



Village of Hanover Park Administration

Municipal Building
2121 West Lake Street, Hanover Park, IL 60133
630-823-5600 tel 630-823-5786 fax

hpil.org

Village President
Rodney S. Craig

Village Clerk
Eira L. Corral Sepúlveda

Trustees
Liza Gutierrez
James Kemper
Herb Porter
Bob Prigge
Rick Roberts
Sharmin Shahjahan

Village Manager
Juliana A. Maller

- a. Debrief "Peace Together our Community" Townhall

VILLAGE OF HANOVER PARK

VILLAGE BOARD Board of Trustees Special Workshop Meeting Municipal Building: 2121 Lake Street Hanover Park, IL 60133

Thursday, June 25, 2020
6:00 p.m.

MINUTES

1. CALL TO ORDER – ROLL CALL

Village President Craig called the meeting to order at 6:04 p.m.

Roll Call:

PRESENT: Trustees: Porter, Shahjahan, Gutierrez, Prigge, Kemper, Roberts

ABSENT: Trustee(s) None

Quorum established.

ALSO PRESENT: Village Attorney Paul, Village Manager Juliana Maller and Department Heads

ABSENT:

Attorney Paul provided statement outlining requirements regarding a new State law; Public Act No.: 1010640, effective on June 12, 2020, regarding conducting an audio or video meeting without the physical presence of a quorum.

2. ACCEPTANCE OF AGENDA

Motion by Trustee Roberts and seconded by Trustee Kemper to accept the agenda.

Motion by Trustee Porter and seconded by Trustee Shahjahan to amend the agenda by adding the Townhall to the agenda.

Roll Call:

AYES: Porter, Shahjahan, Gutierrez, Prigge, Kemper, Roberts

NAYS: None

ABSENT: None

ABSTENTION: None

Motion carried.

Roll Call:

AYES: Porter, Shahjahan, Gutierrez, Prigge, Kemper, Roberts

NAYS: None

ABSENT: None
ABSTENTION: None
Motion carried as amended.

Town Hall Session

None.

3. DISCUSSION ITEMS

a. Debrief “Peace Together our Community” Townhall

Trustee Shahjahan provided debrief relating to the recent Townhall event she held with Trustee Porter entitled: Peace Together Our Community. She noted that the primary reason for holding this event was to get feedback from residents on issues that were troubling to them.

Trustee Shahjahan opened by asking the Board for feedback on what they thought about the event and what they think the event was lacking.

Trustee Porter noted that the most often asked questions during the townhall were in relation to the hiring process of police officers.

Trustee Porter noted that albeit level one/part one crime which includes; murder, sexual assault, robbery, aggravated assault, burglary and theft, has been reduced, but that level two/part two crime which includes; disorderly conduct, blackmail, resisting a peace officer, drug violations, and traffic enforcement has increased and is a concern.

Questions fielded and answered by Police Chief Menough.

Discussion ensued regarding cultural tendencies, block captains, diversity in our community, transparency of Village services, treatment by police officers, surveillance of police officer videos, options to place complaints, processes in place to identify a problematic officer, the hiring of former military personnel, chain of command, community policing, training, education of police force, areas that are disproportionately impacted, and the immigrant experience.

Questions fielded and answered by Police Chief Menough.

President Craig asked for a five-minute recess at 7:31 p.m.

Meeting convened at 7:36 p.m.

Roll Call:

AYES: Shahjahan, Porter, Gutierrez, Prigge, Roberts, Kemper
NAYS: None
ABSENT: None
ABSTENTION: None

Quorum established.

b. Overview of Police Practices and Policies

Police Department, Tim Podlin, Accreditation and Grants Manager provided summary of the CALEA accreditation process for law enforcement agencies which covers the following topics: use of force, grievances, disciplinary actions, recruitment, training, crime statistics, vehicle pursuits, critical incidents, special operations, homeland security, internal affairs, standards and other law enforcement objectives. He noted that it is very hard to receive accreditation because of the intense and detailed requirements.

Police Chief Menough noted that the Hanover Police Department is accredited with excellence meaning that we go above the general accreditation and excel by complying with 95% of the requirements.

