open		11/17/2025	12/05/2025	11/17/2025			169.00
Vendor 7668 - Home Depot USA Totals							Invoices	1	<u>\$169.00</u>
Vendor 2077 - Image Trend Inc									
PS-INV120070	Flow MSP/ImageTrend Pre-Plans	Open		11/14/2025	12/05/2025	11/14/2025			5,190.00
PS-INV117591	Flow MSP - Water App 2025	Open		11/21/2025	12/05/2025	11/21/2025			1,118.00
Vendor 2077 - Image Trend Inc Totals							Invoices	2	<u>\$6,308.00</u>
Vendor 8385 - Mas Plumbing									
2024-1899	Bond Refund: 1841 Pastoral Ln	Open		11/17/2025	12/05/2025	11/17/2025			100.00
Vendor 8385 - Mas Plumbing Totals							Invoices	1	<u>\$100.00</u>
Vendor 1632 - Napa Auto Parts									
796698	Oil Dry	Open		11/14/2025	12/05/2025	11/14/2025			93.40
Vendor 1632 - Napa Auto Parts Totals							Invoices	1	<u>\$93.40</u>
Vendor 7904 - Precision Today Heating, Cooling & Plumbing LLC									
2025-0819	Bond Refund: 1410 Oakwood Ave	Open		11/17/2025	12/05/2025	11/17/2025			180.00
Vendor 7904 - Precision Today Heating, Cooling & Plumbing LLC Totals							Invoices	1	<u>\$180.00</u>
Vendor 7578 - Renewal By Andersen LLC									
2025-1372	Bond Refund: 4236 Woodlake Dr	Open		11/17/2025	12/05/2025	11/17/2025			240.00



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Vendor 7578 - Renewal By Andersen LLC Totals						Invoices	1		\$240.00
Vendor 7589 - Sunrun Installation Services									
2025-0665	Bond Refund: 7825 Huntington Cir S	Open		11/17/2025	12/05/2025	11/17/2025			320.00
2025-1117	Bond Refund: 7421 Dahlia Dr	Open		11/17/2025	12/05/2025	11/17/2025			280.00
2025-1156	Bond Refund: 1401 Yorkshire Dr	Open		11/17/2025	12/05/2025	11/17/2025			206.00
Vendor 7589 - Sunrun Installation Services Totals						Invoices	3		\$806.00
Vendor 4478 - Village Of Romeoville Fire Academy									
2025-790	BOF Academy - Ugalde	Open		11/14/2025	12/05/2025	11/14/2025			3,900.00
Vendor 4478 - Village Of Romeoville Fire Academy Totals						Invoices	1		\$3,900.00
Vendor 7583 - Window Nation									
2025-1186	Bond Refund: 8224 Carnaby Ct N	Open		11/17/2025	12/05/2025	11/17/2025			132.00
Vendor 7583 - Window Nation Totals						Invoices	1		\$132.00
Vendor 7587 - Window Works									
2025-1288	Bond Refund: 4680 Jefferson St	Open		11/17/2025	12/05/2025	11/17/2025			240.00
Vendor 7587 - Window Works Totals						Invoices	1		\$240.00
Vendor 7927 - Window World Western Chicago									
2025-1241	Bond Refund: 1644 Celebrity Cir E	Open		11/17/2025	12/05/2025	11/17/2025			100.00
2025-1334	Bond Refund: 2131 Aberdeen Ct	Open		11/17/2025	12/05/2025	11/17/2025			131.00
Vendor 7927 - Window World Western Chicago Totals						Invoices	2		\$231.00
Sub-Department Fire Admin.Check Request Fire Administration,Check Request Totals						Invoices	36		\$17,493.15
Department Fire Admin - Fire Administration Totals						Invoices	37		\$39,443.15
Fire Admin Fire Administration									
Department HR Department - Human Resources Department									
Sub-Department HR Department.Check Request Human Resources Department,Check Request									
Vendor 8350 - Jennifer Chicas									
10.08.2025	Mileage expense - recruitment	Open		11/19/2025	12/05/2025	11/19/2025			69.50
Vendor 8350 - Jennifer Chicas Totals						Invoices	1		\$69.50
Vendor 1491 - First Advantage Background Services Corp									
5509302510	Background Verifications October 2025	Open		11/19/2025	12/05/2025	11/19/2025			654.97
Vendor 1491 - First Advantage Background Services Corp Totals						Invoices	1		\$654.97
Vendor 2064 - Illinois State Police									
20251006481	Fingerprints October 2025	Open		11/19/2025	12/05/2025	11/19/2025			108.00
Vendor 2064 - Illinois State Police Totals						Invoices	1		\$108.00
Vendor 5095 - Language Testing International Inc									
159773	Language Testing April 2025	Open		11/19/2025	12/05/2025	11/19/2025			218.00
L103645-IN	Language Testing	Open		11/19/2025	12/05/2025	11/19/2025			945.00
Vendor 5095 - Language Testing International Inc Totals						Invoices	2		\$1,163.00
Vendor 7266 - Theodore Polygraph Service, Inc.									



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9111	Polygraph Services	Open		11/19/2025	12/05/2025	11/19/2025			200.00
	Vendor Glenn Evers		Vendor 7266 - Theodore Polygraph Service, Inc. Totals			Invoices	1		\$200.00
11.2025	Insuranc Refund	Open		11/19/2025	12/05/2025	11/19/2025			1,200.47
	Vendor Kempster, Corcoran, Quiceno & Lenz-Calvo, Ltd.		Vendor Glenn Evers Totals			Invoices	1		\$1,200.47
876523	Legal Services	Open		11/19/2025	12/05/2025	11/19/2025			250.00
	Sub-Department HR Department		Vendor Kempster, Corcoran, Quiceno & Lenz-Calvo, Ltd. Totals			Invoices	1		\$250.00
	Department HR Department - Human Resources Department		Check Request Human Resources Department Totals			Invoices	8		\$3,645.94
			Department HR Department - Human Resources Department Totals			Invoices	8		\$3,645.94
HR Department Human Resources Department									
Department IT - Information Technology									
Vendor 6311 - Insight Public Sector Inc									
1101330193	Replacement Squad Printers	Open		11/20/2025	12/05/2025	11/20/2025			4,644.50
			Vendor 6311 - Insight Public Sector Inc Totals			Invoices	1		\$4,644.50
Sub-Department IT .Check Request Information Technology ,Check Request									
Vendor 972 - Comcast									
001002969057	Internet Service FS16 Leased Line Nov 2025	Open		11/20/2025	12/05/2025	11/20/2025			2,860.18
0850290816-11/25	PW Comcast Nov 2025	Open		11/20/2025	12/05/2025	11/20/2025			9.24
			Vendor 972 - Comcast Totals			Invoices	2		\$2,869.42
Vendor 6311 - Insight Public Sector Inc									
1101331639	Fortigate Annual Maintenance	Open		11/20/2025	12/05/2025	11/20/2025			275.81
			Vendor 6311 - Insight Public Sector Inc Totals			Invoices	1		\$275.81
Vendor 6575 - Konica Minolta									
48061135	Copier Lease Nov 2025	Open		11/20/2025	12/05/2025	11/20/2025			1,891.61
			Vendor 6575 - Konica Minolta Totals			Invoices	1		\$1,891.61
Vendor 709 - Peerless Network Inc.									
86909	Phone Services Nov 25	Open		11/20/2025	12/05/2025	11/20/2025			1,996.21
			Vendor 709 - Peerless Network Inc. Totals			Invoices	1		\$1,996.21
Vendor 5365 - Sentinel Technologies Inc									
INV48835	Firewall Support 2025	Open		11/20/2025	12/05/2025	11/20/2025			317.00
			Vendor 5365 - Sentinel Technologies Inc Totals			Invoices	1		\$317.00
Vendor 4454 - Verizon Wireless									
6127544384	SCADA Communications Oct-Nov 2025	Open		11/20/2025	12/05/2025	11/20/2025			841.47
6127682414	Mobile Data Oct 2025	Open		11/20/2025	12/05/2025	11/20/2025			3,065.50
			Vendor 4454 - Verizon Wireless Totals			Invoices	2		\$3,906.97
	Sub-Department IT .Check Request Information Technology ,Check Request Totals					Invoices	8		\$11,257.02
	Department IT - Information Technology Totals					Invoices	9		\$15,901.52



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IT Information Technology										
Department PD Admin - PD Administration										
Sub-Department PD Admin.Check Request PD Administration,Check Request										
Vendor 4946 - Amazon.com										
1MCY-TV76-94K9	Portable instruments	Open		11/13/2025	12/05/2025	11/11/2025			18.98	
							Vendor 4946 - Amazon.com Totals	Invoices	1	\$18.98
Vendor 4888 - Dan Cortese										
4888-2025-1113	Clothing allowance - Cortese	Open		11/13/2025	12/05/2025	11/11/2025			600.00	
							Vendor 4888 - Dan Cortese Totals	Invoices	1	\$600.00
Vendor 7430 - Illinois Phlebotomy Services LLC										
2507	Phlebotomy services - HPPC2504395	Open		11/16/2025	12/05/2025	11/11/2025			125.00	
2508	Phlebotomist - HPPC2504493	Open		11/16/2025	12/05/2025	11/11/2025			425.00	
							Vendor 7430 - Illinois Phlebotomy Services LLC Totals	Invoices	2	\$550.00
Vendor 2065 - Illinois State Police										
2065-2025-1114	Asset forfeiture HPPC2304385	Open		11/14/2025	12/05/2025	11/11/2025			1,000.00	
2065-2025-1119	Asset Forfeiture HPPC2000535	Open		11/19/2025	12/05/2025	11/11/2025			654.50	
							Vendor 2065 - Illinois State Police Totals	Invoices	2	\$1,654.50
Vendor 5525 - Lauterbach & Amen LLP										
108627	Training - Pension	Open		09/09/2025	12/05/2025	11/11/2025			1,700.00	
							Vendor 5525 - Lauterbach & Amen LLP Totals	Invoices	1	\$1,700.00
Vendor 8351 - Vital Records Holdings, LLC										
5599618	Document shredding service	Open		10/31/2025	12/05/2025	11/11/2025			257.89	
							Vendor 8351 - Vital Records Holdings, LLC Totals	Invoices	1	\$257.89
Vendor Vaughneric Gutierrez-Jones										
Temp-JGJ	Asset Forfeiture HPPC2000535	Open		11/19/2025	12/05/2025	11/11/2025			1,279.50	
							Vendor Vaughneric Gutierrez-Jones Totals	Invoices	1	\$1,279.50
							Sub-Department PD Admin.Check Request PD Administration,Check Request Totals	Invoices	9	\$6,060.87
							Department PD Admin - PD Administration Totals	Invoices	9	\$6,060.87

PD Admin PD Administration

Department **PW Admin - PW Administration**

Vendor **4045 - Spaceco Inc**

102782	Surveying for Design Eng. Serv. for Ontarioville Plaza	Open		11/11/2025	12/05/2025	11/11/2025			4,536.40
102783	Surveying for Design Eng. Serv. for Ontarioville Plaza	Open		11/11/2025	12/05/2025	11/11/2025			9,550.00
102784	Surveying for Design Eng. Serv. for Ontarioville Plaza	Open		11/11/2025	12/05/2025	11/11/2025			2,152.50



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102785	Surveying for Design Eng. Serv. for Ontarioville Plaza	Open		11/11/2025	12/05/2025	11/11/2025			10,875.00
Vendor 5533 - The Lakota Group			Vendor 4045 - Spaceco Inc Totals			Invoices	4		\$27,113.90
25021-04	Design Services for Phase 2 of the Ontarioville Plaza	Open		11/11/2025	12/05/2025	11/11/2025			12,980.00
Sub-Department PW Admin.Check Request PW Administration,Check Request			Vendor 5533 - The Lakota Group Totals			Invoices	1		\$12,980.00
Vendor 7860 - Advanced Landscaping LLC									
10158	Tree Trimming	Open		11/17/2025	12/05/2025	11/17/2025			4,950.00
10159	2500 W. Army Trail Rd. - Burn #2	Open		11/17/2025	12/05/2025	11/17/2025			4,950.00
Vendor 7554 - Air Comfort LLC			Vendor 7860 - Advanced Landscaping LLC Totals			Invoices	2		\$9,900.00
417993	Repair to BAS System	Open		11/17/2025	12/05/2025	11/17/2025			185.00
Vendor 6823 - AL Warren Oil Company Inc			Vendor 7554 - Air Comfort LLC Totals			Invoices	1		\$185.00
W1789597	fuel delivery	Open		11/12/2025	12/05/2025	11/12/2025			11,907.50
W1789598	Diesel delivery	Open		11/12/2025	12/05/2025	11/12/2025			5,863.60
Vendor 6555 - Armbrust Plumbing & Heating Solutions			Vendor 6823 - AL Warren Oil Company Inc Totals			Invoices	2		\$17,771.10
107768891	Water Fountain repairs at Fire Station	Open		11/17/2025	12/05/2025	11/17/2025			228.00
Vendor 5283 - Associated Technical Services Ltd.			Vendor 6555 - Armbrust Plumbing & Heating Solutions Totals			Invoices	1		\$228.00
41248	Leak Location Services for 5308 Arlington Cir & 1983 Laurel	Open		11/19/2025	12/05/2025	11/19/2025			780.00
Vendor 4792 - Beverly Materials LLC			Vendor 5283 - Associated Technical Services Ltd. Totals			Invoices	1		\$780.00
329156	Broken Asphalt	Open		11/17/2025	12/05/2025	11/17/2025			60.00
Vendor 528 - Bigfoot Pest Control			Vendor 4792 - Beverly Materials LLC Totals			Invoices	1		\$60.00
20290	Commercial Service at Village Hall	Open		11/17/2025	12/05/2025	11/17/2025			250.00
20291	Commercial Service at Fire Station	Open		11/17/2025	12/05/2025	11/17/2025			170.00
20292	Commercial Service at Fire Station	Open		11/17/2025	12/05/2025	11/17/2025			100.00
20293	Commercial Service at Police Dept.	Open		11/17/2025	12/05/2025	11/17/2025			200.00
Vendor 882 - Cintas #22			Vendor 528 - Bigfoot Pest Control Totals			Invoices	4		\$720.00
4246681483	uniform rental	Open		11/13/2025	12/05/2025	11/13/2025			41.32
4248823736	uniform rental	Open		11/13/2025	12/05/2025	11/13/2025			41.32
4249572870	uniform rental	Open		11/13/2025	12/05/2025	11/13/2025			41.32
9346987554	Uniforms	Open		11/19/2025	12/05/2025	11/19/2025			971.82
9347498271	Uniforms	Open		11/19/2025	12/05/2025	11/19/2025			1,644.95



Hanover Park ^{USA}

Accounts Payable Invoice Report ^{8-A.13}

Invoice Due Date Range 11/21/25 - 12/05/25
 Report By Department - Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
9338482370	winter gear	Open		11/20/2025	12/05/2025	11/20/2025			586.73
	Vendor 883 - Cintas Corp		Vendor 882 - Cintas #22 Totals			Invoices	6		\$3,327.46
5303297104	First Aid Supplies	Open		11/17/2025	12/05/2025	11/17/2025			212.48
	Vendor 1834 - Core & Main LP		Vendor 883 - Cintas Corp Totals			Invoices	1		\$212.48
Y079119	Curb Box	Open		11/19/2025	12/05/2025	11/19/2025			249.60
	Vendor 1444 - Factory Motor Parts		Vendor 1834 - Core & Main LP Totals			Invoices	1		\$249.60
50-6401857	washer solvent	Open		11/13/2025	12/05/2025	11/13/2025			135.90
	Vendor 8154 - Ferguson Enterprises LLC		Vendor 1444 - Factory Motor Parts Totals			Invoices	1		\$135.90
0540244	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			2,421.26
0540633	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			168.50
	Vendor 4755 - Friendly Ford		Vendor 8154 - Ferguson Enterprises LLC Totals			Invoices	2		\$2,589.76
312499	switch 166	Open		11/20/2025	12/05/2025	11/20/2025			65.16
312511	solenoid 126	Open		11/20/2025	12/05/2025	11/20/2025			98.68
312540	hose 383	Open		11/20/2025	12/05/2025	11/20/2025			41.34
312541	extra keys 177	Open		11/20/2025	12/05/2025	11/20/2025			158.16
	Vendor 4864 - Graybar		Vendor 4755 - Friendly Ford Totals			Invoices	4		\$363.34
9350873381	Lighting Solutions	Open		11/17/2025	12/05/2025	11/17/2025			113.40
9350893116	Lighting Solutions	Open		11/17/2025	12/05/2025	11/17/2025			113.40
	Vendor 7209 - J.J. Keller & Associates, Inc.		Vendor 4864 - Graybar Totals			Invoices	2		\$226.80
9110686652	TMC Standard Enrollment	Open		11/17/2025	12/05/2025	11/17/2025			250.00
	Vendor 4799 - Kammes Auto & Truck Repair Inc		Vendor 7209 - J.J. Keller & Associates, Inc. Totals			Invoices	1		\$250.00
149954	october inspections	Open		11/13/2025	12/05/2025	11/13/2025			135.00
	Vendor 2810 - Menards		Vendor 4799 - Kammes Auto & Truck Repair Inc Totals			Invoices	1		\$135.00
54997	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			56.70
55110	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			16.33
55172	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			57.57
55177	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			90.19
55179	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			50.90
55191	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			30.92
55239	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			266.67
55243	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			57.24
55432	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			23.99
55601	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			19.99