Questions fielded and answered.

Police Chief Menough provided a PowerPoint presentation which covered the following:

Hanover Park Police Department has received Accreditation with Excellence by CALEA, a law enforcement agency, their requirements, standards and policies, comprehensive annual reports, gold standard, use of force, commendations, complaints, recruitment, vehicle pursuits, choke holds, strangle holds, and overall processes such as:

- Prohibition of choke holds and strangle holds; prohibited since 2014 after the death of Eric Garner by New York police officer.
- Pressure Point Control Tactics
- De-escalation techniques
- 92% of Hanover Park Officers have received training
- Community approach between law enforcement of mental health and addiction
- Use of Force incidents and reports, process of review, compiled annually
- Transparency-Use of Force data is posted on our website
- Citizen complaints are accepted by the police department in person, voicemail, email, written letters, and social media messages
- Complaints are internally reviewed and investigated by several senior personnel i.e., Sergeant, Lieutenant, Deputy Chief of Support Services, and/or Deputy Chief of Operations
- Summary of Internal Investigations
- No racial profiling complaints since 2015
- No Use of Force complaints in 2018-2019
- Illinois Law requires law enforcement to collect data on all investigatory stops which include all traffic and pedestrian stops and submitted to IDOT and published on the IDOT website. Stop data is also submitted to CALEA annually for review.
- State law mandating a minimum of every three years, to receive training in constitutional and proper use of law enforcement authority, civil rights, cultural competency, human rights and procedural justice.
- Police Department currently exploring an outside trainer for implicit bias and develop an internal training process to implement periodic refresher training.
- President Obama commissioned the President's Task Force on 21st Century Policing in December of 2014 seeking identification of best practices in policing and providing guidance to promote effective crime control while focusing on building public trust between residents and police staff
- Task Force comprehensive report in 2015 identifying six main topic areas which include; building trust and legitimacy, policy and oversight, technology and social media, community crime reduction and policing processes, and officer training
- Task Force on 21st Century Policing is used as guidance
- Police Chief Menough noted that the Hanover Park Police had already been practicing recommendations provided in the Task Force on 21st Century Policing guidelines and that other recommendations were already in the process of implementing.
- Summary of percentage of sworn officers, minority officers, bilingual officers, and the recruitment process
- Summary of budgets such as Village overall budget, general fund/operating budget and police department budget, police pension budget, community support and community support via scholarship and donation of monies to community programs
- Provided next step initiatives such as transparency by publishing policies, complaint process and data, use of force data and link to the Illinois Traffic Stop Study and the adoption of ten shared principles
- Body cameras for police officers
- Implicit Bias vs Overt Bias training
- Cops Day Picnic event location to be reconsidered
- Create a Transparency Page to include all police data and information in one place

Questions fielded and answered.

Further discussion ensued regarding Crime free housing, evaluation of impact, homelessness, evictions without convictions for entire families, lobbying efforts by the leadership in the Police Department and not brought to the Board, due process, minority hiring, diverse talent, evaluating our police staff, lack of law enforcement as a career due to lack of life balance, the need to recruit bilingual staff, code enforcement process, parking ordinances, and the holiday light ordinance.

Questions fielded and answered.

c. Next Steps

Trustee Shahjahan spoke to the next Townhall event and to the possibility of creating a Community Advisory Board. She also spoke to the format of the Townhall event and debrief and the focus on the community and that it is one that has/is working well. Trustee Porter agreed with her assessment of the format.

Attorney Paul, in answer to Trustee Porter's question, provided summary of Qualified Immunity and how it came to be upheld through legislative Acts historically.

No further questions or discussion.

4. ADJOURNMENT

Motion by Trustee Prigge and seconded by Trustee Porter to adjourn.

Roll Call:

AYES: Shahjahan, Porter, Gutierrez, Prigge, Roberts, Kemper
NAYS: None
ABSENT: None
ABSTENTION: None

Motion carried.

Meeting adjourned at 10:05 p.m.

Recorded and Transcribed by: Eira L. Corral Sepúlveda, Village Clerk
Minutes approved by President and Board of Trustees on this 1st day of October 2020.