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Invoice Due Date Range 11/21/25 - 12/05/25
 Report By Department - Vendor - Invoice
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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
55846	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			145.60
55931	Misc. Supplies	Open		11/17/2025	12/05/2025	11/17/2025			250.85
54981	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			37.80
55859	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			1,037.88
55860	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			36.99
55930	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			(19.99)
55934	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			1,188.16
55981	Misc. Supplies	Open		11/19/2025	12/05/2025	11/19/2025			523.81
				Vendor 2810 - Menards Totals		Invoices	18		\$3,871.60
Vendor 7212 - Muir Enterprises Bio-One									
1001503	Clean Police Car	Open		11/17/2025	12/05/2025	11/17/2025			75.00
				Vendor 7212 - Muir Enterprises Bio-One Totals		Invoices	1		\$75.00
Vendor 1632 - Napa Auto Parts									
796641	hub seal 427	Open		11/18/2025	12/05/2025	11/18/2025			20.10
796816	cleaner	Open		11/18/2025	12/05/2025	11/18/2025			16.58
796858	battery 354	Open		11/18/2025	12/05/2025	11/18/2025			157.26
796927	chain 427	Open		11/18/2025	12/05/2025	11/18/2025			33.37
796933	oil	Open		11/18/2025	12/05/2025	11/18/2025			29.77
796957	bulbs	Open		11/18/2025	12/05/2025	11/18/2025			23.52
796994	fluid film	Open		11/18/2025	12/05/2025	11/18/2025			116.76
797073	resistor 3115	Open		11/18/2025	12/05/2025	11/18/2025			25.22
797189	oil	Open		11/18/2025	12/05/2025	11/18/2025			21.19
797274	bulbs	Open		11/18/2025	12/05/2025	11/18/2025			24.61
797405	batteries 374	Open		11/18/2025	12/05/2025	11/18/2025			335.56
797609	wiper blades 114	Open		11/18/2025	12/05/2025	11/18/2025			19.08
797630	oil	Open		11/18/2025	12/05/2025	11/18/2025			42.38
797737	hose	Open		11/18/2025	12/05/2025	11/18/2025			16.86
				Vendor 1632 - Napa Auto Parts Totals		Invoices	14		\$882.26
Vendor 3109 - Northern Frame & Auto Body									
RKA60700	Transit accident repairs	Open		11/13/2025	12/05/2025	11/13/2025			715.65
				Vendor 3109 - Northern Frame & Auto Body Totals		Invoices	1		\$715.65
Vendor 7569 - Northwest Lawn & Power Equipment LLC									
N39605	ice melt	Open		11/13/2025	12/05/2025	11/13/2025			740.00
n39757	Ice Melt Pallet	Open		11/20/2025	12/05/2025	11/20/2025			740.00
				Vendor 7569 - Northwest Lawn & Power Equipment LLC Totals		Invoices	2		\$1,480.00
Vendor 3146 - O'Reilly Automotive Inc									
3395-361680	filters	Open		11/13/2025	12/05/2025	11/13/2025			31.74
3395-362336	filters	Open		11/20/2025	12/05/2025	11/20/2025			74.88
				Vendor 3146 - O'Reilly Automotive Inc Totals		Invoices	2		\$106.62
Vendor 7468 - P&M Tools, Inc									
28047	wrench crotty	Open		11/13/2025	12/05/2025	11/13/2025			109.99
				Vendor 7468 - P&M Tools, Inc Totals		Invoices	1		\$109.99



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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 4761 - Pomp's Tire Service Inc 640128582	tires 427	Open		11/13/2025	12/05/2025	11/13/2025			618.70
			Vendor 4761 - Pomp's Tire Service Inc Totals			Invoices	1		\$618.70
Vendor 3628 - Red Wing Business Advantage Account 20251113007805	Safety Boots - Santos, Cali	Open		11/13/2025	12/05/2025	11/13/2025			250.00
			Vendor 3628 - Red Wing Business Advantage Account Totals			Invoices	1		\$250.00
Vendor 4846 - Rush Truck Center 3043584944	core credit	Open		11/13/2025	12/05/2025	11/13/2025			(266.00)
3043610417	gaskets and fittings	Open		11/13/2025	12/05/2025	11/13/2025			254.70
3043894236	primer truck 3108	Open		11/13/2025	12/05/2025	11/13/2025			275.00
			Vendor 4846 - Rush Truck Center Totals			Invoices	3		\$263.70
Vendor 4078 - Standard Equipment Co P07446	hub seal 427	Open		11/13/2025	12/05/2025	11/13/2025			35.69
			Vendor 4078 - Standard Equipment Co Totals			Invoices	1		\$35.69
Vendor 4236 - Terminal Supply Co 70224-00	wiring supplies	Open		11/20/2025	12/05/2025	11/20/2025			195.37
			Vendor 4236 - Terminal Supply Co Totals			Invoices	1		\$195.37
Vendor 4920 - USA Bluebook INV00886660	Chemicals	Open		11/17/2025	12/05/2025	11/17/2025			2,789.39
INV00886741	VitaStim Polar	Open		11/17/2025	12/05/2025	11/17/2025			558.27
			Vendor 4920 - USA Bluebook Totals			Invoices	2		\$3,347.66
Vendor 4788 - Valley Hydraulic Service Inc 2289971	hyd hose mini loader	Open		11/20/2025	12/05/2025	11/20/2025			69.31
			Vendor 4788 - Valley Hydraulic Service Inc Totals			Invoices	1		\$69.31
Vendor 4848 - Water Services Co 41861	1845 Evergreen Ave	Open		11/19/2025	12/05/2025	11/19/2025			735.70
			Vendor 4848 - Water Services Co Totals			Invoices	1		\$735.70
Vendor 7529 - Weather Works LLC WC-16204	Customized Consulting Forecast Services	Open		11/17/2025	12/05/2025	11/17/2025			1,780.00
			Vendor 7529 - Weather Works LLC Totals			Invoices	1		\$1,780.00
Vendor 5056 - Brian Wurst 356003	Safety Boots- Wurst	Open		11/11/2025	12/05/2025	11/11/2025			125.00
			Vendor 5056 - Brian Wurst Totals			Invoices	1		\$125.00
			Sub-Department PW Admin.Check Request PW Administration,Check Request Totals			Invoices	83		\$51,796.69
			Department PW Admin - PW Administration Totals			Invoices	88		\$91,890.59

PW Admin PW Administration _____

Department **PW Engineering - PW Engineering**
 Vendor **5618 - Baxter & Woodman, Inc.**



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 Report By Department - Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
0278878	Bartlett Interconnect Improvements Design	Open		11/17/2025	12/05/2025	11/17/2025			860.00	
0278879	Electric Upgrade Schick Road - Engineering	Open		11/17/2025	12/05/2025	11/17/2025			189.00	
Vendor 5618 - Baxter & Woodman, Inc. Totals								Invoices	2	<u>\$1,049.00</u>
Vendor 8287 - Bluewater Construction LLC										
1127	Andover Dr N Water Main Replacement Project	Open		11/20/2025	12/05/2025	11/20/2025			1,298,518.44	
Vendor 8287 - Bluewater Construction LLC Totals								Invoices	1	<u>\$1,298,518.44</u>
Vendor 6959 - H&H Electric Company										
47433	Streetlight Maintenance	Open		11/17/2025	12/05/2025	11/17/2025			2,028.70	
47452	Streetlight Maintenance	Open		11/17/2025	12/05/2025	11/17/2025			316.07	
47453	Streetlight Maintenance	Open		11/17/2025	12/05/2025	11/17/2025			922.59	
Vendor 6959 - H&H Electric Company Totals								Invoices	3	<u>\$3,267.36</u>
Vendor 4910 - Schroeder Asphalt Services										
2025-385	2025 Resurfacing Project	Open		11/20/2025	12/05/2025	11/20/2025			194,874.06	
Vendor 4910 - Schroeder Asphalt Services Totals								Invoices	1	<u>\$194,874.06</u>
Department PW Engineering - PW Engineering Totals								Invoices	7	<u>\$1,497,708.86</u>
PW Engineering PW Engineering										
Department PW Fleet Svcs - PW Fleet Services										
Vendor 2921 - Monroe Truck Equipment										
1555470A	Chip Cap for Truck 64	Open		11/17/2025	12/05/2025	11/17/2025			14,687.00	
Vendor 2921 - Monroe Truck Equipment Totals								Invoices	1	<u>\$14,687.00</u>
Department PW Fleet Svcs - PW Fleet Services Totals								Invoices	1	<u>\$14,687.00</u>
PW Fleet Svcs PW Fleet Services										
Department PW Public Bldgs - PW Public Buildings										
Vendor 6891 - Peerless Enterprises LLC										
142482	West Police Department Entrance Gate Operator Replacement	Open		11/17/2025	12/05/2025	11/17/2025			9,980.00	
Vendor 6891 - Peerless Enterprises LLC Totals								Invoices	1	<u>\$9,980.00</u>
Department PW Public Bldgs - PW Public Buildings Totals								Invoices	1	<u>\$9,980.00</u>
PW Public Bldgs PW Public Buildings										
Department PW Streets - PW Streets										
Vendor 7860 - Advanced Landscaping LLC										
10151	Tree planting and trimming at ComLot	Open		11/17/2025	12/05/2025	11/17/2025			24,500.00	
10157	Contractual Tree Trimming	Open		11/17/2025	12/05/2025	11/17/2025			81,396.00	



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Accounts Payable Invoice Report ^{8-A.13}

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Vendor 7561 - Builders Asphalt LLC			Vendor 7860 - Advanced Landscaping LLC Totals				Invoices	2		\$105,896.00
182313	Materials for Street Repairs	Open		11/17/2025	12/05/2025	11/17/2025			1,497.30	
182431	Materials for Street Repairs	Open		11/17/2025	12/05/2025	11/17/2025			2,597.24	
Vendor 4508 - Vulcan Construction Materials LLC			Vendor 7561 - Builders Asphalt LLC Totals				Invoices	2		\$4,094.54
4999566	Materials for Street Repair	Open		11/17/2025	12/05/2025	11/17/2025			1,568.46	
Vendor 4508 - Vulcan Construction Materials LLC			Vendor 4508 - Vulcan Construction Materials LLC Totals				Invoices	1		\$1,568.46
Department PW Streets - PW Streets			Department PW Streets - PW Streets Totals				Invoices	5		\$111,559.00
PW Streets PW Streets										
Department Sewage Trtmnt - Sewage Treatment										
Vendor 4772 - RJN Group Inc										
426106	Manhole Rehabilitation Design	Open		11/17/2025	12/05/2025	11/17/2025			7,189.00	
Vendor 4772 - RJN Group Inc			Vendor 4772 - RJN Group Inc Totals				Invoices	1		\$7,189.00
Vendor 4147 - Suburban Laboratories Inc										
GA5005568	Annual NPDES Compliance Lab Testing for EPA	Open		11/17/2025	12/05/2025	11/17/2025			100.00	
Vendor 4147 - Suburban Laboratories Inc			Vendor 4147 - Suburban Laboratories Inc Totals				Invoices	1		\$100.00
Vendor 5302 - Trotter & Associates Inc										
25-25514	Biosolids Handling Building	Open		11/17/2025	12/05/2025	11/17/2025			6,836.00	
Vendor 5302 - Trotter & Associates Inc			Vendor 5302 - Trotter & Associates Inc Totals				Invoices	1		\$6,836.00
Department Sewage Trtmnt - Sewage Treatment			Department Sewage Trtmnt - Sewage Treatment Totals				Invoices	3		\$14,125.00
Sewage Trtmnt Sewage Treatment										
Department Village Manager - Village Manager										
Sub-Department Village Manager.Check Request Village Manager,Check Request										
Vendor 882 - Cintas #22										
9346265092	Uniform - Trustee Albuck	Open		11/13/2025	12/05/2025	11/13/2025			111.55	
Vendor 882 - Cintas #22			Vendor 882 - Cintas #22 Totals				Invoices	1		\$111.55
Vendor 1761 - Hagg Press										
124608	Business Cards (Greenberg)	Open		11/13/2025	12/05/2025	11/13/2025			97.00	
Vendor 1761 - Hagg Press			Vendor 1761 - Hagg Press Totals				Invoices	1		\$97.00
Vendor 4989 - Juliana Maller										
1125-4989	Per Diem - ICMA Conference	Open		11/13/2025	12/05/2025	11/13/2025			345.00	
Vendor 4989 - Juliana Maller			Vendor 4989 - Juliana Maller Totals				Invoices	1		\$345.00
Vendor 3332 - Paul, Bernard Z										
1025IML-3332	IML Conference Expenses	Open		11/13/2025	12/05/2025	11/13/2025			759.32	
102925IMLA-3332	IMLA Conference Expense Reimbursement	Open		11/13/2025	12/05/2025	11/13/2025			1,971.60	



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Accounts Payable Invoice Report ^{8-A.13}

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
			Vendor	3332 - Paul, Bernard Z Totals		Invoices	2		<u>\$2,730.92</u>
	Sub-Department			Village Manager,Check Request Village Manager,Check Request Totals		Invoices	5		<u>\$3,284.47</u>
			Department	Village Manager - Village Manager Totals		Invoices	5		<u>\$3,284.47</u>
Village Manager Village Manager _____									
					Grand Totals	Invoices	215		<u><u>\$1,849,237.19</u></u>

Adjustment Edit Listing



22320-005
 Soryana Capital LLC Series 16
 5617 Court Leona Hanover Park, IL 60133

Audit Information

Created By Lynda Chambers on 11/17/2025 at 1:55 PM
 Last Changed By

Transaction Details

Transaction Date 11/17/2025
 G/L Date 11/17/2025
 Adjustment Type Refund
 Adjustment Amount \$168.75

Refund Information

Refund Type
 Refund Number
 Refund Date
 Refund Status

Reason

Reference Transaction
 Activity Date 11/17/2025
 Reason Refund Adjustment - Refund Adjustment
 Description Overpayment on Account
 Note

Refund Recipient

Recipient Type Primary Customer
 Name Soryana Capital LLC Series 16
 Address PO BOX 245 Prospect Heights, IL 60070

Requested Adjustment

Charge Category	Amount						
		Overpayments					
		Overpayments	168.75				

83380-001
 Nick Peric
 1524 Sutter DR Hanover Park, IL 60133

Audit Information

Created By Lynda Chambers on 11/21/2025 at 3:48 PM
 Last Changed By

Transaction Details

Transaction Date 11/21/2025
 G/L Date 11/21/2025
 Adjustment Type Refund
 Adjustment Amount \$12.42

Refund Information

Refund Type
 Refund Number
 Refund Date
 Refund Status

Reason

Reference Transaction
 Activity Date 11/21/2025
 Reason Refund Adjustment - Refund Adjustment
 Description Overpayment of Final Bill
 Note

Refund Recipient

Recipient Type Associated Customer
 Name Terre Taylor
 Address P.O. Box 381 Naperville, IL 60566

Requested Adjustment

Charge Category	Amount						
		Overpayments					
		Overpayments	12.42				

Total Accounts 2 Total Adjustments \$181.17

Requested Adjustment Totals

Charge Category	Amount						
		Overpayments					
		Overpayments	181.17				

Resulting Action Totals

Charge Category	Amount						
		Overpayments					
		Overpayments	181.17				



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Payment Date Range 11/14/25 - 11/25/25
Report By Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Vendor 4777 - Illinois Department Of Revenue										
2025-00000248	IL W/H - 2025.11.21 Payroll	Paid by EFT #72882		11/21/2025	11/21/2025	11/21/2025		11/21/2025	37,659.22	
							Vendor 4777 - Illinois Department Of Revenue Totals	Invoices	1	<u>\$37,659.22</u>
Vendor 4818 - Illinois Funds - Fire Pension Fund										
2025-00000249	Fire Pension W/H - 2025.11.21 Payroll	Paid by EFT #72883		11/21/2025	11/21/2025	11/21/2025		11/21/2025	14,936.78	
							Vendor 4818 - Illinois Funds - Fire Pension Fund Totals	Invoices	1	<u>\$14,936.78</u>
Vendor 4817 - Illinois Funds - Police Pension Fund										
2025-00000250	Police Pension W/H - 2025.11.21 Payroll	Paid by EFT #72884		11/21/2025	11/21/2025	11/21/2025		11/21/2025	25,874.22	
							Vendor 4817 - Illinois Funds - Police Pension Fund Totals	Invoices	1	<u>\$25,874.22</u>
Vendor 4741 - Internal Revenue Service										
2025-00000251	Federal W/H Tax - 2025.11.21 Payroll	Paid by EFT #72885		11/21/2025	11/21/2025	11/21/2025		11/21/2025	202,864.67	
							Vendor 4741 - Internal Revenue Service Totals	Invoices	1	<u>\$202,864.67</u>
Vendor 4740 - IPBC										
2025-00000259	IPBC - November 2025	Paid by EFT #1549		11/21/2025	11/21/2025	11/21/2025		11/21/2025	409,122.86	
							Vendor 4740 - IPBC Totals	Invoices	1	<u>\$409,122.86</u>
Vendor 3608 - Ray O'Herron Co										
60133-PD-CM	UNIFORMS - CREDIT MEMO	Paid by Check #75848		09/16/2025	11/14/2025	11/11/2025		11/25/2025	(122.94)	
2438970-IN	UNIFORMS - VARGAS	Paid by Check #75848		10/14/2025	11/14/2025	11/11/2025		11/25/2025	440.27	
2440519-IN	UNIFORMS - WIEBE	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	224.23	
2440521-IN	UNIFORMS - HENDRY	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	184.16	
2440522-IN	UNIFORMS - DUARTE	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	123.28	
2440523-IN	UNIFORMS - WAGNER	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	122.84	
2440524-IN	UNIFORMS - ZIEMANN	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	163.24	
2440525-IN	UNIFORMS - BASEBALL HATS	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	483.00	
2440526-IN	UNIFORMS - MENDOZA	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	108.14	
2440527-IN	UNIFORMS - MEJIA	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	59.80	
2440529-IN	UNIFORMS - CORSO	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	327.50	
2440530-IN	UNIFORMS - K PINI	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	139.49	
2440532-IN	UNIFORMS - PYSH	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	21.59	
2440533-IN	UNIFORMS - GONZAGA	Paid by Check #75848		10/22/2025	11/14/2025	11/11/2025		11/25/2025	229.10	
2441720-IN	UNIFORMS - WINKLER	Paid by Check #75848		10/28/2025	11/14/2025	11/11/2025		11/25/2025	136.11	
2441721-IN	UNIFORMS - HENDRY	Paid by Check #75848		10/28/2025	11/14/2025	11/11/2025		11/25/2025	114.72	
2441722-IN	UNIFORMS - D CORTESE	Paid by Check #75848		10/28/2025	11/14/2025	11/11/2025		11/25/2025	29.99	
2441888-IN	UNIFORMS - WAGNER	Paid by Check #75848		10/28/2025	11/14/2025	11/11/2025		11/25/2025	186.44	
2441891-IN	UNIFORMS - GREENBERG	Paid by Check #75848		10/28/2025	11/14/2025	11/11/2025		11/25/2025	1,488.70	
2442529-IN	UNIFORMS - MENDOZA & HERNANDEZ	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	167.00	
2442638-CM	UNIFORMS - WAGNER	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(60.48)	
2442640-CM	UNIFORMS - WAGNER	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(170.95)	



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Accounts Payable Invoice Report ^{8-A.14}

Payment Date Range 11/14/25 - 11/25/25
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
2442641-CM	UNIFORMS - CREDIT MEMO	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(138.87)
2442642-CM	UNIFORMS - CREDIT MEMO	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(103.68)
2442643-CM	UNIFORMS - CREDIT MEMO	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(35.98)
2442644-CM	UNIFORMS - M HERNANDEZ	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(51.84)
2442645-CM	UNIFORMS - WAGNER	Paid by Check #75848		10/31/2025	11/14/2025	11/11/2025		11/25/2025	(58.32)
2443315-IN	UNIFORMS - BOJOVIC	Paid by Check #75848		11/05/2025	11/14/2025	11/11/2025		11/25/2025	39.69
2443316-IN	UNIFORMS - DOMA	Paid by Check #75848		11/05/2025	11/14/2025	11/11/2025		11/25/2025	94.12
2443317-IN	UNIFORMS - ZIEMANN	Paid by Check #75848		11/05/2025	11/14/2025	11/11/2025		11/25/2025	246.54
2444034-IN	UNIFORMS - GREENBERG	Paid by Check #75848		11/07/2025	11/14/2025	11/11/2025		11/25/2025	56.56
Vendor 3608 - Ray O'Herron Co Totals						Invoices	31		\$4,443.45
Vendor 1484 - Response Graphics & Embroidery LLC									
762012	Carhart Apparel - Foreign Fire	Paid by Check #75849		11/13/2025	11/13/2025	11/13/2025		11/25/2025	9,540.29
Vendor 1484 - Response Graphics & Embroidery LLC Totals						Invoices	1		\$9,540.29
Vendor 3873 - Secretary of State									
2025 DEC	UC Plate Renewal	Paid by Check #75850		11/17/2025	11/17/2025	11/17/2025		11/25/2025	453.00
2026 Trailer	New Title Plates	Paid by Check #75851		11/18/2025	11/18/2025	11/18/2025		11/25/2025	173.00
Vendor 3873 - Secretary of State Totals						Invoices	2		\$626.00
Vendor 4742 - State Disbursement Fund									
2025-00000252	PR Maint - 2025.11.21 Payroll	Paid by EFT #72886		11/21/2025	11/21/2025	11/21/2025		11/21/2025	2,549.29
Vendor 4742 - State Disbursement Fund Totals						Invoices	1		\$2,549.29
Vendor 435 - The Bank of New York Mellon									
252-25-0015420	Paying Agent Fee	Paid by Check #75852		11/24/2025	11/24/2025	11/24/2025		11/25/2025	750.00
Vendor 435 - The Bank of New York Mellon Totals						Invoices	1		\$750.00
Vendor 4819 - Vantagepoint Transfer Agents-301208									
2025-00000253	ICMA Contributions - 2025.11.21 Payroll	Paid by EFT #72887		11/21/2025	11/21/2025	11/21/2025		11/21/2025	39,975.97
Vendor 4819 - Vantagepoint Transfer Agents-301208 Totals						Invoices	1		\$39,975.97
Grand Totals						Invoices	42		\$748,342.75



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Accounts Payable Invoice Report ^{8-A.15}

G/L Date Range 10/01/25 - 10/31/25
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount	
Vendor 5106 - Ace Metro Cab										
100925icsc2	Contractual Services-Transportation-ICSC	Paid by EFT #10864		10/31/2025	10/31/2025	10/31/2025		11/25/2025	6.75	
							Vendor 5106 - Ace Metro Cab Totals	Invoices	1	<u>\$6.75</u>
Vendor 6611 - Affordable Office Interiors										
99958	Office Interior Supplies	Paid by EFT #10834		10/31/2025	10/31/2025	10/31/2025		11/25/2025	1,000.00	
							Vendor 6611 - Affordable Office Interiors Totals	Invoices	1	<u>\$1,000.00</u>
Vendor 6503 - Aldi										
10142025edc	Contractual Services-Special Events-monthly meeting food	Paid by EFT #10855		10/31/2025	10/31/2025	10/31/2025		11/25/2025	22.95	
							Vendor 6503 - Aldi Totals	Invoices	1	<u>\$22.95</u>
Vendor 4946 - Amazon.com										
04575029665867	Lawn Mower Parts	Paid by EFT #10842		10/31/2025	10/31/2025	10/31/2025		11/25/2025	49.62	
102225credit	Commodities-Office Supplies	Paid by EFT #10867		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(18.38)	
111-1641913	Rehab 15 Collapsible Can	Paid by EFT #10782		10/31/2025	10/31/2025	10/31/2025		11/25/2025	36.68	
113-7624107	Emergency Management Open House Supplies	Paid by EFT #10809		10/31/2025	10/31/2025	10/31/2025		11/25/2025	22.99	
113-9691957	Emergency Management Open House Supplies	Paid by EFT #10810		10/31/2025	10/31/2025	10/31/2025		11/25/2025	31.34	
114-2534149	Cleaning Supplies	Paid by EFT #10798		10/31/2025	10/31/2025	10/31/2025		11/25/2025	519.80	
114-4928872	Tea Bags for Stations	Paid by EFT #10812		10/31/2025	10/31/2025	10/31/2025		11/25/2025	28.45	
11704768932201	Safety Supplies	Paid by EFT #10843		10/31/2025	10/31/2025	10/31/2025		11/25/2025	99.99	
1580242	Office Supplies	Paid by EFT #10823		10/31/2025	10/31/2025	10/31/2025		11/25/2025	25.97	
1949020	Miscellaneous Event Supplies	Paid by EFT #10819		10/31/2025	10/31/2025	10/31/2025		11/25/2025	76.06	
2490677	Laptop Bags	Paid by EFT #10891		10/31/2025	10/31/2025	10/31/2025		11/25/2025	129.90	
26623827334640	Village Graffiti Remover Supplies	Paid by EFT #10835		10/31/2025	10/31/2025	10/31/2025		11/25/2025	512.97	
4333002	Server Power Supply	Paid by EFT #10892		10/31/2025	10/31/2025	10/31/2025		11/25/2025	434.95	
5057024	Office Supplies	Paid by EFT #10830		10/31/2025	10/31/2025	10/31/2025		11/25/2025	24.08	
5088228	Printer Toner PD Booking	Paid by EFT #10890		10/31/2025	10/31/2025	10/31/2025		11/25/2025	73.14	
5172224	Refund for items received damaged	Paid by EFT #10811		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(22.99)	
53717131446628	Salt Brine System Supplies	Paid by EFT #10840		10/31/2025	10/31/2025	10/31/2025		11/25/2025	97.99	
60784749181859	Lawn Mower Parts	Paid by EFT #10844		10/31/2025	10/31/2025	10/31/2025		11/25/2025	65.89	
6137016	Electronic Measuring Wheel	Paid by EFT #10777		10/31/2025	10/31/2025	10/31/2025		11/25/2025	141.33	
67172198809007	Misc. Supplies for Ontarioville	Paid by EFT #10836		10/31/2025	10/31/2025	10/31/2025		11/25/2025	636.83	
7210619	Appreciation Picnic Supplies	Paid by EFT #10897		10/31/2025	10/31/2025	10/31/2025		11/25/2025	36.97	
72586994746615	Graffiti Removing Supplies & Brine System Supplies	Paid by EFT #10838		10/31/2025	10/31/2025	10/31/2025		11/25/2025	185.89	
84597456738612	Office Supplies	Paid by EFT #10839		10/31/2025	10/31/2025	10/31/2025		11/25/2025	69.92	
8676201	Office Supplies	Paid by EFT #10820		10/31/2025	10/31/2025	10/31/2025		11/25/2025	21.98	
92925ced	Commodities-Office Supplies	Paid by EFT #10871		10/31/2025	10/31/2025	10/31/2025		11/25/2025	96.18	
95888513820218	Office Supplies	Paid by EFT #10773		10/31/2025	10/31/2025	10/31/2025		11/25/2025	68.06	
95888513820218-1	Office Supplies	Paid by EFT #10774		10/31/2025	10/31/2025	10/31/2025		11/25/2025	61.77	



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G/L Date Range 10/01/25 - 10/31/25
Report By Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 5052 - American Airlines/AMR Corporation			Vendor 4946 - Amazon.com Totals			Invoices	27		\$3,507.38
MNFZTC	NLC City Summit Flight (Craig)	Paid by EFT #10829		10/31/2025	10/31/2025	10/31/2025		11/25/2025	484.96
Vendor 5052 - American Airlines/AMR Corporation Totals						Invoices	1		\$484.96
Vendor 252 - American Planning Association			Vendor 252 - American Planning Association Totals			Invoices	1		\$50.00
102925apa	Contractual Services-Schools/Conf/Mtgs-APA training	Paid by EFT #10873		10/31/2025	10/31/2025	10/31/2025		11/25/2025	50.00
Vendor 309 - Apple iTunes Store			Vendor 309 - Apple iTunes Store Totals			Invoices	1		\$9.99
MQ99T7S4GV	iCloud Storge Plan - Maller	Paid by EFT #10849		10/31/2025	10/31/2025	10/31/2025		11/25/2025	9.99
Vendor 8509 - BabyGold Barbeque			Vendor 8509 - BabyGold Barbeque Totals			Invoices	1		\$19.00
10925apa2	Contractual Services-Training/Conf/Mtgs-7-APA Conf	Paid by EFT #10858		10/31/2025	10/31/2025	10/31/2025		11/25/2025	19.00
Vendor 5556 - Bartlett Area Chamber of Commerce			Vendor 5556 - Bartlett Area Chamber of Commerce Totals			Invoices	2		\$115.00
102325bacc	Contractual Services-Special Events-Chamber Events	Paid by EFT #10868		10/31/2025	10/31/2025	10/31/2025		11/25/2025	70.00
102825bacc	Contractual Services-Special Events-Chamber Events-Pickleball	Paid by EFT #10869		10/31/2025	10/31/2025	10/31/2025		11/25/2025	45.00
Vendor 8511 - Benjyehuda			Vendor 8511 - Benjyehuda Totals			Invoices	1		\$29.16
10825apa2	Contractual Services-Training/Conf/Mtgs-7-APA Conf	Paid by EFT #10861		10/31/2025	10/31/2025	10/31/2025		11/25/2025	29.16
Vendor 5765 - Blain's Farm & Fleet			Vendor 5765 - Blain's Farm & Fleet Totals			Invoices	1		\$99.98
A390584	Training Mats - RIT Class	Paid by EFT #10779		10/31/2025	10/31/2025	10/31/2025		11/25/2025	99.98
Vendor 5518 - Brandy's			Vendor 5518 - Brandy's Totals			Invoices	1		\$91.10
101425edc	Contractual Services-Special Events-monthly meeting food	Paid by EFT #10854		10/31/2025	10/31/2025	10/31/2025		11/25/2025	91.10
Vendor 645 - Brunch Cafe			Vendor 645 - Brunch Cafe Totals			Invoices	1		\$82.32
290759015	Meal Expense	Paid by EFT #10827		10/31/2025	10/31/2025	10/31/2025		11/25/2025	82.32
Vendor 7235 - Bullet Proof Diesel			Vendor 7235 - Bullet Proof Diesel Totals			Invoices	1		\$1,929.02
230774	EGR Cooler Truck 17	Paid by EFT #10845		10/31/2025	10/31/2025	10/31/2025		11/25/2025	1,929.02
Vendor 7998 - Cake's by One			Vendor 7998 - Cake's by One Totals			Invoices	1		\$159.00
5	CIDC Hispanic Heritage Event	Paid by EFT #10879		10/31/2025	10/31/2025	10/31/2025		11/25/2025	159.00
Vendor 6222 - Canva.com						Invoices	1		\$159.00



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G/L Date Range 10/01/25 - 10/31/25
 Report By Vendor - Invoice
 Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
100925canva	Commodities-Memberships/Subscriptions-Canva	Paid by EFT #10870		10/31/2025	10/31/2025	10/31/2025		11/25/2025	119.40
Vendor 6222 - Canva.com Totals							Invoices	1	<u>\$119.40</u>
Vendor 731 - Caputo's									
28713Q	Annual staff meeting	Paid by EFT #10792		10/23/2025	10/31/2025	10/31/2025		11/25/2025	36.52
328243	Appreciation Picnic	Paid by EFT #10880		10/31/2025	10/31/2025	10/31/2025		11/25/2025	286.15
531003	Appreciation Picnic Supplies	Paid by EFT #10898		10/31/2025	10/31/2025	10/31/2025		11/25/2025	9.18
Vendor 731 - Caputo's Totals							Invoices	3	<u>\$331.85</u>
Vendor 7878 - CAR-X Tire & Auto									
26950	3229 Exhaust Repair	Paid by EFT #10846		10/31/2025	10/31/2025	10/31/2025		11/25/2025	410.30
Vendor 7878 - CAR-X Tire & Auto Totals							Invoices	1	<u>\$410.30</u>
Vendor 835 - Chicago Carriage Cab									
100925icsc	Contractual Services-Transportation-ICSC	Paid by EFT #10863		10/31/2025	10/31/2025	10/31/2025		11/25/2025	8.75
Vendor 835 - Chicago Carriage Cab Totals							Invoices	1	<u>\$8.75</u>
Vendor 5212 - Code Two									
1189864	Email Signature Subscription October 2025	Paid by EFT #10893		10/31/2025	10/31/2025	10/31/2025		11/25/2025	154.24
Vendor 5212 - Code Two Totals							Invoices	1	<u>\$154.24</u>
Vendor 972 - Comcast									
0260025-1025	STP Comcast Bus Internet October 2025	Paid by EFT #10889		10/31/2025	10/31/2025	10/31/2025		11/25/2025	128.85
0262294-1025	PD Backup Internet October 2025	Paid by EFT #10894		10/31/2025	10/31/2025	10/31/2025		11/25/2025	225.06
0290782-1025	FS15 Comcast Service 09.10 - 10.09.25	Paid by EFT #10887		10/31/2025	10/31/2025	10/31/2025		11/25/2025	38.32
0290782-1125	FS15 Comcast Service 10.10 - 11.09.25	Paid by EFT #10888		10/31/2025	10/31/2025	10/31/2025		11/25/2025	38.32
Vendor 972 - Comcast Totals							Invoices	4	<u>\$430.55</u>
Vendor 5304 - Comfort Suites									
1011638744	Hotel - Gniewosz HPPC2502509	Paid by EFT #10796		10/06/2025	10/31/2025	10/31/2025		11/25/2025	95.73
Vendor 5304 - Comfort Suites Totals							Invoices	1	<u>\$95.73</u>
Vendor 1237 - Dollar Tree Stores Inc									
101325ced	Contractual Services-Training/Conf/Mtgs-1-Staff Train-spookhouse	Paid by EFT #10901		10/31/2025	10/31/2025	10/31/2025		11/25/2025	13.25
10759Q	CIDC Hispanic Heritage	Paid by EFT #10874		10/31/2025	10/31/2025	10/31/2025		11/25/2025	40.25
18344Q	Appreciation Picnic Supplies	Paid by EFT #10875		10/31/2025	10/31/2025	10/31/2025		11/25/2025	72.00
38522Q	CIDC Hispanic Heritage Event	Paid by EFT #10877		10/31/2025	10/31/2025	10/31/2025		11/25/2025	12.00
Vendor 1237 - Dollar Tree Stores Inc Totals							Invoices	4	<u>\$137.50</u>
Vendor 5472 - DoubleTree by Hilton Bloomington									
80133929	Lodging for IPWMAN Conference-Mosher	Paid by EFT #10837		10/31/2025	10/31/2025	10/31/2025		11/25/2025	122.08
Vendor 5472 - DoubleTree by Hilton Bloomington Totals							Invoices	1	<u>\$122.08</u>



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Accounts Payable Invoice Report ^{8-A.15}

G/L Date Range 10/01/25 - 10/31/25
Report By Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor 6839 - El Toreo West									
231	CIDC Hispanic Heritage Event	Paid by EFT #10881		10/31/2025	10/31/2025	10/31/2025		11/25/2025	358.12
			Vendor 6839 - El Toreo West Totals				Invoices	1	<u>358.12</u>
Vendor 8503 - Flow Products, Inc.									
834236	Engine 17 Cab Lift Motor	Paid by EFT #10847		10/31/2025	10/31/2025	10/31/2025		11/25/2025	176.57
			Vendor 8503 - Flow Products, Inc. Totals				Invoices	1	<u>176.57</u>
Vendor 5013 - Hinckley Springs									
23845205102525	WW Dept. Chemicals	Paid by EFT #10833		10/31/2025	10/31/2025	10/31/2025		11/25/2025	34.98
			Vendor 5013 - Hinckley Springs Totals				Invoices	1	<u>34.98</u>
Vendor 1913 - Hobby Lobby									
100925fun	Commodities-Misc-Fun Committee-Spookhouses	Paid by EFT #10856		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(5.39)
			Vendor 1913 - Hobby Lobby Totals				Invoices	1	<u>(\$5.39)</u>
Vendor 1976 - Hundred Club Of Dupage County									
1976-2025-1029	Annual Awards Banquet	Paid by EFT #10794		10/22/2025	10/31/2025	10/31/2025		11/25/2025	150.00
			Vendor 1976 - Hundred Club Of Dupage County Totals				Invoices	1	<u>150.00</u>
Vendor 5378 - Hyatt Regency OHare									
4337924	Parking - IML Conference	Paid by EFT #10818		10/31/2025	10/31/2025	10/31/2025		11/25/2025	87.00
			Vendor 5378 - Hyatt Regency OHare Totals				Invoices	1	<u>87.00</u>
Vendor 4869 - Illinois Police Accreditation Coalition									
65756Q	I-PAC holiday luncheon meeting	Paid by EFT #10801		10/15/2025	10/31/2025	10/31/2025		11/25/2025	90.00
			Vendor 4869 - Illinois Police Accreditation Coalition Totals				Invoices	1	<u>90.00</u>
Vendor 5941 - Illinois Truck Enforcement Association									
0000480	Traffic conference - Labanowski	Paid by EFT #10806		10/17/2025	10/31/2025	10/31/2025		11/25/2025	350.00
			Vendor 5941 - Illinois Truck Enforcement Association Totals				Invoices	1	<u>350.00</u>
Vendor 7502 - iMemories									
101425hc	Contractual Services-Consulting Svc-iMemories archiving	Paid by EFT #10872		10/31/2025	10/31/2025	10/31/2025		11/25/2025	990.62
			Vendor 7502 - iMemories Totals				Invoices	1	<u>990.62</u>
Vendor 2121 - International Code Council Inc									
102089021	ICC Exam Vouchers	Paid by EFT #10808		10/31/2025	10/31/2025	10/31/2025		11/25/2025	480.00
			Vendor 2121 - International Code Council Inc Totals				Invoices	1	<u>480.00</u>
Vendor 4916 - International Institute Of Municipal Clerks									
29879-2026	Annual Membership Dues - Clark	Paid by EFT #10775		10/31/2025	10/31/2025	10/31/2025		11/25/2025	135.00
44701-2026	Annual Membership Dues - Merrill	Paid by EFT #10776		10/31/2025	10/31/2025	10/31/2025		11/25/2025	235.00
			Vendor 4916 - International Institute Of Municipal Clerks Totals				Invoices	2	<u>\$370.00</u>
Vendor 7432 - Issas Venezuelan									
67906	CIDC Hispanic Heritage Event	Paid by EFT #10876		10/31/2025	10/31/2025	10/31/2025		11/25/2025	174.00
			Vendor 7432 - Issas Venezuelan Totals				Invoices	1	<u>174.00</u>
Vendor 2228 - Jimmy John's									
3897951378138726	Meal Expense	Paid by EFT #10828		10/31/2025	10/31/2025	10/31/2025		11/25/2025	34.81
			Vendor 2228 - Jimmy John's Totals				Invoices	1	<u>34.81</u>



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Vendor 2810 - Menards									
18615Q	Evidence supplies	Paid by EFT #10784		10/02/2025	10/31/2025	10/31/2025		11/25/2025	29.99
			Vendor 2810 - Menards Totals			Invoices	1		\$29.99
Vendor 2943 - Moretti's									
101225-2943	Rebate	Paid by EFT #10822		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(1.03)
101725-2943	Meal Expense	Paid by EFT #10825		10/31/2025	10/31/2025	10/31/2025		11/25/2025	78.69
102125-2943	Rebate	Paid by EFT #10826		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(3.15)
10425-2943	Rebate	Paid by EFT #10817		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(1.43)
10925-2943	Meal Expense	Paid by EFT #10821		10/31/2025	10/31/2025	10/31/2025		11/25/2025	25.63
93025-2943-2	Working Lunch	Paid by EFT #10813		10/31/2025	10/31/2025	10/31/2025		11/25/2025	35.68
			Vendor 2943 - Moretti's Totals			Invoices	6		\$134.39
Vendor 7591 - Orale Mexican Bar & Grill									
000014	Annual staff meeting	Paid by EFT #10793		10/19/2025	10/31/2025	10/31/2025		11/25/2025	324.36
			Vendor 7591 - Orale Mexican Bar & Grill Totals			Invoices	1		\$324.36
Vendor 3245 - Panera Bread									
840404	Annual staff meeting	Paid by EFT #10791		10/24/2025	10/31/2025	10/31/2025		11/25/2025	118.14
			Vendor 3245 - Panera Bread Totals			Invoices	1		\$118.14
Vendor 7472 - Passport Labs, Inc									
XHG9ZDD	Parking Fee at Lombard Train Station for Court Case	Paid by EFT #10778		10/31/2025	10/31/2025	10/31/2025		11/25/2025	1.87
			Vendor 7472 - Passport Labs, Inc Totals			Invoices	1		\$1.87
Vendor 8457 - Pierce Manufacturing									
758807753642616A	Credit for Air Conditioning Systems Training	Paid by EFT #10841		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(545.00)
			Vendor 8457 - Pierce Manufacturing Totals			Invoices	1		(\$545.00)
Vendor 5986 - Pilot Pete's									
101625-5986	Staff lunch	Paid by EFT #10850		10/31/2025	10/31/2025	10/31/2025		11/25/2025	131.55
			Vendor 5986 - Pilot Pete's Totals			Invoices	1		\$131.55
Vendor 6150 - Portillo's Streamwood									
101625vbmgtg	Commodities-Misc-VBmtgcake	Paid by EFT #10903		10/31/2025	10/31/2025	10/31/2025		11/25/2025	28.99
344	Meal Expense - Board Meeting	Paid by EFT #10816		10/31/2025	10/31/2025	10/31/2025		11/25/2025	32.47
			Vendor 6150 - Portillo's Streamwood Totals			Invoices	2		\$61.46
Vendor 8507 - Raki Restaurant									
102225bacc	Contractual Services-Special Events-Chamber Events	Paid by EFT #10865		10/31/2025	10/31/2025	10/31/2025		11/25/2025	28.42
102225VBmgtg	Contractual Services-Conferences Meetings-VB mtg fod	Paid by EFT #10866		10/31/2025	10/31/2025	10/31/2025		11/25/2025	300.00
1022baccbdtmgt	Contractual Services-Special Events-Chamber Events	Paid by EFT #10902		10/31/2025	10/31/2025	10/31/2025		11/25/2025	25.09
			Vendor 8507 - Raki Restaurant Totals			Invoices	3		\$353.51
Vendor 6521 - Ray Allen.com									
329214	Police Canine	Paid by EFT #10804		10/09/2025	10/31/2025	10/31/2025		11/25/2025	199.98
			Vendor 6521 - Ray Allen.com Totals			Invoices	1		\$199.98



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Vendor 4962 - Rosati's Pizza									
10225-4962	Meal Expense - Board Meeting	Paid by EFT #10815		10/31/2025	10/31/2025	10/31/2025		11/25/2025	233.83
4962	Open House Staff Lunch	Paid by EFT #10780		10/31/2025	10/31/2025	10/31/2025		11/25/2025	198.31
Vendor 4962 - Rosati's Pizza Totals							Invoices	2	\$432.14
Vendor 8510 - Saffron Street Restaurant									
101025apa2	Contractual Services- Training/Conf/Mtgs-7-APA Conf	Paid by EFT #10860		10/31/2025	10/31/2025	10/31/2025		11/25/2025	20.60
Vendor 8510 - Saffron Street Restaurant Totals							Invoices	1	\$20.60
Vendor 3806 - Sam's Club									
86187Q	Department cook out	Paid by EFT #10800		09/29/2025	10/31/2025	10/31/2025		11/25/2025	109.90
10351259920	Prisoner meals	Paid by EFT #10786		10/01/2025	10/31/2025	10/31/2025		11/25/2025	39.96
10351775884	Club membership	Paid by EFT #10803		10/02/2025	10/31/2025	10/31/2025		11/25/2025	95.00
10356561705	Coffee and supplies	Paid by EFT #10783		10/15/2025	10/31/2025	10/31/2025		11/25/2025	124.56
90885Q	Public Relations supplies	Paid by EFT #10799		10/15/2025	10/31/2025	10/31/2025		11/25/2025	334.30
10350239316	Rehab Coffee	Paid by EFT #10781		10/31/2025	10/31/2025	10/31/2025		11/25/2025	227.76
10354354638	CIDC Hispanic Heritage Event	Paid by EFT #10878		10/31/2025	10/31/2025	10/31/2025		11/25/2025	17.98
10355721673	Appreciation Picnic Supplies	Paid by EFT #10884		10/31/2025	10/31/2025	10/31/2025		11/25/2025	659.39
10355721673R	Appreciation Picnic Supplies	Paid by EFT #10886		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(17.90)
10356081695	Appreciation Picnic Supplies	Paid by EFT #10883		10/31/2025	10/31/2025	10/31/2025		11/25/2025	185.37
10356113586	Appreciation Picnic Supplies	Paid by EFT #10885		10/31/2025	10/31/2025	10/31/2025		11/25/2025	46.76
10356114151	Appreciation Picnic Supplies	Paid by EFT #10899		10/31/2025	10/31/2025	10/31/2025		11/25/2025	19.96
10356432831	Batteries	Paid by EFT #10797		10/31/2025	10/31/2025	10/31/2025		11/25/2025	150.86
10356604007	Meeting Supplies	Paid by EFT #10824		10/31/2025	10/31/2025	10/31/2025		11/25/2025	225.03
10361792101	Appreciation Picnic Supplies	Paid by EFT #10900		10/31/2025	10/31/2025	10/31/2025		11/25/2025	89.59
Vendor 3806 - Sam's Club Totals							Invoices	15	\$2,308.52
Vendor 4040 - Southwest Airlines									
A9Z2WG	Airfare 10/5 MDW-ONT Gniewosz Gonzaga HPPC2502509	Paid by EFT #10789		09/29/2025	10/31/2025	10/31/2025		11/25/2025	1,238.96
AA355I	Airfare 10/6 ONT-MDW Gniewosz Gonzaga Salazar HPPC2502509	Paid by EFT #10788		09/29/2025	10/31/2025	10/31/2025		11/25/2025	1,753.44
AA355I-CR	Refund Airfare 10/6 Gniewosz Gonzaga Salazar HPPC2502509	Paid by EFT #10790		10/31/2025	10/31/2025	10/31/2025		11/25/2025	(1,753.44)
Vendor 4040 - Southwest Airlines Totals							Invoices	3	\$1,238.96
Vendor 8459 - SSP America Tap & Pour									
14855Q	Meal expense - Gniewosz, Gonzaga HPPC2502509	Paid by EFT #10795		10/06/2025	10/31/2025	10/31/2025		11/25/2025	51.85
Vendor 8459 - SSP America Tap & Pour Totals							Invoices	1	\$51.85
Vendor 6162 - Standard Parking Corp									
101025apa	Contractual Services- Transportation-APA Conf.	Paid by EFT #10857		10/31/2025	10/31/2025	10/31/2025		11/25/2025	60.00
Vendor 6162 - Standard Parking Corp Totals							Invoices	1	\$60.00
Vendor 7418 - Sunbelt Rentals Inc									
175347375-0001	Scissor Lift Training for Crews	Paid by EFT #10831		10/31/2025	10/31/2025	10/31/2025		11/25/2025	190.00



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			Vendor 7418 - Sunbelt Rentals Inc Totals				Invoices	1	\$190.00
Vendor 6233 - Taqueria Los 2 Brothers									
102725bah	Contractual Services-Special Events-Business After Hours	Paid by EFT #10862		10/31/2025	10/31/2025	10/31/2025		11/25/2025	46.82
			Vendor 6233 - Taqueria Los 2 Brothers Totals				Invoices	1	\$46.82
Vendor 8504 - The Hon Company, LLC									
16539986.3	Seat Supports	Paid by EFT #10832		10/31/2025	10/31/2025	10/31/2025		11/25/2025	144.55
			Vendor 8504 - The Hon Company, LLC Totals				Invoices	1	\$144.55
Vendor 8408 - The LINQ Hotel + Experience									
4586728543	NEOGOV Conference Hotel	Paid by EFT #10895		10/31/2025	10/31/2025	10/31/2025		11/25/2025	309.55
			Vendor 8408 - The LINQ Hotel + Experience Totals				Invoices	1	\$309.55
Vendor 4279 - Tony's Finer Foods									
101625ab	Other Liabilities Due to Other - Adela Boesel	Paid by EFT #10904		10/31/2025	10/31/2025	10/31/2025		11/25/2025	19.99
			Vendor 4279 - Tony's Finer Foods Totals				Invoices	1	\$19.99
Vendor 8508 - TOPO - The Old Post Office Cafe									
101025apa3	Contractual Services-Training/Conf/Mtgs-7-APA Conf	Paid by EFT #10859		10/31/2025	10/31/2025	10/31/2025		11/25/2025	25.68
			Vendor 8508 - TOPO - The Old Post Office Cafe Totals				Invoices	1	\$25.68
Vendor 4312 - Trans-Chicago Truck Group									
EC1119T	Air Brakes Class- Eich and Crotty	Paid by EFT #10848		10/31/2025	10/31/2025	10/31/2025		11/25/2025	200.00
			Vendor 4312 - Trans-Chicago Truck Group Totals				Invoices	1	\$200.00
Vendor 5684 - Uber Technologies Inc									
10.03.2025	NEOGOV Conference	Paid by EFT #10896		10/31/2025	10/31/2025	10/31/2025		11/25/2025	40.97
			Vendor 5684 - Uber Technologies Inc Totals				Invoices	1	\$40.97
Vendor 4999 - United Airlines									
H3HZEC-10-24	Baggage Fee	Paid by EFT #10851		10/31/2025	10/31/2025	10/31/2025		11/25/2025	40.00
H3HZEC-10-28	Baggage Fee	Paid by EFT #10853		10/31/2025	10/31/2025	10/31/2025		11/25/2025	40.00
J1X3YG	Airfare ONT-ORD Gniewosz Gonzaga Salazar HPPC2502509	Paid by EFT #10787		10/31/2025	10/31/2025	10/31/2025		11/25/2025	1,855.52
			Vendor 4999 - United Airlines Totals				Invoices	3	\$1,935.52
Vendor 5841 - UPS Store									
55249Q	Shipping	Paid by EFT #10807		10/23/2025	10/31/2025	10/31/2025		11/25/2025	308.48
			Vendor 5841 - UPS Store Totals				Invoices	1	\$308.48
Vendor 4454 - Verizon Wireless									
340000072439	Fleet tracking	Paid by EFT #10805		10/31/2025	10/31/2025	10/31/2025		11/25/2025	324.66
			Vendor 4454 - Verizon Wireless Totals				Invoices	1	\$324.66
Vendor 4535 - Walmart									
78987Q	Prisoner meals	Paid by EFT #10785		10/02/2025	10/31/2025	10/31/2025		11/25/2025	40.56
2000134-96585861	Appreciation Picnic Supplies	Paid by EFT #10882		10/31/2025	10/31/2025	10/31/2025		11/25/2025	156.99
44239Q	Department cook out	Paid by EFT #10802		10/31/2025	10/31/2025	10/31/2025		11/25/2025	18.92
			Vendor 4535 - Walmart Totals				Invoices	3	\$216.47



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Vendor 4597 - West Suburban Travelers Limousine									
1119968	Transportation to Airport for Conference	Paid by EFT #10852		10/31/2025	10/31/2025	10/31/2025		11/25/2025	107.50
Vendor 4597 - West Suburban Travelers Limousine Totals						Invoices	1		<u>\$107.50</u>
Vendor 4648 - Wings Program Inc									
7141420765	WINGS - It Ends with Us Gala Registration (Mayor)	Paid by EFT #10814		10/31/2025	10/31/2025	10/31/2025		11/25/2025	100.60
Vendor 4648 - Wings Program Inc Totals						Invoices	1		<u>\$100.60</u>
Grand Totals						Invoices	132		<u><u>\$21,600.83</u></u>